

**COLORADO DEPARTMENT OF TRANSPORTATION  
CONSULTANT PERFORMANCE EVALUATION OF AN  
EMERGING SMALL BUSINESS**

Project code #	Project #	Subcontract start date	Subcontract finish date
Consultant	ESB subconsultant		ESB expiration date
Project Manager name & phone #		Location	

Prior to payment, the Consultant must provide CDOT with a written evaluation of the ESB's performance of the subcontract work.

We are interested in your opinion of the ESB's job performance. This is your chance to "fill us in." Please complete this evaluation, and submit it to the Project Manager when the ESB's subcontract is completed.

1. Please rate the ESB in each of the following work-related areas:

Category	Excellent	Above avg.	Average	Below avg.	Poor
Performance of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reputation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to survive in business	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Competitive performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reliability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to perform independently according to specifications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judgement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. Give your opinion regarding the ESB's knowledge, experience and resources used to participate in the contract process.

3. If the ESB is rated below average or poor in any category, what specific measures do you recommend to improve the ESB's performance? Please explain.

Consultant representative signature and title	Date
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