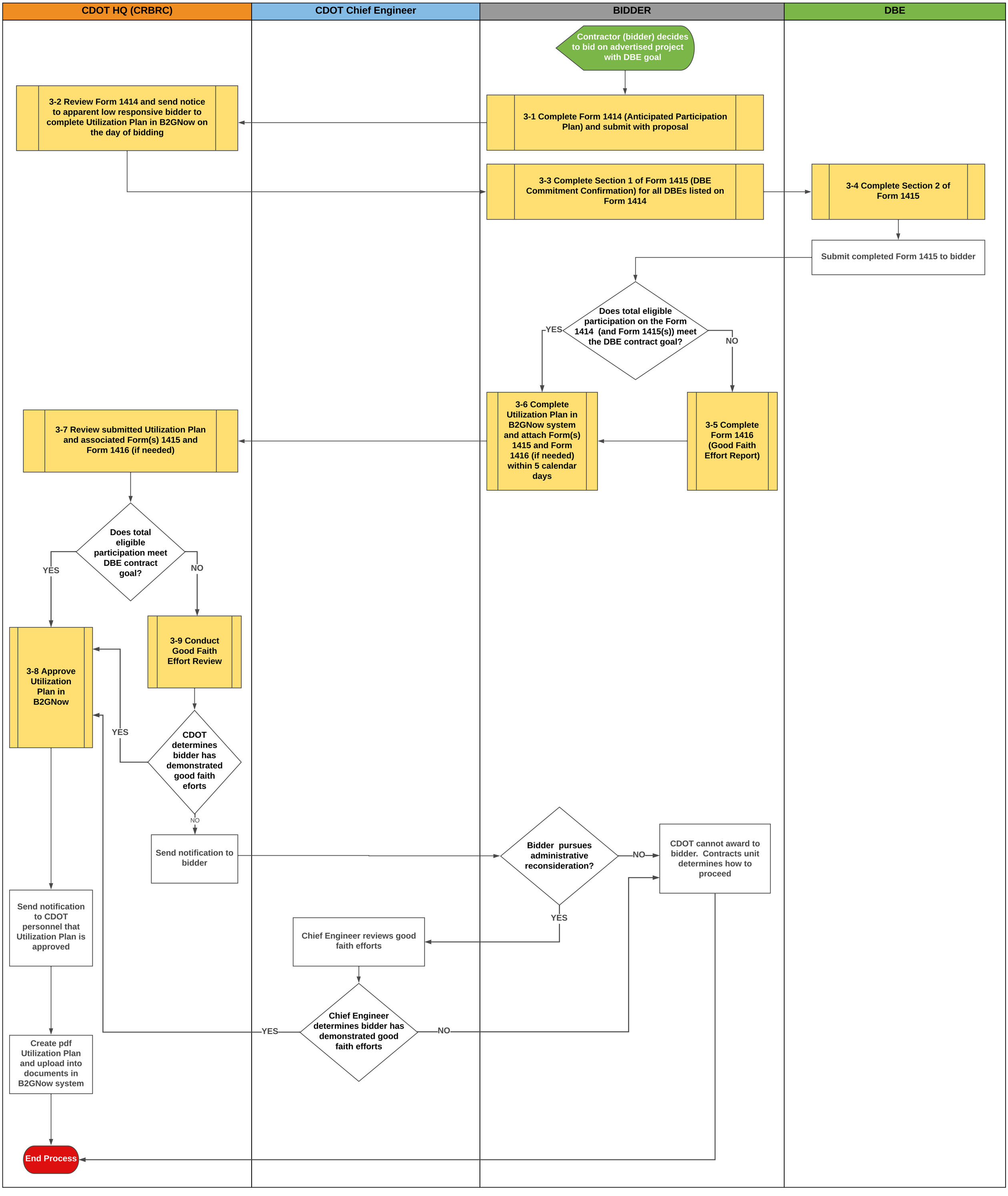3-0 Approve Contractor Utilization Plan