VISION. Create a leveled playing field for small businesses through dialogue, transparency, partnership, and inclusion.

MISSION. To provide a forum where small businesses, CDOT staff, and other industry leaders can find solutions to issues facing small businesses in the planning, design, construction, and operation of the Colorado transportation system.

VALUES.

- **Development.** Foster business development and ensure that small businesses have the tools and support they need to compete on CDOT projects.
- **Access.** Promote access to resources & training.
- **Collaboration.** Ensure effective communication and foster interactions between CDOT, DBEs, ESBs, and other industry leaders.

STRATEGIES:

- **Voice**
  - Dialogue
- **Capacity**
  - Train & Assist
- **Engage**
  - Participation & Partnership
- **Process**
  - Improve Methods
- **Transparency**
  - Openness, Communication, & Accountability
- **Culture**
  - Integration & Inclusion

- **Values**
- **Improve training, outreach, & assistance to DBEs & ESBs**
- **Provide a forum to discuss issues affecting DBE & ESB utilization & success**
- **Ensure transparency & accessibility of CDOT process, procedures, & opportunities**
- **Fit partnership between CDOT staff & the small business community to develop solutions to issues affecting small business utilization & success**
- **Foster an environment where small businesses are included & valued**
- **Ensure that CDOT uses innovative & effective methods to reach program goals**