



## Memorandum

**Date:** May 29, 2026  
**To:** All holders of Standard Special Provisions  
**From:** Bill Cornelius, Standards and Specifications Unit Manager  
**Subject:** Revised Davis-Bacon Minimum Wages on Federal-Aid Projects

Standards and Specifications Unit (SSU) is issuing the new Minimum Wages, Colorado, U.S. Department of Labor, General Decision Numbers: **CO20260006; CO20260007; CO20260008; CO20260009; CO20260010; CO20260011; CO20260012; CO20260013; and CO20260014**, Highway Construction, Statewide, Minimum Wages revisions. They are to be included in all federal-aid projects, beginning with those that have bid openings on or after **5/18/2026**.

These revised Standard Special Provisions and their Issuance letters are attached.

**There were changes to these decisions:**

**CO20260006**

**Electrician (Traffic Signalization Only)**

Under the ELEC0111-003 classification for **Clear Creek County**, the base hourly rate remained the same, but the **fringe benefits decreased**:

Version / Modification	Base Rate	Fringe Benefits
Previous (Mod 0 - 01/09/2026)	\$38.97	13.75% + \$7.80
Current (Mod 1 - 05/18/2026)	\$38.97	\$13.16

**CO20260009**

**Traffic Signalization Fringe Adjustments (ELEC0068-016)**

The structure of the fringe payment for traffic signal installers changed from a compound calculation to a single flat rate.



Classification / Zone	Original Rate & Fringe (01/09/2026)	Modification 1 Rate & Fringe (05/18/2026)	Change Type
Traffic Signal Installation - Zone 1	Base: \$26.42 Fringe: 4.75% + \$8.68	Base: \$26.42 Fringe: \$9.93	<b>Fringe Changed</b> <i>(Originally mathematically evaluated to ~\$9.935, now rounded to a flat \$9.93)</i>
Traffic Signal Installation - Zone 2	Base: \$29.42 Fringe: 4.75% + \$8.68	Base: \$29.42 Fringe: \$10.08	<b>Fringe Changed</b> <i>(Originally mathematically evaluated to ~\$10.08, now fixed at a flat \$10.08)</i>

**CO20260013**

**Traffic Signalization Fringe Adjustments (ELEC0068-017)**

The structure of the fringe payment for traffic signal installers changed from a compound calculation to a single flat rate.

Classification / Zone	Original Rate & Fringe (01/09/2026)	Modification 1 Rate & Fringe (05/18/2026)	Change Type
Traffic Signal Installation - Zone 1	Base: \$26.42 Fringe: 4.75% + \$8.68	Base: \$26.42 Fringe: \$9.93	<b>Fringe Changed</b> <i>(Originally mathematically evaluated to ~\$9.935, now rounded to a flat \$9.93)</i>
Traffic Signal Installation - Zone 2	Base: \$29.42 Fringe: 4.75% + \$8.68	Base: \$29.42 Fringe: \$10.08	<b>Fringe Changed</b> <i>(Originally mathematically evaluated to ~\$10.08, now fixed at a flat \$10.08)</i>

***These revised General Decisions did not change any wages or fringe benefits for any job classification for the following decisions:***

**CO20260007, CO20260008, CO20260010, CO20260011, CO20260012, and CO20260014**

**Each Wage Decision below lists its affected counties:**

- Minimum Wages, Colorado, U.S. Department of Labor, General Decision **Number CO20260006** for: Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, and Park counties.



- Minimum Wages, Colorado, U.S. Department of Labor, General Decision **Number CO20260007** for: Boulder County.
- Minimum Wages, Colorado, U.S. Department of Labor, General Decision **Number CO20260008** for: El Paso, Pueblo, and Teller counties.
- Minimum Wages, Colorado, U.S. Department of Labor, General Decision **Number CO20260009** for: Denver and Douglas counties.
- Minimum Wages, Colorado, U.S. Department of Labor, General Decision **Number CO20260010** for: Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Las Animas, Otero, and Prowers counties.
- Minimum Wages, Colorado, U.S. Department of Labor, General Decision **Number CO20260011** for: Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, and Yuma counties.
- Minimum Wages, Colorado, U.S. Department of Labor, General Decision **Number CO20260012** for: Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, and San Miguel counties.
- Minimum Wages, Colorado, U.S. Department of Labor, General Decision **Number CO20260013** for: Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, and Summit counties.
- Minimum Wages, Colorado, U.S. Department of Labor, General Decision **Number CO20260014** for: Larimer, Mesa, and Weld counties.

Please replace the previous Davis-Bacon Minimum Wages provisions with these revised provisions.

**Project Managers:** Please verify if your projects are affected and take necessary action. A Revision Under Ad is required for projects that have already been advertised.

If you have any questions or comments, please contact this office.

