

Construction Bulletin Board Required Postings CHECKLIST

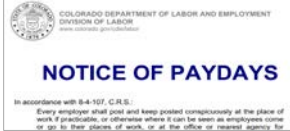


Project No.:	Project Code (SA#):
Project Location/Name:	
Date of Inspection:	Follow-up Insp:

Yellow = most recent changes

Colorado Notice of Paydays

[English](#) Form #: N/A Source: [CDLE](#)
Last Updated: *not specified*



Colorado Notice to Employer of Injury

[English](#) Form #: WC50 Source: [CDLE](#)
 [Spanish](#) Last Updated: *Rev. 5/99*

WARNING	AVISO
IF YOU ARE INJURED ON THE JOB, WRITTEN NOTICE OF YOUR INJURY MUST BE GIVEN TO YOUR EMPLOYER WITHIN FOUR WORKING DAYS AFTER THE ACCIDENT,	SI SE LASTIMA EN EL TRABAJO, DEBE DARLE UN AVISO POR ESCRITO A SU EMPLEADOR DENTRO DE CUATRO DÍAS LABORABLES DEL ACCIDENTE, SEGÚN A LA

Colorado Anti-Discrimination Laws

[English](#) Form #: N/A Source: [CO DORA](#)
 [Spanish](#) Last Updated: **Jul-19**



NOTE: This poster as of 7/2019 replaces the need to post the pregnant workers fairness act poster separately. Spanish versions will become available

Colorado Employment Security Act

[English](#) Form #: prev. 502 Source: [CDLE](#)
 [Spanish](#) Last Updated: **Rev 4/29/19**

NOTICE TO WORKERS	AVISO A LOS TRABAJADORES
YOU HAVE THE RIGHT TO BE: • Properly classified as an employee or an independent contractor • Paid accurately and timely for the services you perform	USTED TIENE EL DERECHO DE: • Ser correctamente clasificada como un empleado o un contratista independiente • Ser pagada correctamente y puntualmente por los servicios que presta

EEO is the Law

[English](#) Form #: EEOC-P/E-1 Source: [US EEOC](#)
 [Spanish](#) Last Updated: *Rev 11/09* *2 pages each



EEO is the Law Supplement

[English](#) Form #: N/A Source: [US DOL](#)
 [Spanish](#) Last Updated: **Rev 09/15**

"EEO is the Law" Poster Supplement	"IOE es la Ley" Cartel Suplementario
Employees Holding Federal Contracts or Subcontracts Service Revision	Sección revisada de empleadores que mantienen contratos o subcontratos federales

Mandatory Supplement to EEOC P/E-1 (Revised 11/09) "EEO is the Law" Poster.

Emergency Phone Numbers

[English](#) Form #: CDOT 0140 Source: [CDOT](#)
Last Updated: *Rec 01/93*

EMERGENCY PHONE NUMBERS	
PHYSICIAN	or _____
HOSPITAL	or _____
AMBULANCE	or _____
FIRE DEPARTMENT	or _____
POLICE	or _____

Signed/Filled Out

Notice to Unions or Other Hiring Agencies Non-Discrimination in Employment Notice

[English](#) Form #: CDOT 0465 Source: [CDOT](#)
Last Updated: *Rev 10/94*

NON-DISCRIMINATION IN EMPLOYMENT NOTICE	
To Union or Hiring Organization name:	
Project (contract/subcontract) name:	
Federal Aid Project number:	

Signed/Filled Out

Penalty for False Statements

[English](#) Form #: 1022 Source: [FHWA](#)
 [Spanish](#) Last Updated: *Rev May 2015*

NOTICE	AVISO
The highway construction underway at this location is a Federal or Federal-aid project and is subject to applicable State and Federal laws, including Title 18, United States Code, Section 1020, which reads as follows: "Whoever, being an officer, agent, or employee of the United States, or any State or Territory, or contractor, subcontractor, independent contractor, or corporation, knowingly makes any false statement, false representation or false certification, in connection with any highway project, shall be fined under this title or imprisoned not more than five years, or both."	La construcción de carreteras en este lugar es un proyecto Federal o construido con asistencia Federal y está sujeto a las leyes federales y estatales, incluyendo el Título 18, Código de Estados Unidos, Sección 1020, que dice lo siguiente: "El que, siendo un funcionario, agente o empleado de los Estados Unidos, o de cualquier Estado o territorio, o contratista, subcontratista, proveedor o representante, que es contratista independiente, contratista independiente o corporación, intencionalmente hace cualquier declaración falsa, falsa representación, o informe falso en conexión con cualquier contrato, contrato o en conexión de las carreteras, carreteras o por cualquier otro contrato de trabajo, será castigado con una multa o con prisión o con ambas penas."

