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U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES COLORADO HIGHWAY CONSTRUCTION  
GENERAL DECISION NUMBER - CO20210006

NOTICE

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

**Instructions for use on CDOT construction projects:**

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - CO20210006

November 5, 2021

Decision Nos. CO20210006 dated January 1, 2021 supersedes Decision Nos. CO20200006 dated January 3, 2020.		<u>Modifications</u>			<u>ID</u>
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		<u>MOD</u>	<u>Date</u>	<u>Page</u>	1
		<u>Number</u>	11/05/21	<u>Number(s)</u>	
		1		1	
General Decision No. CO20210006 applies to the following counties: Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, and Park counties.					
General Decision No. CO20210006 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	<b>ELECTRICIAN (Traffic Signalization Only):</b>				
1000	Clear Creek	32.35	16.75+6.58		
	<b>POWER EQUIPMENT OPERATOR:</b>				
	<b>Drill Rig Caisson</b>				
1001	Smaller than Watson 2500 and similar	31.05	12.35	1	
1002	Watson 2500 similar or larger	31.37	12.35	1	
	<b>Crane (50 tons and under)</b>				
1003	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	31.70	12.35	1	
	<b>Crane (51 - 90 tons)</b>				
1004	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	31.97	12.35	1	
	<b>Crane (91 - 140 tons)</b>				
1005	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	33.05	12.35	1	
1006	<b>Scraper</b>				
1007	Single bowl under 40 cubic yards	31.20	12.35	1	
1008	40 cubic yards and over	31.37	12.35	1	

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General Decision No. CO20210006				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
	<b>CARPENTER:</b>			
	Excludes Form Work			
1009	Adams	16.61	3.88	
1010	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	19.27	5.08	
	<b>Form Work Only</b>			
1011	Adams	16.78	3.57	
1012	Broomfield, Clear Creek, Elbert, Gilpin	19.11	5.46	
1013	Jefferson	16.88	3.81	
1014	Park	17.28	5.38	
	<b>CEMENT MASON/CONCRETE FINISHER:</b>			
1015	Adams	16.05	3.00	
1016	Arapahoe	18.70	3.85	
1017	Broomfield, Clear Creek, Elbert, Gilpin	18.37	3.00	
1018	Jefferson	18.02	3.42	
1019	Park	17.09	2.85	
	<b>ELECTRICIAN:</b>			
	Excludes Traffic Signal Installation			
1020	Adams	31.00	14.01	
1021	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	35.13	6.83	
	<b>Traffic Signalization Electrician</b>			
1022	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	27.25	7.10	
1023	Jefferson	26.78	5.44	
	<b>Traffic Signalization Groundsman</b>			
1024	Adams	13.96	2.80	
1025	Arapahoe, Broomfield, Elbert, Gilpin, Park	15.24	3.81	
1026	Clear Creek	15.70	2.14	
1027	Jefferson	15.19	4.72	

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The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1009	FENCE ERECTOR	13.02	3.20	
1010	FORM WORKER - Arapahoe	15.30	3.90	
	<b>GUARDRAIL INSTALLER:</b>			
1011	Adams	12.89	3.45	
1012	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	12.89	3.20	
	<b>HIGHWAY/PARKING LOT STRIPING:</b>			
	Painter			
10	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	12.62	3.21	
10	Jefferson	14.21	3.21	
	<b>IRONWORKER:</b>			
	<b>Reinforcing</b>			
10	Adams	22.14	0.77	
10	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.69	5.45	
10	Park	19.98	2.89	
10	Structural	18.22	6.01	
	<b>LABORER:</b>			
	<b>Asphalt Raker</b>			
10	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.29	4.25	
10	Park	17.41	1.86	
10	Asphalt Shoveler	21.21	4.25	
10	Asphalt Spreader	18.58	4.65	
	<b>Common or General</b>			
10	Adams	16.29	4.25	
10	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	16.67	4.27	
10	Jefferson	16.51	4.27	
10	Park	15.64	2.46	



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The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>Concrete Saw (Hand Held)</b>			
1027	Adams	16.29	5.20	
1028	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	16.29	6.14	
	<b>Landscape and Irrigation</b>			
1029	Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson, Park	12.26	3.16	
1030	Clear Creek	14.98	3.16	
	<b>Mason Tender - Cement/Concrete</b>			
1031	Adams	17.71	2.83	
1032	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	16.96	4.04	
1033	Jefferson	16.29	4.25	
1034	Park	15.08	3.10	
1035	Pipelayer	13.55	2.41	
	<b>Traffic Control (Flagger)</b>			
1036	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	9.55	3.05	
1037	Jefferson	9.73	3.05	
1038	Park	9.42	3.21	
	<b>Traffic Control (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags)</b>			
1039	Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson	12.43	3.22	
1040	Clear Creek	13.14	3.20	
1041	Park	12.76	3.20	
1042	<b>PAINTER (Spray Only)</b>	16.99	2.87	

