**Juneteenth State Holiday**

Subsection 101.02 states (in part),

Holidays recognized by the State of Colorado are:

New Year’s Day

Dr. Martin Luther King, Jr.’s Day (observed)

President’s Day

Cesar Chavez Day

Memorial Day

Independence Day

Labor Day

Cabrini Day

Veterans’ Day

Thanksgiving Day

Christmas Day

Subsection 108.08 states (in part),

The Contractor shall not carry on construction operations on Saturdays, Sundays, or holidays unless previously arranged and approved.

On Tuesday, May 3, 2022, Gov. Jared Polis signed [SB 22-139 Juneteenth New Holiday](https://urldefense.proofpoint.com/v2/url?u=https-3A__leg.colorado.gov_bills_sb22-2D139&d=DwMFaQ&c=sdnEM9SRGFuMt5z5w3AhsPNahmNicq64TgF1JwNR0cs&r=GdCp6Xtc1pBsoMY44FeqLfSp4OlLThdLBc54ANaKVxc&m=jTF_GuWL-SS6i2LMlcQ6Gne3ziD5zluI04xSoQOpgk2O4ZvIAHNzYvBuTDQo1L7k&s=HlCzuidQ3bynXX7uC5O5nyDD2CXg6YfBKrBiLzWDiEU&e=), officially declaring Juneteenth a state of Colorado holiday. Since June 19, 2022, falls on a Sunday, Juneteenth will be observed and state offices will be closed on Monday, June 20, 2022.

It is advised that Project Engineers treat June 20, 2022, as a working day. Issuing a suspension of work is not advisable as doing so would be considered an excusable, compensable delay, i.e. the Contractor may be entitled to a time extension and monetary compensation.

Considering that the month of June is part of peak construction season, it is anticipated that the majority of contractors will elect to work June 20, 2022 and forgo observing the day as a holiday; therefore, it is not recommended that any changes be made to the contract.

CDOT-employed project staff who are scheduled to work on the holiday should coordinate with their supervisors to use the alternate holiday, possibly in a strategic manner considering the fiscal year ends on June 30, 2022. If CDOT-employed project staff elect to observe the holiday on June 20, 2022, they should ensure adequate coverage of the work and may consider backfilling with consultant project staff.

Questions or concerns related to this event or resultant issues should be directed to the appropriate Area Engineer.

**References:**

Please print a copy of this bulletin and keep it with your copy of the *Construction Manual*.

The *Construction Manual* and Construction Bulletins can be found on the Design and Construction Project Support web page at:

<https://www.codot.gov/business/designsupport/bulletins_manuals>.