

January 7, 2022

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES COLORADO HIGHWAY CONSTRUCTION
GENERAL DECISION NUMBER - CO20220006**

NOTICE

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

Instructions for use on CDOT construction projects:

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - CO20210006

January 7, 2022

| Decision Nos. CO20220006 dated January 7, 2022 supersedes Decision Nos. CO20210006 dated January 1, 2021. | | <u>Modifications</u> | | | <u>ID</u> |
|---|---|----------------------|-----------------|-----------------------|-----------|
| | | <u>MOD Number</u> | <u>Date</u> | <u>Page Number(s)</u> | |
| When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project. | | | | | |
| General Decision No. CO20220006 applies to the following counties: Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, and Park counties. | | | | | |
| General Decision No. CO20220006 The wage and fringe benefits listed below reflect collectively bargained rates. | | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod | |
| | ELECTRICIAN (Traffic Signalization Only): | | | | |
| 1000 | Clear Creek | 32.35 | 16.75+6.58 | | |
| | POWER EQUIPMENT OPERATOR: | | | | |
| | Drill Rig Caisson | | | | |
| 1001 | Smaller than Watson 2500 and similar | 31.05 | 12.35 | | |
| 1002 | Watson 2500 similar or larger | 31.37 | 12.35 | | |
| | Crane (50 tons and under) | | | | |
| 1003 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin | 31.70 | 12.35 | | |
| | Crane (51 - 90 tons) | | | | |
| 1004 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin | 31.97 | 12.35 | | |
| | Crane (91 - 140 tons) | | | | |
| 1005 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin | 33.05 | 12.35 | | |
| 1006 | Scraper | | | | |
| 1007 | Single bowl under 40 cubic yards | 31.20 | 12.35 | | |
| 1008 | 40 cubic yards and over | 31.37 | 12.35 | | |

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - CO20210006

January 7, 2022

| General Decision No. CO20220006 | | | | |
|--|--|-------|-------|--|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| | CARPENTER: | | | |
| | Excludes Form Work | | | |
| 1009 | Adams | 16.61 | 3.88 | |
| 1010 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park | 19.27 | 5.08 | |
| | Form Work Only | | | |
| 1011 | Adams | 16.78 | 3.57 | |
| 1012 | Broomfield, Clear Creek, Elbert, Gilpin | 19.11 | 5.46 | |
| 1013 | Jefferson | 16.88 | 3.81 | |
| 1014 | Park | 17.28 | 5.38 | |
| | CEMENT MASON/CONCRETE FINISHER: | | | |
| 1015 | Adams | 16.05 | 3.00 | |
| 1016 | Arapahoe | 18.70 | 3.85 | |
| 1017 | Broomfield, Clear Creek, Elbert, Gilpin | 18.37 | 3.00 | |
| 1018 | Jefferson | 18.02 | 3.42 | |
| 1019 | Park | 17.09 | 2.85 | |
| | ELECTRICIAN: | | | |
| | Excludes Traffic Signal Installation | | | |
| 1020 | Adams | 31.00 | 14.01 | |
| 1021 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park | 35.13 | 6.83 | |
| | Traffic Signalization Electrician | | | |
| 1022 | Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park | 27.25 | 7.10 | |
| 1023 | Jefferson | 26.78 | 5.44 | |
| | Traffic Signalization Groundsman | | | |
| 1024 | Adams | 13.96 | 2.80 | |
| 1025 | Arapahoe, Broomfield, Elbert, Gilpin, Park | 15.24 | 3.81 | |
| 1026 | Clear Creek | 15.70 | 2.14 | |
| 1027 | Jefferson | 15.19 | 4.72 | |

