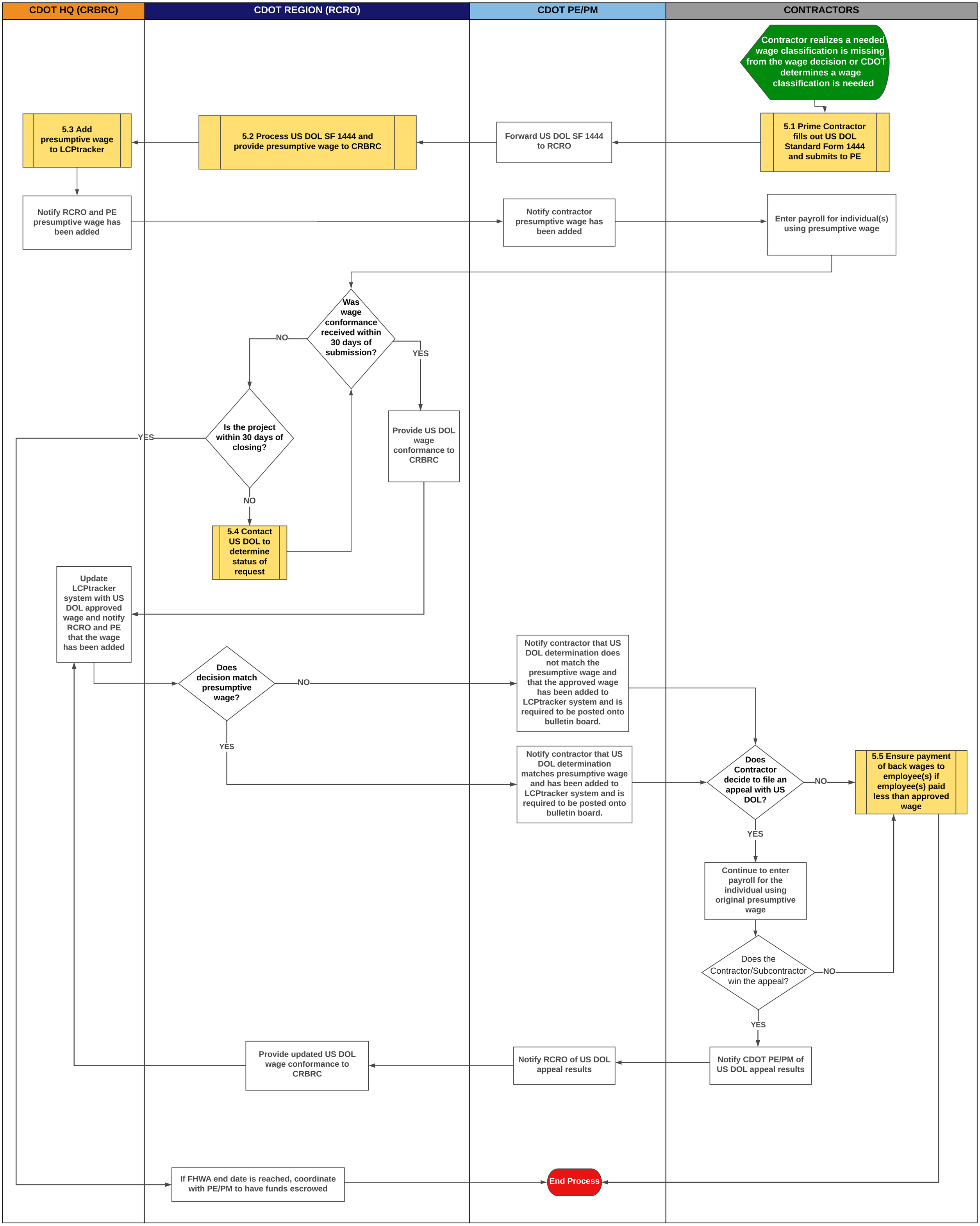5-0 Wage Conformance Request