Set DBE and OJT Contract Goals

CDOT HQ (CRBRC)	CDOT REGION (RCRO)	CDOT PE/PM

CDOT PE/PM

Within 30 days of advertising project

1.1 Prepare project information for Civil Rights review

Region OR HQ?
- HQ (CRBRC)
- Region (RCRO)

CDOT HQ (CRBRC)

Receive Engineer's Estimate, etc.

Do DBE and OJT program apply?
- NO → Notify Project Engineer that programs do not apply
- YES → **1.2 Set DBE Contract Goal** → **1.3 Set OJT Contract Goal**

CDOT REGION (RCRO)

Receive Engineer's Estimate, etc.

Do DBE and OJT program apply?
- NO → Notify Project Engineer that programs do not apply
- YES → **1.2 Set DBE Contract Goal** → **1.3 Set OJT Contract Goal**

Continue preparing documents for advertisement

Is there a change in the project? i.e. project scope, ad date, etc.
- NO → End Process
- YES → Notify Civil Rights Office to determine if project information should be re-evaluated for goals

Does the project need to be re-evaluated for goals?
- NO → End Process
- YES → Notify CDOT PE/PM to re-submit project information