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - CO20210006

January 7, 2022

| General Decision No. CO20220006 | | | | |
|--|---|-------------------|-----------------|----------|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| 1028 | FENCE ERECTOR | 13.02 | 3.20 | |
| 1029 | FORM WORKER - Arapahoe | 15.30 | 3.90 | |
| | GUARDRAIL INSTALLER: | | | |
| 1030 | Adams | 12.89 | 3.45 | |
| 1031 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park | 12.89 | 3.20 | |
| | HIGHWAY/PARKING LOT STRIPING: | | | |
| | Painter | | | |
| 1032 | Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park | 12.62 | 3.21 | |
| 1033 | Jefferson | 14.21 | 3.21 | |
| | IRONWORKER: | | | |
| | Reinforcing | | | |
| 1034 | Adams | 22.14 | 0.77 | |
| 1035 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson | 16.69 | 5.45 | |
| 1036 | Park | 19.98 | 2.89 | |
| 1037 | Structural | 18.22 | 6.01 | |
| | LABORER: | | | |
| | Asphalt Raker | | | |
| 1038 | Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson | 16.29 | 4.25 | |
| 1039 | Park | 17.41 | 1.86 | |
| 1040 | Asphalt Shoveler | 21.21 | 4.25 | |
| 1041 | Asphalt Spreader | 18.58 | 4.65 | |
| | Common or General | | | |
| 1042 | Adams | 16.29 | 4.25 | |
| 1043 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin | 16.67 | 4.27 | |
| 1044 | Jefferson | 16.51 | 4.27 | |
| 1045 | Park | 15.64 | 2.46 | |

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January 7, 2022

| General Decision No. CO20220006 | | | | |
|--|---|-------------------|-----------------|----------|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | Concrete Saw (Hand Held) | | | |
| 1046 | Adams | 16.29 | 5.20 | |
| 1047 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park | 16.29 | 6.14 | |
| | Landscape and Irrigation | | | |
| 1048 | Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson, Park | 12.26 | 3.16 | |
| 1049 | Clear Creek | 14.98 | 3.16 | |
| | Mason Tender - Cement/Concrete | | | |
| 1050 | Adams | 17.71 | 2.83 | |
| 1051 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin | 16.96 | 4.04 | |
| 1052 | Jefferson | 16.29 | 4.25 | |
| 1053 | Park | 15.08 | 3.10 | |
| 1054 | Pipelayer | 13.55 | 2.41 | |
| | Traffic Control (Flagger) | | | |
| 1055 | Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin | 9.55 | 3.05 | |
| 1056 | Jefferson | 9.73 | 3.05 | |
| 1057 | Park | 9.42 | 3.21 | |
| | Traffic Control (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags) (Excludes Flaggers) | | | |
| 1058 | Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson | 12.43 | 3.22 | |
| 1059 | Clear Creek | 13.14 | 3.20 | |
| 1060 | Park | 12.76 | 3.20 | |
| 1061 | PAINTER (Spray Only) | 16.99 | 2.87 | |

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|--|---|-------------------|-----------------|----------|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | POWER EQUIPMENT OPERATOR: | | | |
| | Asphalt Laydown | | | |
| 1062 | Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson | 22.67 | 8.75 | |
| 1063 | Park | 22.67 | 8.72 | |
| 1064 | Asphalt Paver | 24.97 | 6.13 | |
| | Asphalt Roller | | | |
| 1065 | Adams | 24.20 | 7.70 | |
| 1066 | Arapahoe | 22.68 | 8.72 | |
| 1067 | Broomfield, Clear Creek, Elbert, Gilpin | 23.41 | 7.67 | |
| 1068 | Jefferson | 22.84 | 7.69 | |
| 1069 | Park | 22.84 | 8.72 | |
| | Asphalt Spreader | | | |
| 1070 | Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park | 22.67 | 8.67 | |
| 1071 | Jefferson | 23.34 | 8.06 | |
| | Backhoe/Trackhoe | | | |
| 1073 | Adams | 20.31 | 4.24 | |
| 1074 | Arapahoe | 24.59 | 6.24 | |
| 1075 | Broomfield, Clear Creek, Elbert, Gilpin | 22.19 | 6.48 | |
| 1076 | Jefferson | 21.99 | 5.60 | |
| 1077 | Park | 20.81 | 6.58 | |

