# 4A-2 Enter Certified Payroll in LCPtracker (Prime Contractor)



## **Details**

## Responsible Parties

Prime Contractor

Revision Date of this Document June 2025

#### **Document Owner**

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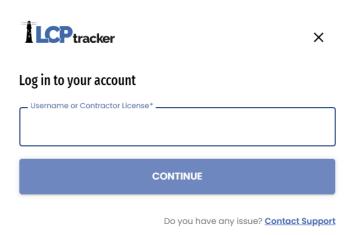
# **Procedure Objective**

This document is intended to assist the Prime Contractor with how to set up employees and enter payroll information in LCPtracker.

Prime Contractors shall ensure the project is set up in LCPtracker (see step 4A-1).

# **System Procedures**

- Go to <u>lcptracker.net</u>. The supported browsers are Mozilla, Google Chrome, Microsoft Edge, and Opera.
- 2. Enter Username and Password then click "Next."



Tip: If you are trying to access your contractor role, try entering your contractor license to log in.

- 3. If this is the first time using LCPtracker, the following steps will provide assistance to get the first payroll into the system. If LCPtracker has previously been used, skip to step 16 of this process guide.
- 4. Upon first login, there will be a prompt to change the password. Please take note of the "Password Rules" outlined by LCPtracker.

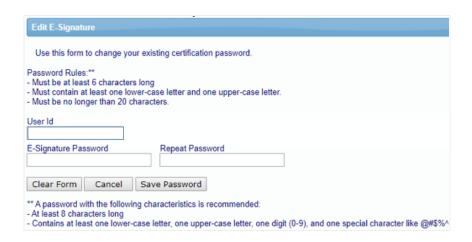


5. An eSignature is required to upload eDocuments and to certify payroll records. From the "Set Up" tab, click "Edit/Reset eSignature."

**Note:** The login password and the eSignature password are two different items in LCPtracker. Creating/changing one does NOT create/change the other. The eSignature password should not be the same as the login password.



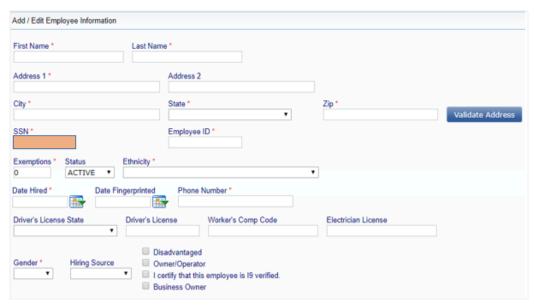
6. The User ID is automatically filled in, and it will be required to enter the eSignature password twice as shown below. The process to change the eSignature password is exactly the same as creating it for the first time.



7. Before entering payroll data, the company's employees will need to be added to the LCPtracker database. From the "Set Up" tab, click "Add/Edit Employee."



8. Add any employee(s) who are working on the project or those anticipated to work on the project. All required fields are marked with an asterisk (\*)

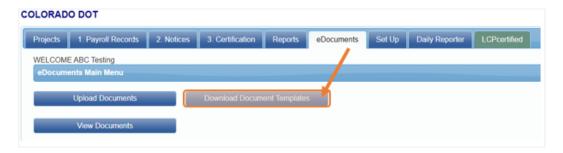


**Note:** When entering the employee SSN, only enter the last four digits (xxx-xx-####).

9. After adding all of the required information for the employee, scroll to the bottom of the page and click "Save." This process will be repeated until all employees performing work in a DBRA classification on the site of work have been added.



- 10. EDocuments is a section within LCPtracker that includes supporting documentation for the contractor's employees.
- 11. Available templates can be downloaded by clicking "Download Document Templates."

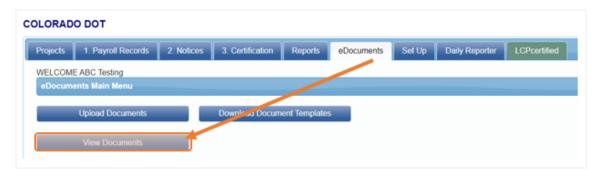


**Note 1:** If the document is to be uploaded into eDocuments but it does not appear in the download template list, there is not a standard template available for this type of document. Common examples that do not include a standard template are wage garnishments and child support orders.

