

Colorado Department of Transportation
Dispute Review Board (DRB) Candidate Solicitation

This form is to be filled out electronically. Type your answers in the grey areas in the space allowed by the boxes. You can use the Tab key to go from one field to the next. When you have completed this form, save it to your computer, then attach your form in an email to Dennis.Largent@dot.state.co.us with the Subject line as "(Your name)'s DRB-CS Form". Do not include any other attachments to this form.

1. Candidate Information

Name: Thomas A. Pawlish	Employer: EKO Systems Inc.		
Address: 1613 So. Lamar st.	City: Lakewood	State: CO	Zip Code 80232
Phone Number: 303-935-1329	Email Address (required): tpawlish@biodiesel.com		

2. Education

University/College	Degree	Year Graduated
1. University of Wyoming	BS in Electrical Engineering	1966
2. University of Colorado - Denver	MBA	1974
3.		

3. Professional Licenses/Certifications and Professional Organizations

1. Gen Contract License - AZ, CA, FL, NM, NV,UT	2.
3.	4.

3. Major Employment History

Employer	Number of Years Employed	Your Job Title(s)
1. Centric Jones Constructors	16	President and Major Owner
2. Centric Corporation	14	Field Engr, Supt, Estimator, PM, Div Mgr, VP, President
3.		
4.		

5. Experience and General Information: (continued on page 2)

<p>1. Describe your major areas of work experience/expertise: Heavy construction field experience. As company president and major owner, had responsibility for all company profitability and company operations.</p>
<p>2. Describe your experience with construction claims: Experience in claims both as claimant and settling claims against company. Owners include Federal, state and local entities including CDOT as well as some private owners.</p>
<p>3. Describe your knowledge of construction contract law:</p>

Have attended some seminars but bulk of knowledge comes from extensive experience in claims.

4. Describe your experience with construction contract administration:

From managing projects as project manager, division manager, and president, I have experience in all aspects of contract administration. I have written and negotiated purchase orders, subcontracts, and change orders as well as settling claims.

5. Describe your construction field experience:

My work experience is primarily in heavy construction as field engineer, as superintendent on office building, bridges, drainage structures, assembly plant, and power plant, as project manager on power plants, and water and wastewater plants.

6. Describe your DRB (or arbitration) training, certification, and experience:

I have extensive experience in resolving claims and disputes. I have attended numerous seminars on dispute resolution.

7. Describe your employment/retirement status and availability to serve on a DRB and geographical area:

Full time employment but as owner of small company, I have the flexibility to serve on a DRB.

DRB members are compensated as per Section 105.22 of the CDOT Specifications.

6. List Two References For Your Experience With Construction Claims

Name	Title	Organization	Phone Number	Email Address
Richard Lowery	Retired		960 Posse Rd. Castle Rock,	loweryrichard@msn.com

			CO 80108	
John Cogswell	Attorney	Cogswell Law Office	719-395-4900	suzanne@cogswelllaw.com

Important Notice - All information provided on this form will be open to the public on the CDOT – DBR web page: “List of Candidate Members for the Dispute Review Board (DRB)”.