

**Transportation Commission of Colorado
Disadvantaged Business Enterprises (DBE) Committee
Agenda
Thursday, February 20, 2014
4201 East Arkansas Avenue; Auditorium
Denver, Colorado**

**HEATHER BARRY, Chairwoman
District 4**

**GILBERT ORTIZ, SR.
District 10**

**KATHY CONNELL
District 6**

**LES GRUEN
District 9**

**ED PETERSON
District 2**

**HERMAN STOCKINGER
Policy and Government
Relations Director/Secretary**

The Chairwoman may change the item sequence or timing

- 1. Call to order**
- 2. Approval of Minutes from November 21, 2013 Page 3**
- 3. DBE Participation Report & Program Update Page 4**
- 4. CRLMS Implementation Update**
- 5. ADA Program Presentation**
- 6. Training and Events**
- 7. Public Input/Comments**
- 8. Adjournment**

Civil Rights and Business Resource Center
4201 E. Arkansas Ave., Room 150
Denver, Colorado 80222



TO: Transportation Commission DBE Committee

FROM: Heidi Humphreys, Director of Human Resources and Administration

RE: DBE Committee February 20, 2014

DATE: February 6, 2014

DBE Participation Report:

The report for federal aid construction contracts for the first quarter of Federal Fiscal Year 2014 shows DBE participation of 17.6% which currently exceeds CDOT's overall goal of 10.25%.

US6 Job Fair:

Last year, the Civil Rights and Business Resource Center (CRBRC) drafted new provisions for the US 6 Bridge Replacement Project which mandated that the contractor host a job fair within the community. On January 22, 2014, approximately 300 people attended the job fair hosted by Edward Kraemer & Sons with public outreach efforts led by Romero and Wilson and CIG.

ADA Curb Ramp Inventory:

Under the guidance of CDOT's new ADA Coordinator, Michael Nusen, CDOT is currently in the process of inventorying all curb ramps on state highways to ensure access for individuals with disabilities. To date, over 4500 curb ramps have been evaluated and entered into the customized inventory software. Michael will provide a short presentation of the curb ramp inventory process and how it impacts CDOT.

Event and Training Update:

New Standard Special Provision: CDOT released the new DBE Standard Special Provision in January and held three webinars and one live training session to educate contractors on the new requirements.

Contractor Compliance Training: Between February and May, the CRBRC will host three civil rights compliance trainings for contractors in Denver, Grand Junction and Alamosa.

Connect2DOT: The following centers have been rolled out with a kiosk and training: Denver, Grand Junction, Fort Morgan, Alamosa, Durango, Pueblo, Centennial, Fort Collins, Montrose, Colorado Springs and Brighton.

DBE Committee Minutes
Thursday November 21, 2013

Call to Order: Meeting was called to order by Commissioner Gruen (Acting Chair) after 9:00 am

Attendees:

Commissioner Bill Thiebaut
Commissioner Kathy Connell
Commissioner Shannon Gifford
Commissioner Doug Aden
Heidi Humphries, Division of Human Resources and Administration
Greg Diehl, Civil Rights and Business Resource Center

Minutes Approval: Motion for approval of August 15, 2013 DBE Committee Meeting Minutes

Motioned by Commissioner Gruen
Seconded by Commissioner Thiebaut

DBE Participation Report: Greg Diehl summarized the current DBE participation report:

- The DBE participation on construction contracts from October 1, 2012 to September 30, 2013 was 12.6% which exceeds the overall goal of 10.25%.
- DBE participation on consultant contracts from October 1, 2012 to September 30, 2013 was 28.4%.
- Commissioner Thiebaut had a question, “What is Race Conscious and Race-Neutral?”
 - o Race Conscious DBE Participation: Any participation achieved using contract goals. We use contract goals to achieve the DBE participation not occurring through race-neutral means. We only set goals on projects with federal funds. Primes are required to meet goal or show good faith effort. CDOT monitors progress throughout the project.
 - o Race Neutral DBE Participation: Federal regulations require maximum feasible portion of overall DBE goal be met by using race and gender-neutral means. Race-neutral participation includes:
 - DBE prime contracts
 - DBE participation above project goals
 - DBE participation on contracts without goals

The Emerging Small Business (ESB) Program helps all small businesses and therefore is considered a race-neutral means to meeting DBE goals.

Connect2DOT Update: Greg Diehl provided an update on CDOT’s DBE Supportive Services Program.

- We use funding from FHWA to provide supportive services. Our supportive services are provided through Connect2DOT which is a partnership with the SBDC across the state and the Denver Metro area.
- Connect2DOT is currently being rolled out statewide. The website is www.connect2dot.org

CRL Implementation Update: Greg Diehl provided an update on the implementation of CRL.

- Implementing new software module that ties in with AASHTOWare. It covers all civil rights programs (DBE, OJT, Contractor Compliance, and Labor) and will be used for consistency, tracking and reporting.

Meeting Adjourned

DBE MONTHLY REPORT FOR CONSTRUCTION CONTRACTS

Federal Fiscal Year 2014 to Date (10/1/2013 - 12/31/2013)

Federal Dollars Only

	A	B	C	D	E	F	G	H	I
AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD (total contracts and subcontracts awarded or committed during this reporting period)	Total Dollars	Total Number	Total to DBEs (dollars)	Total to DBEs* (number)	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
1. Prime contracts awarded this period	\$28,672,529	8	\$1,149,031	1	\$0	0	\$1,149,031	1	4.0%
2. Subcontracts awarded/committed this period	\$22,764,578	106	\$3,895,992	29	\$2,122,964	16	\$1,773,028	13	17.1%
3. TOTAL			\$5,045,023	30	\$2,122,964	16	\$2,922,058	14	17.6%

	A	B	C	D	E	F	G
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Asian American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS (for this reporting period only)
4. Total Number of Contracts (Prime and Sub)	3	6	2	0	19	0	30
5. Total Dollar Value	\$51,056	\$1,606,194	\$231,152	\$0	\$3,156,621	\$0	\$5,045,023

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
6. Race Conscious	10	\$54,489,154	\$5,644,215	\$7,718,030	14.2%
7. Race Neutral	2	\$1,215,763		\$24,109	2.0%
8. Totals	12	\$55,704,917		\$7,742,140	13.9%

* The 30 prime and subcontracts shown in this column went to 24 individual DBE firms.

DBE Subcontracts Approved on CDOT Highway Construction Projects 10/1/2013 - 12/31/2013

Subcontract Work Type	Percent of Subcontracts
Guard Rail	30.49%
Concrete Pavement	24.36%
Traffic Control	22.88%
Trucking, Hauling	8.19%
Signing	5.20%
Seeding, Topsoil, Erosion Control	3.73%
Miscellaneous	3.39%
Pavement Marking	0.82%
Drilling Holes	0.60%
Curb & Gutter, Sidewalk, Inlets	0.28%
Construction Surveying	0.03%