COLORADO
Department of Transportation
Division of Engineering Support

Project Development Branch
Standards and Specifications Unit

MEMORANDUM

DATE: January 2, 2015

TO: All holders of Standard Special Provisions

FROM: Larry Brinck, Standards and Specifications Engineer

SUBJECT: The Minimum Wages on Federal Aid Projects

Effective this date, our unit is issuing the revised **Minimum Wages, Colorado, U.S. Department of Labor, General Decision Number CO150018** standard special provision. This revised standard special is 6 pages long, and is dated **January 02, 2015**. It is to be included in all federal aid projects beginning with projects that have bid openings on **January 12, 2015** or later. Use this standard special provision on all federal-aid projects with contracts exceeding $2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

This new decision did not change any wages or fringe benefits for any job classification. It just changed the General Decision Number from CO140018 to CO150018, and added a note about Executive Order (EO) 13658 that establishes a new hourly minimum wage of $10.10.

If you have any questions or comments, please contact this office.

MEMORANDUM

~~**DATE**: May 8, 2014~~

~~**TO**: All holders of Standard Special Provisions~~

~~**FROM**: Larry Brinck, Standards and Specifications Engineer~~

~~**SUBJECT**: Minimum Wages on Federal Aid Projects. General Decision Number - CO140018, MOD 1~~

~~Attached is a copy of the Minimum Wage, Colorado, U.S. Department of Labor **General Decision Number CO140018, MOD 1**, Highway Construction for El Paso, Pueblo, and Teller counties. It is 6 pages long and dated January 24, 2014. It is to be included in all federal aid projects beginning with projects that have bid openings on **June 05, 2014** or later. You are free to use it in projects advertised before this date. Use this standard special provision on all federal-aid projects with contracts exceeding $2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.~~

~~This new Minimum Wages specification applies only to the projects taking place within the counties listed in this specification.~~

~~This new standard special provision replaces the standard special provision Minimum Wages Colorado U.S. Department of Labor, General Decision Numbers CO140016 through CO140024, Highway Construction, dated April 4, 2014.~~

~~If you have any questions or comments, please contact this office.~~

January 02, 2015

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES COLORADO HIGHWAY CONSTRUCTION GENERAL DECISION NUMBER - CO150018

NOTICE

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Project Development Branch with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

Instructions for use on CDOT construction projects:

Use this standard special provision on all federal-aid projects with contracts exceeding $2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of $10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

	Modifications			ID
Decision Nos. CO150018 dated January 02, 2015 supersedes **Decision Nos. CO140018** dated January 03, 2014.	MOD Number	Date	Page Number(s)	

When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.				
General Decision No. CO150018 applies to the following counties: El Paso, Pueblo, and Teller counties.				
General Decision No. CO150018 **The wage and fringe benefits listed below reflect collectively bargained rates.**				
Code	**Classification**	**Basic Hourly Rate**	**Fringe Benefits**	**Last Mod**
	ELECTRICIAN:			
1121	El Paso, Teller	29.55	14.69	
1122	Pueblo	27.30	11.62	
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1123	Smaller than Watson 2500 and similar	24.73	9.15	
1124	Watson 2500 similar or larger	25.04	9.15	
	Crane			
1125	50 tons and under	24.88	9.15	
1126	51 - 90 tons	25.04	9.15	
1127	91 - 140 tons	25.19	9.15	
General Decision No. CO150018 **The wage and fringe benefits listed below do not reflect collectively bargained rates.**				
	CARPENTER:			
1128	Excludes Form Work	24.15	6.25	
	Form Work Only			
1129	El Paso, Teller	19.06	5.84	
1130	Pueblo	19.00	5.88	
	CEMENT MASON/CONCRETE FINISHER:			
1131	El Paso, Teller	17.36	3.00	
1132	Pueblo	17.74	3.00	
General Decision No. CO150018 **The wage and fringe benefits listed below do not reflect collectively bargained rates.**				
Code	**Classification**	**Basic Hourly Rate**	**Fringe Benefits**	**Last Mod**
1133	**FENCE ERECTOR**	13.02	3.20	
1134	**GUARDRAIL INSTALLER**	12.89	3.20	

	HIGHWAY/PARKING LOT STRIPING:			
1135	Painter	12.62	3.21	
	IRONWORKER:			
	Reinforcing (Excludes Guardrail Installation)			
1136	El Paso, Teller	20.49	1.65	
1137	Pueblo	16.69	5.45	
1138	**Structural** (Excludes Guardrail Installation)	18.22	6.01	
	LABORER:			
1139	Asphalt Raker	17.54	3.16	
1140	Asphalt Shoveler	21.21	4.25	
1141	Asphalt Spreader	18.58	4.65	
	Common or General			
1142	El Paso	17.05	3.69	
1143	Pueblo	16.29	4.25	
1144	Teller	16.88	3.61	
1145	Concrete Saw (Hand Held)	16.29	6.14	
1146	Landscape and Irrigation	12.26	3.16	
1147	Mason Tender - Cement/Concrete	16.29	4.25	
1148	Pipelayer	18.72	3.24	
1149	Traffic Control (Flagger)	9.55	3.05	
1150	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.43	3.22	
1151	**PAINTER (Spray Only)**	16.99	2.87	