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| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | POWER EQUIPMENT OPERATOR (con't): | | | |
| | Bobcat/Skid Loader | | | |
| 1078 | Adams, Broomfield, Clear Creek, Elbert, Gilpin | 15.37 | 4.28 | |
| 1079 | Arapahoe | 18.23 | 4.28 | |
| 1080 | Jefferson | 16.85 | 4.28 | |
| 1081 | Park | 22.46 | 0.00 | |
| 1082 | Boom | 22.67 | 8.72 | |
| | Broom/Sweeper | | | |
| 1083 | Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park | 22.70 | 8.07 | |
| 1084 | Arapahoe | 22.67 | 8.73 | |
| 1085 | Jefferson | 22.18 | 8.36 | |
| | Bulldozer | | | |
| 1086 | Adams | 25.20 | 6.72 | |
| 1087 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park | 26.90 | 5.59 | |
| 1088 | Concrete Pump | 21.60 | 5.21 | |
| | Crane | | | |
| 1089 | Adams, Park | 22.82 | 8.72 | |
| 1090 | Jefferson | 23.55 | 6.68 | |
| | Drill | | | |
| 1091 | Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park | 20.48 | 4.71 | |
| 1092 | Jefferson | 20.65 | 5.74 | |
| 1093 | Forklift | 15.91 | 4.68 | |

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| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | POWER EQUIPMENT OPERATOR (con't): | | | |
| | Grader/Blade | | | |
| 1094 | Adams | 23.94 | 8.23 | |
| 1095 | Arapahoe | 22.67 | 8.72 | |
| 1096 | Broomfield, Clear Creek, Elbert, Gilpin, Park | 23.90 | 7.93 | |
| 1097 | Jefferson | 23.28 | 7.73 | |
| 1098 | Guardrail/Post Driver | 16.07 | 4.41 | |
| | Loader (Front End) | | | |
| 1099 | Adams | 23.09 | 8.72 | |
| 1100 | Arapahoe | 26.80 | 4.84 | |
| 1101 | Broomfield, Clear Creek, Elbert, Gilpin | 23.20 | 8.33 | |
| 1102 | Jefferson | 23.06 | 7.76 | |
| 1103 | Park | 22.67 | 8.72 | |
| | Mechanic | | | |
| 1104 | Adams | 22.82 | 8.72 | |
| 1105 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park | 24.04 | 7.35 | |
| 1106 | Jefferson | 23.56 | 8.72 | |
| | Oiler | | | |
| 1107 | Adams, Jefferson | 21.97 | 8.72 | |
| 1108 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park | 23.73 | 8.41 | |
| | Roller/Compactor (Dirt and Grade Compaction) | | | |
| 1109 | Adams | 16.70 | 3.30 | |
| 1110 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson | 20.30 | 5.51 | |
| 1111 | Park | 16.52 | 3.13 | |
| 1112 | Rotomill | 16.22 | 4.41 | |

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| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | POWER EQUIPMENT OPERATOR (con't): | | | |
| | Screed | | | |
| 1113 | Adams | 27.89 | 3.50 | |
| 1114 | Arapahoe | 22.67 | 8.72 | |
| 1115 | Broomfield, Clear Creek, Elbert, Gilpin | 24.67 | 6.02 | |
| 1116 | Jefferson | 22.64 | 8.43 | |
| 1117 | Park | 20.36 | 3.04 | |
| 1118 | Tractor | 13.13 | 2.95 | |
| | TRUCK DRIVER: | | | |
| | Distributor | | | |
| 1119 | Adams | 15.80 | 5.27 | |
| 1120 | Arapahoe | 19.62 | 5.27 | |
| 1812 | Broomfield, Clear Creek, Elbert, Gilpin, Park | 18.19 | 5.27 | |
| 1121 | Jefferson | 19.46 | 6.04 | |
| | Dump Truck | | | |
| 1122 | Adams | 16.68 | 5.27 | |
| 1123 | Arapahoe | 18.94 | 5.27 | |
| 1124 | Broomfield, Clear Creek, Elbert, Gilpin | 16.47 | 5.27 | |
| 1125 | Jefferson | 16.97 | 4.78 | |
| 1126 | Park | 15.40 | 3.21 | |
| | Lowboy Truck | | | |
| 1127 | Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park | 17.25 | 5.27 | |
| 1128 | Jefferson | 19.80 | 6.42 | |
| 1129 | Mechanic | 26.48 | 3.50 | |
| | Multi-Purpose Speciality and Hoisting Truck | | | |
| 1130 | Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park | 17.49 | 3.17 | |
| 1131 | Arapahoe | 15.79 | 2.48 | |
| 1132 | Jefferson | 15.13 | 3.89 | |