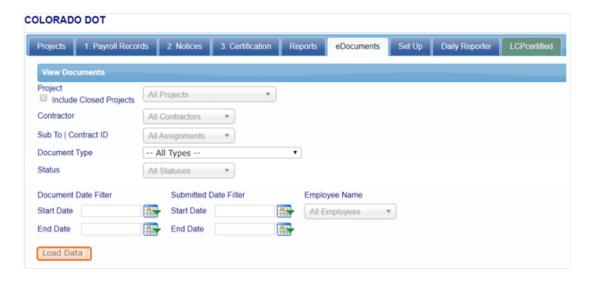
**Note 2:** The most common eDocument templates that are used are the Contractor Fringe Benefit Statement and Contractor Fringe Benefit Declaration Worksheet.

**Note 3:** Any documents being uploaded into eDocuments that contain personal information should all be redacted.

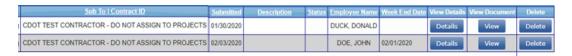
12. To view eDocuments that are already uploaded, click "View eDocuments."



13. Enter any relevant information in the filters, then click on "Load Data."



14. Any available eDocuments will show in a list below the "Load Data" button. From here the document can be viewed.



15. US DOL requires that the fringe benefits (including cash) are listed in the certified payroll record at an hourly rate to reflect how prevailing wage is met. CDOT has created the Contractor Fringe Benefit Statement (CFBS) to make gathering and viewing this information streamlined.

- **Note 1:** The CFBS is required to be completed and uploaded in eDocuments in order to certify the first payroll, and an update is required whenever information changes on the form.
- **Note 2:** If company fringe benefits are provided to employees, but prevailing wage is met with cash only payments, company fringe benefits **should not be reported** on the certified payroll and Section B. question 9c should be marked "yes" on the CFBS. Section 4b on the statement of compliance should be checked in LCPtracker.
- **Note 3:** If the counting of company fringe benefits are required in order to meet prevailing wage, Section B, question 9b shall be marked "yes" on the CFBS. A Contractor Fringe Benefit Declaration worksheet shall be uploaded in LCPtracker edocs to delineate how the hourly fringe benefit rate was calculated.
- 16. Download the CFBS from the "eDocuments tab."

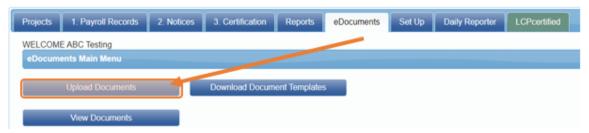


17. Fill out the form and save it to the computer. For more information about what is allowable in terms of fringe benefits, please see the detailed instructions within the CDOT CFBS form.