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The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR:</b>			
	<b>Asphalt Laydown</b>			
1043	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	22.67	8.75	
1044	Park	22.67	8.72	
1045	Asphalt Paver	24.97	6.13	
	<b>Asphalt Roller</b>			
1046	Adams	24.20	7.70	
1047	Arapahoe	22.68	8.72	
1048	Broomfield, Clear Creek, Elbert, Gilpin	23.41	7.67	
1049	Jefferson	22.84	7.69	
1050	Park	22.84	8.72	
	<b>Asphalt Spreader</b>			
1051	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	22.67	8.67	
1052	Jefferson	23.34	8.06	
1053	<b>Backhoe/Trackhoe</b>			
1054	Adams	20.31	4.24	
1055	Arapahoe	24.59	6.24	
1056	Broomfield, Clear Creek, Elbert, Gilpin	22.19	6.48	
1057	Jefferson	21.99	5.60	
1058	Park	20.81	6.58	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR (con't):</b>			
	<b>Bobcat/Skid Loader</b>			
1059	Adams, Broomfield, Clear Creek, Elbert, Gilpin	15.37	4.28	
1060	Arapahoe	18.23	4.28	
1061	Jefferson	16.85	4.28	
1062	Park	22.46	0.00	
1063	Boom	22.67	8.72	
	<b>Broom/Sweeper</b>			
1064	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park	22.70	8.07	
1065	Arapahoe	22.67	8.73	
1066	Jefferson	22.18	8.36	
	<b>Bulldozer</b>			
1067	Adams	25.20	6.72	
1068	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	26.90	5.59	
1069	Concrete Pump	21.60	5.21	
	<b>Crane</b>			
1070	Adams, Park	22.82	8.72	
1071	Jefferson	23.55	6.68	
	<b>Drill</b>			
1072	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	20.48	4.71	
1073	Jefferson	20.65	5.74	
1074	Forklift	15.91	4.68	



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	POWER EQUIPMENT OPERATOR (con't):			

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	<b>Grader/Blade</b>			
10	Adams	23.94	8.23	
10	Arapahoe	22.67	8.72	
10	Broomfield, Clear Creek, Elbert, Gilpin, Park	23.90	7.93	
10	Jefferson	23.28	7.73	
10	Guardrail/Post Driver	16.07	4.41	
	<b>Loader (Front End)</b>			
10	Adams	23.09	8.72	
10	Arapahoe	26.80	4.84	
10	Broomfield, Clear Creek, Elbert, Gilpin	23.20	8.33	
10	Jefferson	23.06	7.76	
10	Park	22.67	8.72	
	<b>Mechanic</b>			
10	Adams	22.82	8.72	
10	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	24.04	7.35	
10	Jefferson	23.56	8.72	
	<b>Oiler</b>			
10	Adams, Jefferson	21.97	8.72	
10	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	23.73	8.41	
	<b>Roller/Compactor (Dirt and Grade Compaction)</b>			
10	Adams	16.70	3.30	
10	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	20.30	5.51	
10	Park	16.52	3.13	
10	Rotomill	16.22	4.41	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR (con't):</b>			
	<b>Screed</b>			
10	Adams	27.89	3.50	
10	Arapahoe	22.67	8.72	
10	Broomfield, Clear Creek, Elbert, Gilpin	24.67	6.02	
10	Jefferson	22.64	8.43	
10	Park	20.36	3.04	
10	Tractor	13.13	2.95	
	<b>TRUCK DRIVER:</b>			
	<b>Distributor</b>			
1100	Adams	15.80	5.27	
1101	Arapahoe	19.62	5.27	
1812	Broomfield, Clear Creek, Elbert, Gilpin, Park	18.19	5.27	
1121	Jefferson	19.46	6.04	
	<b>Dump Truck</b>			
1122	Adams	16.68	5.27	
1123	Arapahoe	18.94	5.27	
1124	Broomfield, Clear Creek, Elbert, Gilpin	16.47	5.27	
1125	Jefferson	16.97	4.78	
1126	Park	15.40	3.21	
	<b>Lowboy Truck</b>			
1127	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	17.25	5.27	
1128	Jefferson	19.80	6.42	
1129	Mechanic	26.48	3.50	
	<b>Multi-Purpose Speciality and Hoisting Truck</b>			

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1130	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park	17.49	3.17	
1131	Arapahoe	15.79	2.48	
1132	Jefferson	15.13	3.89	

General Decision No. CO20210006				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>TRUCK DRIVER (con't.):</b>			
	<b>Semi/Trailer Truck (Includes Pickup and Pilot Car)</b>			
11	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	18.39	4.13	
11	Arapahoe	16.00	2.60	
	<b>Single Axle (Includes Pickup and Pilot Car)</b>			
11	Adams, Jefferson	13.93	3.68	
11	Arapahoe	15.10	3.77	
11	Broomfield, Clear Creek, Elbert, Gilpin, Park	14.74	3.68	
11	Truck Mounted Attenuator	12.43	3.22	
	<b>Water Truck</b>			
11	Adams	17.50	5.19	
11	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	19.36	4.07	
11	Jefferson	17.57	5.27	

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U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - CO20210006

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**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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**WAGE DETERMINATION APPEALS PROCESS**

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

- 2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

- 3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

- 4.) All decisions by the Administrative Review Board are final.

