

Memorandum

Date: September 12, 2025

To: All holders of Standard Special Provisions

From: Bill Cornelius, P.E., Standards and Specifications Unit Manager,
Construction Engineering Services Branch

Subject: The Davis-Bacon Minimum Wages on Federal-Aid Projects

Effective this date, our unit has issued the new **Minimum Wages, Colorado, U.S. Department of Labor, General Decision Number CO20250008, MOD 2**, standard special provision. This revised standard special is 6 pages long and is dated **September 12, 2025**. It is to be included in all federal-aid projects beginning with projects that have bid openings on **September 22, 2025**, or later. Use this standard special provision on all federal-aid projects with contracts exceeding \$2,000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

Modification 2 changed the wage and fringe benefits for Electricians in Pueblo County.

Project Managers: Please check to see if your projects are affected and take appropriate action.

This revised Standard Special Provision, its Issuance Letter, and an updated Index of Standard Special Provisions are attached.

They are also posted on the [2025 Construction Specifications Miscellaneous](#) and [Recently Issued Special Provisions](#) websites.

For those of you who keep a book of revised Standard Special Provisions, please replace the previous CO20250008, dated July 18, 2025, minimum wages provision with this one.

If you have any questions or comments, please contact this office.