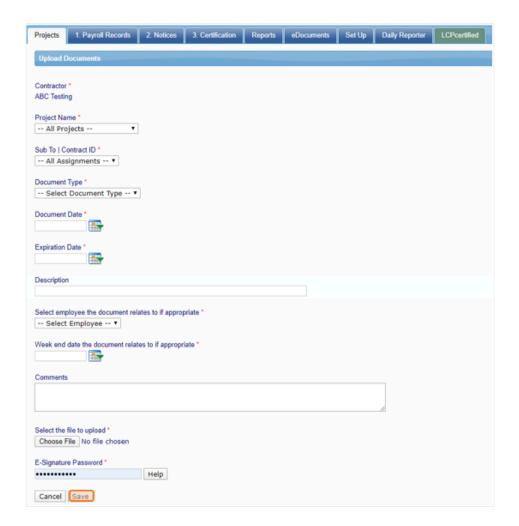
COLORADO DEPAI				EMENT (CFBS	5)				
Section A. Contractor	r/Pro	ject Information							
1. Project (S/A) #:			2. Project Name:		Date of Form     Submission:				
Name of Person     Completing Form:			5. Phone # of Person Completing Form:		6. Day of the Week the Payroll Begins:				
7. Day of the Week the Payroll Ends:			8. Is the Reporting Contractor an Owner-Operator? If yes, submit the Owner Affidavit in LCPtracker.						
Section B. Company	Ben	efits							
9. How are employees	com	pensated in regard	to fringe benefits as re	quired by US DOL Prevail	ing Wage Decision(s)?				
a. Cash ONLY		Yes No	Are fringe benefits paid exclusively in cash and no company (fringe) benefits are provided? If the cash benefits cover the entire prevailing wage amount, no further completion of this form is required. If 9a, of this form, is checked "yes," mark 4(b) on the Statement of Compliance (SOC) in LCPtracker.						
b. Prevailing wage is met by counting company fringe benefits, or the combination of company fringe benefits and cash		Yes No	<ul> <li>If company fringe benefits are provided to employees to meet prevailing wage, or if company fringe benefits are paid in combination with cash payments to meet prevailing wage, complete Sections C and/or D of this form.</li> <li>If 9b is checked yes, upload the company's fringe benefit declaration worksheet in eDocuments in LCPtracker. (This sheet is something that the company will demonstrate how the company fringe benefits are calculated to an hourly rate. If the company does not have this, employers must fill out CDOT's Fringe Benefit Declaration Worksheet.)</li> <li>If 9b, of this form, is checked "yes," and only company fringe benefits are paid, mark 4(a) on the SOC in LCPtracker. If a combination of cash and company fringe benefits are paid to meet the prevailing wage, mark 4(a) and 4(b) on the SOC.</li> </ul>						
c. Prevailing wage is n without counting company fringe benefit		Yes No	only payments.  If 9c is checked "yes, Sections C and D of Declaration Workshe throughout the project prevailing wage, the Declaration Workshe  If 9c, of this form, is of	" company fringe benefits this form are not required tet is not required to be up at and the counting of con contractor shall submit ar teet, and report the compan	ovided to employees, but, prevailing wage is met with cash  fringe benefits shall not be reported on the certified payroll. re not required to be completed, and the Fringe Benefit required to be uploaded in LCPtracker. If this changes counting of company fringe benefits are necessary to meet shall submit an updated CFBS and Contractor Fringe Benefit bort the company fringe benefit(s) in LCPtracker. es," and the company fringe benefits are not being reported e SOC in LCPtracker.				

18. From the "eDocuments" tab, click "Upload Documents."

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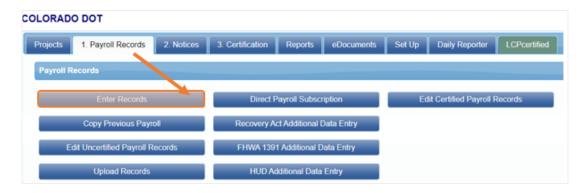
- 19. On the next screen, make sure that the "Contractor Fringe Benefit Statement" is selected from the document type drop-down.
  - a. Click "Choose File" and select the completed CFBS previously saved to the computer.
  - b. Click "Save" to complete the upload.



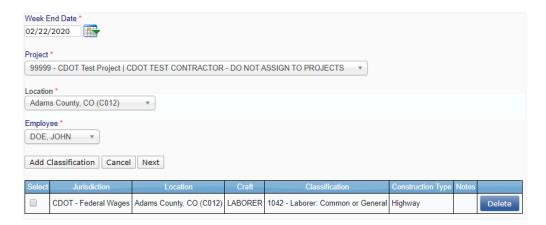
- 20. There are **four methods** for entering certified payroll records: (click the desired method, and then click "bookmark" to jump to that section.)
  - a. Manual Entry
  - b. Copy Previous
  - c. Upload
  - d. Direct Interface

## 21. Manual Entry

a. From the "Payroll Records" tab, select "Enter Records."



22. Enter or select the appropriate "Week End Date." Every contractor will have their own specific seven day work period; therefore, the week-end date will be different for each contractor. Select the project and an employee, then click "Add Classification."



**Note:** Once a classification has been selected, that classification will be associated with the employee from week to week.

23. A window will appear with a list of crafts. Select the correct craft and then the classification for the employee.



Note: If the project covers more than one county, the classification for the

#### highest wage among those counties MUST be selected.

24. After selecting the classification, click "Add Selected" at the bottom of the window. Repeat steps 22-24 for each classification the employee will work for the project.