Book 1 - Contract  
EJMT DPHT Design Build Project  
Project No. C 0703-482; Subaccount 24210

EXHIBIT C-3 - FEDERAL PREVAILING WAGES

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U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - CO20210006

November 5, 2021

**END OF GENERAL DECISION NO. CO20210006**

**November 5, 2021**

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES COLORADO HIGHWAY CONSTRUCTION**

**GENERAL DECISION NUMBER - CO20210013**

**NOTICE**

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

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U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - CO20210013

November 5, 2021

Decision Nos. CO20210013 dated January 1, 2021 supersedes Decision Nos. CO20200013 dated January 3, 2020.		<u>Modifications</u>		<u>ID</u>
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		<u>MOD</u>	<u>Date</u>	<u>Page</u>
		<u>Number</u>	11/05/21	<u>Number(s)</u>
		1	1	1
General Decision No. CO20210013 applies to the following counties: Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, and Summit counties.				
General Decision No. CO20210013 The wage and fringe benefits listed below reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1484	CARPENTER (Excludes Form Work)	26.50	10.32	
	TRAFFIC SIGNALIZATION:			
	SUMMIT COUNTY			
	Traffic Signal Installation			
1485	Zone 1	26.42	4.75% + 8.68	
1486	Zone 2	29.42	4.75% + 8.68	
	<u>Traffic Installer Zone Definitions</u> Zone 1 - Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas.			
1824	ELECTRICIAN (Boom Truck Operator)	24.95	11.05	
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1487	Smaller than Watson 2500 and similar	31.05	12.35	1
1488	Watson 2500 similar or larger	31.37	12.35	1
	IRONWORKER:			
	Structural			
1489	Garfield	32.00	12.01	

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General Decision No. CO20210013				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
	<b>CARPENTER (Form Work Only):</b>			
1490	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	15.92	5.38	
1491	Garfield	19.55	4.09	
	<b>CEMENT MASON/CONCRETE FINISHER:</b>			
1492	Eagle	17.59	2.85	
1493	Garfield	17.27	2.16	
1494	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	18.23	2.85	
1495	Summit	15.55	2.85	
	<b>ELECTRICIAN:</b>			
1496	Excludes Traffic Signalization	28.06	8.76	
	<b>Traffic Signalization Electrician</b>			
1497	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	28.24	8.52	
	<b>Traffic Signalization Groundsman</b>			
1498	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	15.93	4.01	
1499	Summit	16.75	4.10	
	<b>GUARDRAIL INSTALLER:</b>			
1500	Eagle	12.78	3.46	
1501	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.78	3.31	
	<b>HIGHWAY/PARKING LOT STRIPING:</b>			
1502	Truck Driver (Line Striping Truck)	14.60	3.49	
	<b>Painter</b>			
1503	Eagle,	13.85	3.07	
1504	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	13.97	3.07	
	<b>IRONWORKER:</b>			
	<b>Excludes Guardrail Installation</b>			
1505	Reinforcing	16.94	6.77	
1506	Structural	22.22	6.01	

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November 5, 2021

General Decision No. CO20210013				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>LABORER:</b>			
	<b>Asphalt Raker</b>			
1507	Eagle	16.36	3.26	
1508	Garfield	18.66	3.53	
1509	Grand	17.90	3.02	
1510	Jackson, Lake, Moffatt, Routt	17.75	3.75	
1511	Pitkin	17.50	3.75	
1512	Rio Blanco	18.97	3.75	
1513	Summit	16.77	3.26	
	<b>Common or General</b>			
1514	Eagle, Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.44	3.53	
1515	Grand	19.14	3.53	
1516	<b>Concrete Saw (Hand Held)</b>	16.00	6.14	
	<b>Landscape and Irrigation</b>			
1517	Eagle	14.84	3.16	
1518	Garfield, Grand, Jackson, Lake, Moffatt, Rio Blanco, Routt	13.54	3.16	
1519	Pitkin	14.16	3.16	
1520	Summit	13.09	3.16	
	<b>Mason Tender - Cement/Concrete</b>			
1521	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.44	3.10	
1522	Garfield	14.87	3.10	
	<b>Traffic Control</b>			
1523	Flagger	9.42	3.21	
	<b>Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)</b>			
1524	Eagle, Garfield, Grand, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.39	3.20	
1525	Jackson	12.93	3.22	