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO
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January 7, 2022

| General Decision No. CO20220006 | | | | |
|--|---|-------------------|-----------------|----------|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | TRUCK DRIVER (con't.): | | | |
| | Semi/Trailer Truck (Includes Pickup and Pilot Car) | | | |
| 1133 | Adams, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park | 18.39 | 4.13 | |
| 1134 | Arapahoe | 16.00 | 2.60 | |
| | Single Axle (Includes Pickup and Pilot Car) | | | |
| 1135 | Adams, Jefferson | 13.93 | 3.68 | |
| 1136 | Arapahoe | 15.10 | 3.77 | |
| 1137 | Broomfield, Clear Creek, Elbert, Gilpin, Park | 14.74 | 3.68 | |
| 1138 | Truck Mounted Attenuator | 12.43 | 3.22 | |
| | Water Truck | | | |
| 1139 | Adams | 17.50 | 5.19 | |
| 1140 | Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park | 19.36 | 4.07 | |
| 1141 | Jefferson | 17.57 | 5.27 | |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO
HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - CO20210006

January 7, 2022

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO20220006

~~January 7~~ February 18, 2022

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES COLORADO HIGHWAY CONSTRUCTION
GENERAL DECISION NUMBER - CO20210013

NOTICE

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

Instructions for use on CDOT construction projects:

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO20210006~~CO20210013 ~~January 7~~February 18, 2022

| Decision Nos. CO20220013 dated January 7, 2022 supersedes Decision Nos. CO20210013 dated January 1, 2021. | | Modifications | | | ID |
|---|---|------------------------|------------------------|----------------|----|
| | | MOD Number | Date | Page Number(s) | |
| When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project. | | | 02/18/22 | 1 | 1 |
| General Decision No. CO20220013 applies to the following counties: Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, and Summit counties. | | | | | |
| General Decision No. CO20220013 The wage and fringe benefits listed below reflect collectively bargained rates. | | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod | |
| 1484 | CARPENTER (Excludes Form Work) | 26.50 | 10.32 | | |
| | TRAFFIC SIGNALIZATION: | | | | |
| | SUMMIT COUNTY | | | | |
| | Traffic Signal Installation | | | | |
| 1485 | Zone 1 | 26.42 | 4.75% + 8.68 | | |
| 1486 | Zone 2 | 29.42 | 4.75% + 8.68 | | |
| | <u>Traffic Installer Zone Definitions</u> Zone 1 - Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas. | | | | |
| 1824 | ELECTRICIAN (Boom Truck Operator) | 24.95 26.45 | 11.05 12.09 | 1 | |
| | POWER EQUIPMENT OPERATOR: | | | | |
| | Drill Rig Caisson | | | | |
| 1487 | Smaller than Watson 2500 and similar | 31.05 | 12.35 | | |
| 1488 | Watson 2500 similar or larger | 31.37 | 12.35 | | |
| | IRONWORKER: | | | | |
| | Structural | | | | |
| 1489 | Garfield | 31.00 | 14.25 | | |

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO
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| General Decision No. CO20220013 | | | | |
|--|--|-------|------|--|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| | CARPENTER (Form Work Only): | | | |
| 1490 | Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 15.92 | 5.38 | |
| 1491 | Garfield | 19.55 | 4.09 | |
| | CEMENT MASON/CONCRETE FINISHER: | | | |
| 1492 | Eagle | 17.59 | 2.85 | |
| 1493 | Garfield | 17.27 | 2.16 | |
| 1494 | Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt | 18.23 | 2.85 | |
| 1495 | Summit | 15.55 | 2.85 | |
| | ELECTRICIAN: | | | |
| 1496 | Excludes Traffic Signalization | 28.06 | 8.76 | |
| | Traffic Signalization Electrician | | | |
| 1497 | Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 28.24 | 8.52 | |
| | Traffic Signalization Groundsman | | | |
| 1498 | Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt | 15.93 | 4.01 | |
| 1499 | Summit | 16.75 | 4.10 | |
| | GUARDRAIL INSTALLER: | | | |
| 1500 | Eagle | 12.78 | 3.46 | |
| 1501 | Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 12.78 | 3.31 | |
| | HIGHWAY/PARKING LOT STRIPING: | | | |
| 1502 | Truck Driver (Line Striping Truck) | 14.60 | 3.49 | |
| | Painter | | | |
| 1503 | Eagle, | 13.85 | 3.07 | |
| 1504 | Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 13.97 | 3.07 | |
| | IRONWORKER: | | | |
| | Excludes Guardrail Installation | | | |
| 1505 | Reinforcing | 16.94 | 6.77 | |
| 1506 | Structural | 22.22 | 6.01 | |