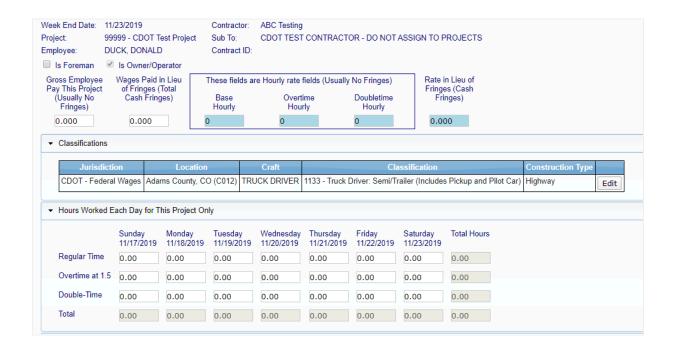


25. After adding all classifications, check the box next to the classification for which payroll will be entered, click "Next."



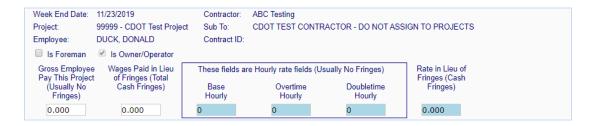
**Note:** Depending on the work the employee performs weekly, some classifications may not be used each week.

26. After clicking "Next," the payroll record entry form will appear.



#### 27. From left to right, enter:

- a. Gross Employee Pay This Project
- b. Wages Paid in Lieu of Fringes (if any)
- c. Base Hourly
- d. Overtime Hourly
- e. Doubletime Hourly
- f. Rate in Lieu of Fringes (if any)



**Note:** Rates entered into the blue boxes the first time will stay the same for the duration of the project. If an employee's rate goes up, enter the new values. These new rates will apply from that point on.

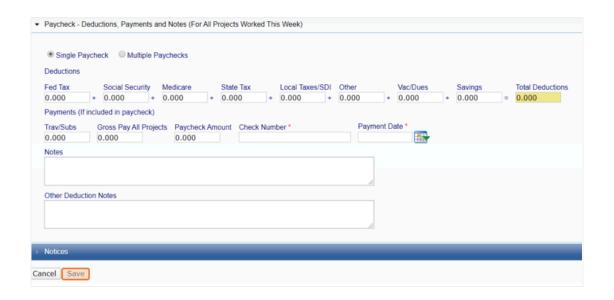
28. Enter the hours worked for the week being reported for this project only.

Hours Worked Each Day for This Project Only												
	Sunday 11/17/2019	Monday 11/18/2019	Tuesday 11/19/2019	Wednesday 11/20/2019	Thursday 11/21/2019	Friday 11/22/2019	Saturday 11/23/2019	Total Hour				
Regular Time	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00				
Overtime at 1.5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
ouble-Time	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Total	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00				

- 29. If fringes are paid to a third party (401K, Medical/Dental plan) enter those weekly contributions here.
  - a. Contributions here are based off of a weekly amount, not an hourly rate
  - b. Only click "calculate fringes" if hourly fringe amounts were entered on the employee info page when the employee was set up.



- 30. Enter the following information in the "Paycheck- Deductions, Payments and Notes" section.
  - a. Enter the gross pay all projects, paycheck amount, check number, and the payment date.
  - b. If per diem is paid to an employee, this payment should be entered in the "Trav/Subs" section.
  - c. Enter all applicable deductions from the paycheck.
  - d. If "other" deductions are entered, they must be listed in the "Other Deductions Notes" delineated by both type and amount (EX: Tax Lien-\$130). Common 'other deductions' are dependent insurance and child support.
  - e. The FAMLI deduction can be included in either the "State Tax" field or the "Other" deduction field. If entered in "Other" deduction, the type and amount shall be delineated in the "Other Deduction Notes."
  - f. Click "Save" when finished.