Job Safety and Health

[English](#) Form #: 3165 Source: [OSHA](#)
 [Spanish](#) Last Updated: **2019**

Job Safety and Health IT'S THE LAW!	Seguridad y Salud en el Trabajo ¡ES LA LEY!
All workers have the right to: 1. A safe workplace. 2. Receive a safety or health opinion with your employer or OSHA, or request a workplace safety or health survey, without being discriminated against. 3. Receive information and training on job safety and health.	Los trabajadores tienen el derecho a: 1. Un lugar de trabajo seguro. 2. Quejarse a su empleador o a OSHA sobre un problema de seguridad o salud, o solicitar una encuesta de seguridad o salud, sin sufrir discriminación. 3. Recibir información y capacitación sobre la seguridad y la salud en el trabajo.

Family Medical Leave Act

[English](#) Form #: WH 1420 Source: [FHWA](#)
 [Spanish](#) Last Updated: *Rev 04/16 * (2013 still good)*



Fair Labor Standards Act - Minimum Wage Poster

[English](#) Form #: **WH 1088** Source: [DOL](#)
 [Spanish](#) Last Updated: *Rev 07/16*



Notice: Equal Opportunity Employer

English Form #: Form 0388 Source: [CDOT](#)
 Signed/Filled Out
Last Updated: Rev 10/93



Number of Subs: _____
*ALL SUBS SHOULD BE LISTED

Company EEO Policy

English Form #: N/A Source: [FHWA](#)
Last Updated:

According to the FHWA 1273 II. Nondiscrimination 3d. and 41 CFR 60-4.3 7f, "Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees

Colorado Worker's Compensation

English Form #: WC49 Source: [CDLE](#)
 Spanish Last Updated: Rev 05/19

COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT
DIVISION OF WORKERS' COMPENSATION
Colorado Workers' Compensation Information
Your employer has workers' compensation coverage for employees through:

COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT
DIVISION OF WORKERS' COMPENSATION
Información De Indemnización Por Accidentes Laborales De Colorado
No empleador tiene cobertura de indemnización por accidentes laborales para empleados contratados:

Workers' compensation is a type of insurance coverage that employers must provide to their employees. The cost of workers' compensation insurance is paid entirely by the employer and may not be deducted from an employee's wages.

La indemnización por accidentes laborales es un tipo de cobertura de seguros que los empleadores deben proveer a sus empleados. El costo del seguro de indemnización por accidentes laborales no pagado completamente por el empleador y no puede ser deducido de los sueldos de sus empleados.

Employee Polygraph Protection Act

English Form #: WH 1462 Source: [FHWA](#)
 Spanish Last Updated: Rev 2016

DERECHOS DEL EMPLEADO
LEY PARA LA PROTECCIÓN DEL EMPLEADO
CONTRA LA PRUEBA DEL POLÍGRAFO

La Ley Para La Protección del Empleado contra la Prueba de Polígrafo le prohíbe a las empresas de los empleadores del sector privado que utilice pruebas con detectores de mentiras durante el periodo de pre-empleo o durante el servicio de empleo.

EMPLOYEE RIGHTS
EMPLOYEE POLYGRAPH PROTECTION ACT

The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

Pay Transparency

English Form #: Source: [FHWA](#)
 Spanish Last Updated: Dec-16



Employee Rights for Workers with Disabilities Paid at Special Min Wages

English Form #: WH 1284 Source: [DOL](#)
 Spanish Last Updated: Jan-18

EMPLOYEE RIGHTS
FOR WORKERS WITH DISABILITIES
PAID AT SUBMINIMUM WAGES

WORKERS WITH DISABILITIES

DERECHOS DE EMPLEADOS
PARA TRABAJADORES CON DISCAPACIDADES QUE PERCIBEN UN SALARIO INFERIOR AL MÍNIMO

EMPLOYEES WITH DISABILITIES

Families First Coronavirus Response Act

English Form #: WH1422 Source: [DOL](#)
 Spanish Applies April 1, 2020 to December 31, 2020



COMPS Order #36 Poster

English Form #: Source: [CDLE](#)
 Spanish Last Updated: Mar-20



Your Rights Under USERRA

English Form #: N/A Source: [US DOL](#)
Last Updated: April 2017 Pub



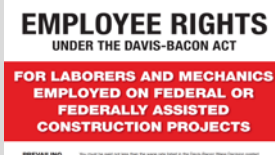
Davis Bacon Wage Decision

Davis Bacon Wage Decision Posted
Number of Pages Posted: _____
Other information:

The gray/shaded forms are only required on FEDERAL Projects or projects with Federal Requirements*

Employee Rights under the Davis Bacon Act

English Form #: WH 1321 Source: [FHWA](#)
 Spanish Last Updated: Rev 10/17



Employee Rights under the National Labor Relations Act

English Form #: Source: [DOL](#)
 Spanish Last Updated: 2019

