

Resolution # TC-3127

Approved January 16, 2014

Adoption of Policy Directive 603.0 “Policy Prohibiting Sexual Harassment”

WHEREAS, pursuant to § 43-1-106(8)(a), C.R.S., the Colorado Transportation Commission is charged with formulating general policy for the Colorado Department of Transportation (“CDOT); and

WHEREAS, CDOT is required to comply with Title VII of the Civil Rights Act, 42 U.S.C. § 2000e, and related statutes as a recipient of federal funds from the U.S. Department of Transportation; and

WHEREAS, CDOT is required to comply with the Colorado Anti-Discrimination Laws under § 24-34-402, C.R.S., and 4 CCR 801-1, Personnel Board Rules and Personnel Director’s Administrative Procedures; and,

WHEREAS, CDOT is required to comply with the Equal Employment Opportunity Commission (“EEOC”) requirement to have a Policy in place with regard to the prohibition of sexual harassment in the workplace; and,

WHEREAS, this Policy Directive updates and replaces Policy Directive 603.0, “Sexual Harassment” adopted on August 16, 2007; and

WHEREAS, this updated Policy Directive 603.0 confirms CDOT’s commitment to the prohibition of sexual harassment in the workplace.

NOW THEREFORE BE IT RESOLVED, the Commission herein adopts Policy Directive 603.00 “Policy Prohibiting Sexual Harassment.”

Norman F. Stockinger III

Transportation Secretary

1-22-14

Date