31. After "Save" is clicked, the "Payroll Record Saved" box will pop up.



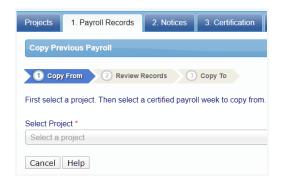
- a. If there are any notices with the payroll record, there will be a warning indicating the number of notices within this box.
- b. This page will remain open if the "X" in the upper right corner is clicked. The notices will be able to be corrected and re-saved.
- c. If either "Yes" or "No" is clicked, the "Payroll Records" tab will be opened.
- d. If there are any issues correcting the notices, contact LCPtracker by email at <a href="mailto:support@lcptracker.com">support@lcptracker.com</a> or call at 714-669-0052, option 4.
- 32. Repeat steps 22-31 for each employee and their classifications. When the payroll records have been entered for all employees who worked during that week on the project, the payroll is ready to be certified.
- 33. Copy Previous Payroll. From the "Payroll Records" tab, click on "Copy Previous

### Payroll."

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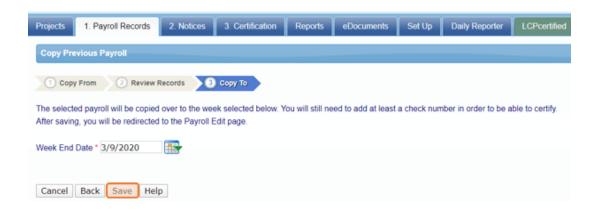
34. Select the project from the drop-down list. Select the week to be copied and then click "Next."



35. Select all of the employees whose payroll is to be copied, click "Next."



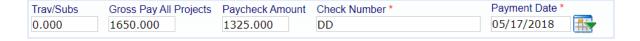
36. Enter the new week-end date, click "Save."



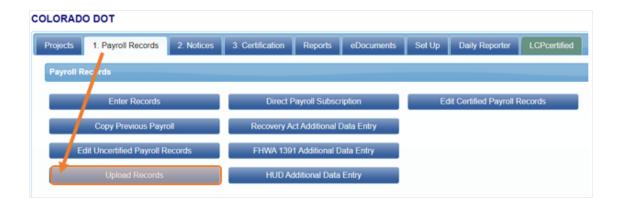
37. Click "Edit" from the next screen for each applicable classification.



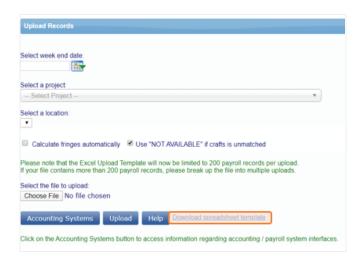
38. Enter the paycheck number and new week-end date for the copied payroll, click "Save."



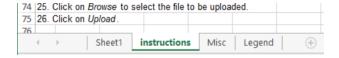
- 39. Follow the steps in process guide 4A-3, to certify a payroll to complete the process. The next steps explain how to fulfill the certified payroll requirements in LCPtracker by uploading payroll records.
- 40. **Upload Payroll Records.** LCPtracker has a spreadsheet template that is required to be used in order to enter payroll data through an upload.
- 41. To access this template, click on "Upload Records" from the "Payroll Records" tab.



42. Click "Download Spreadsheet Template."



43. The file will save to the computer. When the file is opened, select the "instructions" tab at the bottom of the spreadsheet. The instructions on the spreadsheet includes assistance with the field mapping for the upload.



#### 44. Direct Interface

Instructions to find and upload the DIR XML file are as follows:

- a. Click on the Projects tab
- b. Click on the Certified Payrolls tab
- c. Locate the week ending payroll file that is required
- d. Click on the DIR XML button (make sure the pop-up blockers are off)
- e. Save this file to the desktop
- f. Upload into the DIR eCPR system



**Note:** LCPtracker has created a payroll software interface with the following systems:

- California Payroll Software
- Construction Partner
- Foundation Software
- Pay-Net Software

- Paychex SoftwarePaylocity
- Quantum Software
- Viewpoint Software
- Dexter + Chaney

The list is growing, and some payroll software systems are being beta-tested as well.

For help with this feature, please contact LCPtracker Support at 714-669-0052

45. The Prime Contractor has successfully entered payroll in LCPtracker.