

**Transportation Commission of Colorado
Disadvantaged Business Enterprises (DBE) Committee
Agenda**

**Wednesday, November 18, 2015
4201 East Arkansas Avenue; Auditorium
Denver, Colorado**

**HEATHER BARRY, Chairwoman
District 4**

**BILL THIEBAUT
District 10**

**KATHY GILLILAND
District 5**

**STEVEN HOFMEISTER
District 11**

**Kathy Hall
District 7**

**HERMAN STOCKINGER
Policy and Government
Relations Director/Secretary**

The Chairwoman may change the item sequence or timing

- 1. Call to order**
- 2. Approval of Minutes from August 19, 2015..... p 2**
- 3. CRBRC Center Update p 4**
- 4. Small Business Program(s) Update**
- 5. Workforce Development Update**
- 6. Small Business Outreach & Statewide Collaboration Approach
("Regional Spotlights" and "CREWS" etc.)**
- 7. Public Input/Comments**
- 8. Adjournment**

Transportation Commission of Colorado
DBE Committee Meeting Minutes
August 19, 2015

- The meeting was called to order at 4:35pm.
- The following were in attendance:

Commissioner Barry
Commissioner Gilliland
Greg Diehl
Anna Mariotti
Tom Perterson

Commissioner Hoffmeister
Commissioner Thibaut
Katherine Williams
Jim Moody
Herman Stockinger

- Election of Commissioner Barry as Committee Chair. Commissioner Hoffmeister motioned to elect Commissioner Heather Barry as chair of the DBE committee. Commissioner Gilliland seconded this motion. All voted in favor.
- Approval of Minutes. The committee unanimously approved the minutes.
- DBE Program Update.

As of the end of June, the DBE participation was 9.9%. However, there is some lag in the overall DBE participation because most race-neutral participation is coming in via subcontracts during the performance of the contracts. The CRBRC does expect this participation to rise for the end of the year report. Although we are currently slightly behind the goal, we have increased our DBE participation this year by over 30%.

The new triennial overall goal is 12.15%. This will become effective October 1, 2015 pending FHWA approval. The I-70 East proposed goals will be released in the draft RFP and will include two DBE goals and a 3% Emerging Small Business goal.

- Workforce Development.

There will be an OJT goal and potentially a local preference goal on the I-70 contract. Local preferences are not normally permitted, but CDOT one of the agencies seeking to participate in FHWA's pilot program.

- Input and Questions.

Question: Since we are currently behind on our DBE goal, will it be difficult to reach the 12.15% goal?

Answer: Yes, we understand that it is an aggressive goal, but we think there is sufficient DBE capacity to meet these goals.

Question: Since we are currently behind the DBE goal, could we keep it lower?

Answer: In accordance with the DBE regulation, we must begin utilizing our DBE goal as of October 1.

Question: Is there an available analysis of the goals from the other states.

Answer: We can obtain a list of all goals in our region to present at the next meeting.

Suggestion: It would be nice to have a meeting with small businesses to discuss challenges and successes.



COLORADO
Transportation Commission

4201 East Arkansas Avenue, Room270
Denver, CO 80222-3406

DATE: November 6, 2015
TO: Transportation Commission
FROM: Greg Diehl, Manager, *Civil Rights & Business Resource Center (CRBRC)*
SUBJECT: November Disadvantaged Business Enterprise (DBE) Committee Meeting

CRBRC Center Update

CDOT believes that a key component of reaching CDOT’s vision for “becoming the best DOT in the County” is having effectively supported and operationally aligned civil rights programs and resources. CDOT’s Civil Rights & Business Resource Center (CRBRC) has been realigned to report directly to CDOT’s Transportation Program Director/Chief Engineer. The new reporting structure better positions the CRBRC to successfully integrate and deliver these important programs.

DBE Participation Report

As expected, race-neutral DBE participation increased on CDOT projects throughout the construction season. As this memo goes to print, the final data entry for calculating the annual DBE participation is still underway, but the final report will be available at the DBE Committee meeting (and afterwards online).

I-70 East Small Business Update

The CRBRC has established three proposed goals for the I-70 East Project: 11.6% DBE Design, 12.5% DBE Construction and 3% Emerging Small Business. The DBE goals were set using the overall goal methodology and public input is still being obtained via an open comment period that ends November 23, 2015.

In October the CRBRC, Connect2DOT and the I-70 East Project Team co-hosted a reverse trade fair for design firms and an open networking event for all small businesses. Over 40 small businesses showcased their expertise to the four developer teams and approximately 300 people attended the event.

On November 5, CDOT hosted the second webinar in its I-70 East Small Business Webinar Series and combined it with a live component so that small businesses could discuss barriers to success on large projects and help CDOT brainstorm solution. The key areas identified by small businesses included: being able to establish new relationships with primes, prompt payment, bonding, insurance and resource development. The CRBRC and the project team are collaborating on strategic approaches to address these issues.

Workforce Development Update

On November 2, CDOT hosted a workforce roundtable focused on the I-70 project. In attendance were workforce agencies, training agencies, supportive services agencies, community colleges, as well as industry personnel. The focus of the event was to gather feedback regarding not only successful, but sustainable workforce programs.

CDOT has gained conditional approval for the local hiring preference to be utilized on the project and is currently working on gathering information in the form of a needs assessment to determine the local workforce availability. The study will focus on the Environmental Justice area as a targeted primary geographic location as well as a larger secondary area that includes adjacent communities.



Local Agency Compliance

On October 15, the CRBRC facilitated a nondiscrimination training with over fifty attendees from local agencies and CDOT regions. The training was one of many activities conducted over the past year to educate local agencies on civil rights statutes, regulations and programmatic requirements. This effort will continue into next year as we strive to develop agencies with facilities, services, programs and activities accessible to all pursuant to Title VI of the Civil Rights Act of 1964, ADA and related statutes.

ADA Transition Plan

CRBRC is partnering with internal and external stakeholders to update to its ADA Transition Plan and to develop a strategic and integrated approach for progressively bringing curb ramps across the state into federal compliance.

Attachments

August 2015 DBE Committee Meeting Minutes

