

**Resolution #TC-2023-02-11**

Resolution to Increase CDOT's FTE cap based on CTIO staffing needs.

**Approved by the Transportation Commission on February 16, 2023.**

**WHEREAS**, pursuant to Transportation Commission Policy Directive 730.0, Appendix D, increasing the number of CDOT Full Time Equivalent (FTE) staff requires Transportation Commission review and approval;

**WHEREAS**, the General Assembly of the State of Colorado created the Colorado High Performance Transportation Enterprise doing business as the Colorado Transportation Investment Office ("CTIO") as a government-owned business within CDOT; and

**WHEREAS**, the CTIO Director, CTIO Board of Directors and CDOT Executive Management have identified staffing needs associated with the growth of the CTIO Express Lanes Network, the new Next Generation Lane Toll System, a new Safety Enforcement Program created by House Bill 22-1074, and procurement and implementation of a New Commercial Tolling Back Office System by CTIO;

**WHEREAS**, in January 2023, the Transportation Commission received a request from the CTIO for an additional 7.0 new permanent FTEs, which would increase CDOT's total FTEs by 0.2% percent, as CTIO is a division of CDOT;

**WHEREAS**, pursuant to Section 43-4-806(6)(l), C.R.S., the CTIO Board of Directors is responsible for adopting an annual budget for that includes a budget for all CTIO FTEs;

**WHEREAS**, if approved by the TC, CTIO's Board will adopt a budget for fiscal year 2023-24 that includes funding allocations for the 7.0 new FTEs, including the costs estimated to cover additional salaries and benefits associated with the new positions; and

**WHEREAS**, because CTIO is a self funded enterprise, the approval of the 7.0 new FTEs by the Transportation Commission will not cause any increase in expenditure or necessitate additional allocations of CDOT budgeted funds;

**NOW THEREFORE BE IT RESOLVED**, that the Colorado Department of Transportation's new FTE cap is 3,460, approved by the Transportation Commission with the amendments as set forth in this Resolution.

Herman  
Stockinger

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Herman Stockinger  
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Herman Stockinger, Secretary  
Transportation Commission of Colorado

Date