



Memorandum

Date: December 12, 2025
To: All holders of Standard Special Provisions
From: Bill Cornelius, Standards and Specifications Unit Manager
Subject: The Davis-Bacon Minimum Wages on Federal-Aid Projects

Effective this date, our unit has issued the new **Minimum Wages, Colorado, U.S. Department of Labor, General Decision Number CO20250012** standard special provision. This revised standard special is 8 pages long and is dated **December 12, 2025**. It is to be included in all federal-aid projects, beginning with those that have bid openings on or after **December 22, 2025**. Use this standard special provision on all federal-aid projects with contracts exceeding \$2,000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

This new decision did not change any wages or fringe benefits for any job classification. It only changed the CO20250012 dated January 3, 2025, to CO20250012 dated December 12, 2025.

Project Managers: Please check to see if your projects are affected and take the appropriate action.

If you have any questions or comments, please contact this office.

