



ACC Mountain West
4901 South Windermere Street
Littleton, CO 80120

September 19, 2019

Sarah Navarro, PE
I-70 MP 211 CMGC Project, Project Manager
Colorado Department of Transportation
SENT VIA EMAIL: sarah.navarro@state.co.us

Subject: Statement of Interest I-70 MP 211 CMGC Project

Dear Ms. Navarro,

American Civil Constructors LLC is a CDOT prequalified contractor with unlimited capacity and is very interested in providing Contractor CM/GC Services for the I-70 Dillon Structure replacement at MP 211 project

ACC has extensive experience working in the Rocky Mountains vs. the metropolitan area and is familiar with issues of subsidence, weather and limited options for rerouting traffic. Similarly, ACC has advanced many box culvert projects under life traffic using a multitude of methods providing us experience that can be brought to the table during the preconstruction phase of this project.

Please include American Civil Constructors on your list of firms that are to receive future notices, announcements, and other correspondence regarding the procurement process for this project.

ACC's designated point of contact for the project is:

Jody Randall, American Civil Constructors LLC
4901 S. Windermere St. - Littleton, CO 80120
Phone: 303-730-4504 Cell: 720-244-7312 Fax: 303-347-1844
E-Mail: JRandall@accbuilt.com

We appreciate the opportunity to provide you with this letter of interest and look forward to working with you as this project moves forward.

Please do not hesitate to contact us should you have any questions or need additional information at this time.

Sincerely,

A handwritten signature in black ink that reads 'Jody Randall'.

Jody Randall

Secretary/Business Operations
American Civil Constructors LLC

O | 303.795.2582 F | 303.347.1844

www.accbuilt.com

An Equal Opportunity Employer



Paid Time Off

You will accrue PTO at a rate of 13 days per year and be eligible for holiday pay. Details of PTO days and holiday pay are included in the craft/hourly employee handbook.

At Will Employment

We anticipate and are hopeful of a long and successful relationship. Your employment with the Company is considered at-will and may be terminated at any time by either you or the company, with or without cause. The rules, regulations, and policies of the Company; as well as applicable state and federal law govern your employment. Policies and procedures will be available to you through the Human Resources Department. As business needs require, the Company reserves the right to revise, continue or discontinue any company policy or practice without notice.

Neither this letter nor any other oral or written representations may be considered a contract for any specific period.

General

This offer is contingent upon completing and passing a pre-employment drug screen in accordance with the Company's Corporate Policy on Drug and Alcohol Abuse. You will be required to sign the Company's Code of Business Conduct and Ethics as a condition of your employment. You may be subject to a successful completion of a background check and/or motor vehicle records check that may be required by your position with the Company or by project site owner's requirements.

Pursuant to the Immigration Reform and Control Act, our company is required to verify the identity and employment eligibility of all new hires. To comply with this legal obligation, you must complete an Employment Eligibility Verification Form I-9 on or before your date of hire. If you anticipate having difficulty completing the Form I-9 or producing the required documents, please contact the Human Resources Department.

The Company is an equal opportunity employer and does not discriminate against any employee because of race, religion, creed, color, sex, disability, national origin, age, military status and veteran status, sexual orientation, marital status or any other characteristic protected by state or federal law, except where bona fide occupational qualification exists under applicable regulation.

Please confirm the acceptance of this offer by signing below, returning the original to me, and keeping a copy for yourself. This offer may be withdrawn if not accepted by close of business on September 20, 2019.

In anticipation of your acceptance, we are delighted to have you join the Company and look forward to working with you.

Sincerely,

Michelle Davidson

Michelle Davidson
HR Manager
The ACC Companies

I accept the offer of employment for the position of Project Engineer for American Civil Constructors LLC