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|--|---|-------------------|-----------------|----------|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | LABORER: | | | |
| | Asphalt Raker | | | |
| 1507 | Eagle | 16.36 | 3.26 | |
| 1508 | Garfield | 18.66 | 3.53 | |
| 1509 | Grand | 17.90 | 3.02 | |
| 1510 | Jackson, Lake, Moffatt, Routt | 17.75 | 3.75 | |
| 1511 | Pitkin | 17.50 | 3.75 | |
| 1512 | Rio Blanco | 18.97 | 3.75 | |
| 1513 | Summit | 16.77 | 3.26 | |
| | Common or General | | | |
| 1514 | Eagle, Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 12.44 | 3.53 | |
| 1515 | Grand | 19.14 | 3.53 | |
| 1516 | Concrete Saw (Hand Held) | 16.00 | 6.14 | |
| | Landscape and Irrigation | | | |
| 1517 | Eagle | 14.84 | 3.16 | |
| 1518 | Garfield, Grand, Jackson, Lake, Moffatt, Rio Blanco, Routt | 13.54 | 3.16 | |
| 1519 | Pitkin | 14.16 | 3.16 | |
| 1520 | Summit | 13.09 | 3.16 | |
| | Mason Tender - Cement/Concrete | | | |
| 1521 | Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 12.44 | 3.10 | |
| 1522 | Garfield | 14.87 | 3.10 | |
| | Traffic Control | | | |
| 1523 | Flagger | 9.42 | 3.21 | |
| | Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers) | | | |
| 1524 | Eagle, Garfield, Grand, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 12.39 | 3.20 | |
| 1525 | Jackson | 12.93 | 3.22 | |

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO20210006~~CO20210013 ~~January 7~~February 18, 2022

| General Decision No. CO20220013 | | | | |
|--|--|-------------------|-----------------|----------|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | PAINTER: (Spray Only) | | | |
| 1526 | Eagle | 17.49 | 3.52 | |
| 1527 | Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt | 17.54 | 3.52 | |
| 1528 | Summit | 19.96 | 3.52 | |
| | POWER EQUIPMENT OPERATOR: | | | |
| | Asphalt Laydown | | | |
| 1529 | Eagle, Summit | 22.67 | 8.72 | |
| 1530 | Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt | 24.09 | 7.93 | |
| 1531 | Rio Blanco | 23.67 | 9.22 | |
| 1532 | Asphalt Paver | 22.67 | 8.72 | |
| 1533 | Asphalt Plant | 19.27 | 4.47 | |
| | Asphalt Roller | | | |
| 1534 | Eagle | 23.01 | 8.72 | |
| 1535 | Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 23.15 | 8.07 | |
| 1536 | Grand | 22.67 | 8.72 | |
| 1537 | Asphalt Spreader | 25.61 | 6.96 | |
| | Backhoe/Trackhoe | | | |
| 1538 | Eagle | 22.56 | 7.02 | |
| 1539 | Garfield | 19.40 | 4.42 | |
| 1540 | Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt | 22.92 | 6.15 | |
| 1541 | Summit | 24.30 | 5.75 | |
| | Bobcat/Skid Loader | | | |
| 1542 | Eagle | 18.25 | 4.32 | |
| 1543 | Garfield | 24.63 | 0.00 | |
| 1544 | Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt | 21.04 | 5.18 | |
| 1545 | Summit | 19.77 | 4.28 | |

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 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO20210006~~CO20210013 ~~January 7~~February 18, 2022