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The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>PAINTER: (Spray Only)</b>			
1526	Eagle	17.49	3.52	
1527	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	17.54	3.52	
1528	Summit	19.96	3.52	
	<b>POWER EQUIPMENT OPERATOR:</b>			
	<b>Asphalt Laydown</b>			
1529	Eagle, Summit	22.67	8.72	
1530	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt	24.09	7.93	
1531	Rio Blanco	23.67	9.22	
1532	Asphalt Paver	22.67	8.72	
1533	Asphalt Plant	19.27	4.47	
	<b>Asphalt Roller</b>			
1534	Eagle	23.01	8.72	
1535	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.15	8.07	
1536	Grand	22.67	8.72	
1537	Asphalt Spreader	25.61	6.96	
	<b>Backhoe/Trackhoe</b>			
1538	Eagle	22.56	7.02	
1539	Garfield	19.40	4.42	
1540	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	22.92	6.15	
1541	Summit	24.30	5.75	
	<b>Bobcat/Skid Loader</b>			
1542	Eagle	18.25	4.32	
1543	Garfield	24.63	0.00	
1544	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	21.04	5.18	
1545	Summit	19.77	4.28	

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The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR (con't.):</b>			
	<b>Broom/Sweeper</b>			
1546	Eagle	23.35	7.78	
1547	Garfield, Jackson, Lake, Moffat, Pitkin, Routt	21.92	7.66	
1548	Grand	21.67	8.22	
1549	Rio Blanco	21.66	0.00	
1550	Summit	22.67	8.72	
1551	Bulldozer	26.78	7.05	
1552	Chipper	22.04	8.26	
1553	Crane	23.82	9.22	
1554	Drill	20.84	2.66	
1555	Forklift	18.30	5.01	
1556	Grade Checker	23.82	9.22	
1557	Grader/Blade	23.05	6.45	
1558	Guardrail/Post Driver	16.07	4.41	
	<b>Loader (Front End)</b>			
1559	Eagle	24.98	7.55	
1560	Garfield	21.93	9.22	
1561	Grand, Pitkin,	22.67	8.72	
1562	Jackson, Lake, Moffatt, Routt	24.07	7.92	
1563	Rio Blanco	23.67	9.22	
1564	Summit	25.88	7.01	
	<b>Mechanic</b>			
1565	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.31	3.93	
1566	Garfield	19.80	4.20	
	<b>Oiler</b>			

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1567	Eagle	23.82	7.62	
1568	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	24.04	7.77	

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The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR (con't.):</b>			
	<b>Roller/Compactor (Dirt and Grade Compaction)</b>			
1569	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt	22.72	5.98	
1570	Rio Blanco	23.67	9.22	
1571	Summit	24.38	6.11	
	<b>Rotomill</b>			
1572	Eagle	18.86	4.41	
1573	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	20.70	4.41	
1574	Grand	23.48	4.41	
1575	Summit	16.28	4.41	
1576	Scraper	20.60	7.99	
	<b>Screed</b>			
1577	Eagle	17.04	3.98	
1578	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.76	5.05	
1579	Grand	23.29	4.05	
1580	Tractor	15.08	2.95	

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The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>TRUCK DRIVER:</b>			
	<b>Distributor</b>			
1581	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt, Summit	19.07	4.35	
1582	Rio Blanco	15.80	5.27	

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	<b>Dump Truck</b>			
1583	Eagle	16.17	3.83	
1584	Garfield	16.29	3.83	
1585	Grand, Jackson, Lake, Moffat, Routt	17.79	4.02	
1586	Pitkin	20.13	4.15	
1587	Rio Blanco	17.26	4.63	
1588	Summit	15.27	5.27	
	<b>Lowboy Truck</b>			
1589	Eagle	18.89	4.56	
1590	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	18.43	4.56	
1591	Mechanic	17.79	3.51	
1592	Multi-Purpose Specialty & Hoisting Truck	14.60	3.49	
1593	Pickup and Pilot Car	14.04	3.49	
1594	Semi-Truck	20.72	0.00	
	<b>Water Truck</b>			
1595	Eagle	23.05	2.90	
1596	Garfield	21.00	5.88	
1597	Grand	21.19	3.01	
1598	Jackson, Lake, Moffatt, Pitkin, Routt, Summit	20.39	3.43	
1599	Rio Blanco	17.25	3.75	

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**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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**WAGE DETERMINATION APPEALS PROCESS**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION NO. CO20210013**

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Book 1 - Contract  
EJMT DPHT Design Build Project  
Project No. C 0703-482; Subaccount 24210

EXHIBIT C-3 - FEDERAL PREVAILING WAGES

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