

Colorado Department of Transportation
Dispute Review Board (DRB) Candidate Solicitation

This form is to be filled out electronically. Type your answers in the grey areas in the space allowed by the boxes. You can use the Tab key to go from one field to the next. When you have completed this form, save it to your computer, then attach your form in an email to Mark.Straub@state.co.us with the Subject line as “(Your name)’s DRB-CS Form”. Do not include any other attachments to this form.

1. Candidate Information

Name: Henry J. Nave	Employer: Self-employed		
Address:	City: Phoenix	State: AZ	Zip Code:
Phone Number: 303-917-3209	Email Address (required): hjnave@gmail.com		

2. Education

University/College	Degree	Year Graduated
1. Cornel University	BS	1966
2. Cornell University	MCE (major in Construction Administration)	1967
3.		

3. Professional Licenses/Certifications and Professional Organizations

1. STS Safety Supervisor	2. CDOT Girder Erection Course
3. Root Cause Analysis training	4. CDOT DRB training

3. Major Employment History

Employer	Number of Years Employed	Your Job Title(s)
1. Flatiron Construction	4	Operations manager
2. Peter Kiewit Sons Co	23	progressed to District manager/V.P
3. Alpha Park Inc	10	Project manager
4. NCR Construction	3	Owner

5. Experience and General Information: (continued on page 2)

<p>1. Describe your major areas of work experience/expertise:</p> <p>Field supervision of craftpersons. Project management of salaried staff & subcontractors. Tenant design and build out of retail shopping space. Field conditions evaluation as part of estimating duties. Design Build hydroelectric plants for syndication to general public. Precedent setting labor relations decision making on on nuclear power plant project as well as managing separate gate labor union relations on hydroelectric plant. Negotiated first New York state wide Tunnel Labor agreement for AGC.</p>
<p>2. Describe your experience with construction claims:</p> <p>Tripled nuclear power plant contract volume while maintaining excellent owner relations. Took over difficult skewed bridge project in paralysis over design problems and managed 8 month delay and new design through \$2 million DRB process. Successfully utilized litigation in district court to obtain proper application of specifications to complete a project.</p>
<p>3. Describe your knowledge of construction contract law:</p>

Regularly reviewed construction bidding documents for multiple DOTs, Corps of Engineers, 5 different Transit agencies and several private corporations as part of the bidding evaluation and construction process. Managed labor strike situations to successful conclusions. Managed union and open shop construction operations including separate gate situations without shutdowns.

4. Describe your experience with construction contract administration:

Managed 3 year highway project with 14 bridges planned for 3 years and completed in 2 years using multiple shifts and many public meetings to justify night time pile driving noise problems. Deftly managed a simultaneous mix of heavy highway and building trade union agreements on a nuclear power project with no work stoppages. Maintained excellent owner relations while terminating two supervisors in a whistle blower quality control coverup scandal and won another contract while having the 3rd lowest bid price but a superior performance and completion record. Received a superior rating by CDOT on troubled bridge project. I have a masters degree in Construction Administration from Cornell University.

5. Describe your construction field experience:

Experience includes heavy excavation by scrapers and off highway trucks, pile driving and cofferdam construction, city street reconstruction with waterlines, sewers and electric ducts as well as concrete paving; structures work includes largest interchange awarded to that time in New York. Transit work includes both ballasted and direct fixation trackwork. Powerplant work includes sculpture blasting between 2 active nuclear plants, shaft and tunnel work for cooling water intakes, work schedules included everything up to 24/7 operations. Also spent 10 years in light industrial park and shopping mall construction and remodeling as general field superintendent and manager; work included all tenant relations and finish work .

6. Describe your DRB (or arbitration) training, certification, and experience:

I have attended dispute and DRB training programs prepared by CDOT, Sherman and Howard law firm and in house Flatiron programs. I've been involved in litigation to obtain the right o utilize a DRB and went through multi day DRB process including a clarification process prior to achieving an acceptable conclusion. I have studied several DRB results in preparation for my own DRB experience and feel that I've learned much in the process. I frequently discuss non-confidential aspects of arbitration cases with my wife who is an arbitrator. Negotiating a statewide labor agreement in New York (involved International Representatives and Business Managers for 7 different local unions) required significant negotiation experience.

7. Describe your employment/retirement status and availability to serve on a DRB and geographical area:

I am semi retired and perform construction consulting on an as needed basis. I have sufficient flexibility in my schedule to accommodate any arbitrations within the state of Colorado. I can arrange my schedule to work in adjacent states with minimal advance warning.

DRB members are compensated as per Section 105.22 of the CDOT Specifications.

6. List Two References For Your Experience With Construction Claims

Name	Title	Organization	Phone Number	Email Address
Jim Moody	Director owner relations	Colorado Contractors	303-290-6611	jmoody@ccainfo.org

		Association		
Christian Hendrickson	Partner	Sherman & Howard	303-299-8306	chdendrickson@shermanhoward.com

Important Notice - All information provided on this form will be open to the public on the CDOT – DBR web page: “List of Candidate Members for the Dispute Review Board (DRB)”.