| General Decision No. CO20220013 | | | | |
|--|---|-------------------|-----------------|----------|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | POWER EQUIPMENT OPERATOR (con't.): | | | |
| | Broom/Sweeper | | | |
| 1546 | Eagle | 23.35 | 7.78 | |
| 1547 | Garfield, Jackson, Lake, Moffat, Pitkin, Routt | 21.92 | 7.66 | |
| 1548 | Grand | 21.67 | 8.22 | |
| 1549 | Rio Blanco | 21.66 | 0.00 | |
| 1550 | Summit | 22.67 | 8.72 | |
| 1551 | Bulldozer | 26.78 | 7.05 | |
| 1552 | Chipper | 22.04 | 8.26 | |
| 1553 | Crane | 23.82 | 9.22 | |
| 1554 | Drill | 20.84 | 2.66 | |
| 1555 | Forklift | 18.30 | 5.01 | |
| 1556 | Grade Checker | 23.82 | 9.22 | |
| 1557 | Grader/Blade | 23.05 | 6.45 | |
| 1558 | Guardrail/Post Driver | 16.07 | 4.41 | |
| | Loader (Front End) | | | |
| 1559 | Eagle | 24.98 | 7.55 | |
| 1560 | Garfield | 21.93 | 9.22 | |
| 1561 | Grand, Pitkin, | 22.67 | 8.72 | |
| 1562 | Jackson, Lake, Moffatt, Routt | 24.07 | 7.92 | |
| 1563 | Rio Blanco | 23.67 | 9.22 | |
| 1564 | Summit | 25.88 | 7.01 | |
| | Mechanic | | | |
| 1565 | Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 23.31 | 3.93 | |
| 1566 | Garfield | 19.80 | 4.20 | |
| | Oiler | | | |
| 1567 | Eagle | 23.82 | 7.62 | |
| 1568 | Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 24.04 | 7.77 | |

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO20210006~~CO20210013 ~~January 7~~February 18, 2022

| General Decision No. CO20220013 | | | | |
|--|--|-------------------|-----------------|----------|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | POWER EQUIPMENT OPERATOR (con't.): | | | |
| | Roller/Compactor (Dirt and Grade Compaction) | | | |
| 1569 | Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt | 22.72 | 5.98 | |
| 1570 | Rio Blanco | 23.67 | 9.22 | |
| 1571 | Summit | 24.38 | 6.11 | |
| | Rotomill | | | |
| 1572 | Eagle | 18.86 | 4.41 | |
| 1573 | Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt | 20.70 | 4.41 | |
| 1574 | Grand | 23.48 | 4.41 | |
| 1575 | Summit | 16.28 | 4.41 | |
| 1576 | Scraper | 20.60 | 7.99 | |
| | Screed | | | |
| 1577 | Eagle | 17.04 | 3.98 | |
| 1578 | Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 23.76 | 5.05 | |
| 1579 | Grand | 23.29 | 4.05 | |
| 1580 | Tractor | 15.08 | 2.95 | |

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 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO20210006~~CO20210013 ~~January 7~~February 18, 2022

| General Decision No. CO20220013 | | | | |
|--|---|-------------------|-----------------|----------|
| The wage and fringe benefits listed below do not reflect collectively bargained rates. | | | | |
| Code | Classification | Basic Hourly Rate | Fringe Benefits | Last Mod |
| | TRUCK DRIVER: | | | |
| | Distributor | | | |
| 1581 | Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt, Summit | 19.07 | 4.35 | |
| 1582 | Rio Blanco | 15.80 | 5.27 | |
| | Dump Truck | | | |
| 1583 | Eagle | 16.17 | 3.83 | |
| 1584 | Garfield | 16.29 | 3.83 | |
| 1585 | Grand, Jackson, Lake, Moffat, Routt | 17.79 | 4.02 | |
| 1586 | Pitkin | 20.13 | 4.15 | |
| 1587 | Rio Blanco | 17.26 | 4.63 | |
| 1588 | Summit | 15.27 | 5.27 | |
| | Lowboy Truck | | | |
| 1589 | Eagle | 18.89 | 4.56 | |
| 1590 | Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit | 18.43 | 4.56 | |
| 1591 | Mechanic | 17.79 | 3.51 | |
| 1592 | Multi-Purpose Specialty & Hoisting Truck | 14.60 | 3.49 | |
| 1593 | Pickup and Pilot Car | 14.04 | 3.49 | |
| 1594 | Semi-Truck | 20.72 | 0.00 | |
| | Water Truck | | | |
| 1595 | Eagle | 23.05 | 2.90 | |
| 1596 | Garfield | 21.00 | 5.88 | |
| 1597 | Grand | 21.19 | 3.01 | |
| 1598 | Jackson, Lake, Moffatt, Pitkin, Routt, Summit | 20.39 | 3.43 | |
| 1599 | Rio Blanco | 17.25 | 3.75 | |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO20210006~~ CO20210013 ~~January 7~~ February 18, 2022

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in

2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO20220013