General Decision No. CO150018

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR:			
1152	Asphalt Laydown	22.67	8.72	
1153	Asphalt Paver	21.50	3.50	
	Asphalt Roller			
1154	El Paso	24.42	6.96	
1155	Pueblo	23.67	9.22	
1813	Teller	24.42	6.96	
1234	Asphalt Spreader	22.67	8.72	
	Backhoe/Trackhoe			
1235	El Paso	23.31	5.61	
1236	Pueblo	21.82	8.22	
1237	Teller	23.32	5.50	
1238	Bobcat/Skid Loader	15.37	4.28	
1239	Boom	22.67	8.72	
	Broom/Sweeper			
1240	El Paso, Teller	23.43	8.04	
1241	Pueblo	23.47	9.22	
	Bulldozer			
1242	El Paso	26.56	7.40	
1243	Pueblo, Teller	26.11	6.92	
1244	Drill	17.59	3.45	
1245	Forklift	15.91	4.68	
	Grader/Blade			
1246	El Paso	22.83	8.72	
1247	Pueblo	23.25	6.98	
1248	Teller	23.22	8.72	
1249	Guardrail/Post Driver	16.07	4.41	

General Decision No. CO150018

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Loader (Front End)			
1250	El Paso	23.61	7.79	
1251	Pueblo	21.67	8.22	
1252	Teller	23.50	7.64	
	Mechanic			
1253	El Paso	22.35	6.36	
1254	Pueblo	24.02	8.43	
1255	Teller	22.16	6.17	
	Oiler			
1256	El Paso	23.29	7.48	
1257	Pueblo	23.13	7.01	
1258	Teller	22.68	7.11	
	Roller/Compactor (Dirt and Grade Compaction)			
1259	El Paso	16.70	3.30	
1260	Pueblo, Teller	18.43	4.62	
1261	Rotomill	16.22	4.41	
1262	Scraper	24.28	4.83	
	Screed			
1263	El Paso, Teller	25.22	5.74	
1264	Pueblo	23.67	9.22	
1265	Tractor	13.13	2.95	

General Decision No. CO150018

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER:			
	Distributor			
1266	El Paso, Teller	17.98	3.97	
1267	Pueblo	18.35	3.85	
	Dump Truck			
1268	El Paso, Teller	16.85	4.83	
1269	Pueblo	16.87	4.79	
1270	Lowboy Truck	17.25	5.27	
1271	Mechanic	26.69	3.50	
1272	Multi-Purpose Specialty & Hoisting Truck	17.27	3.71	
1273	Pickup and Pilot Car	13.93	3.68	
1274	Semi/Trailer Truck	16.00	2.60	
1275	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1276	El Paso	17.24	4.15	
1277	Pueblo	20.93	4.98	
1278	Teller	17.31	4.07	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:
* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.
If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).
Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO150018

~~**January 24, 2014**~~

~~U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES~~
~~COLORADO HIGHWAY CONSTRUCTION~~

~~GENERAL DECISION NUMBER – CO140018~~

~~NOTICE~~

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~~Instructions for use on CDOT construction projects:~~

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~~**Decision Nos. CO140018** dated January 03, 2014 supersedes **Decision Nos. CO130018** dated January 04, 2013.~~	~~**Modifications**~~			~~**ID**~~
	~~**MOD Number**~~	~~**Date**~~	~~**Page Number(s)**~~	
~~When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.~~	~~**1**~~	~~**01/24/14**~~	~~**1**~~	~~**1**~~
~~General Decision No. CO140018 applies to the following counties: El Paso, Pueblo, and Teller counties.~~				

~~General Decision No. CO140018~~
~~**The wage and fringe benefits listed below reflect collectively bargained rates.**~~

~~Code~~	~~Classification~~	~~**Basic Hourly Rat**~~	~~**Fringe Benefits**~~	~~**Last Mod**~~
	~~**ELECTRICIAN:**~~			
	~~El Paso, Teller~~	~~29.55~~	~~14.48~~	
	~~Pueblo~~	~~27.25~~	~~11.92~~	
	~~**POWER EQUIPMENT OPERATOR:**~~			

	~~**Drill Rig Caisson**~~			
	~~Smaller than Watson 2500 and similar~~	~~24.73~~	~~9.15~~	~~**1**~~
	~~Watson 2500 similar or larger~~	~~25.04~~	~~9.15~~	~~**1**~~
	~~**Crane**~~			
	~~50 tons and under~~	~~24.88~~	~~9.15~~	~~**1**~~
	~~51 - 90 tons~~	~~25.04~~	~~9.15~~	~~**1**~~
	~~91 - 140 tons~~	~~25.19~~	~~9.15~~	~~**1**~~
~~General Decision No. CO140018~~ ~~**The wage and fringe benefits listed below do not reflect collectively bargained rates.**~~				
	~~**CARPENTER:**~~			
	~~Excludes Form Work~~	~~24.15~~	~~6.25~~	
	~~**Form Work Only**~~			
	~~El Paso, Teller~~	~~19.06~~	~~5.84~~	
	~~Pueblo~~	~~19.00~~	~~5.88~~	
	~~**CEMENT MASON/CONCRETE FINISHER:**~~			
	~~El Paso, Teller~~	~~17.36~~	~~3.00~~	
	~~Pueblo~~	~~17.74~~	~~3.00~~	
	~~**FENCE ERECTOR**~~	~~13.02~~	~~3.20~~	
	~~**GUARDRAIL INSTALLER**~~	~~12.89~~	~~3.20~~	

~~General Decision No. CO140018~~ ~~**The wage and fringe benefits listed below do not reflect collectively bargained rates.**~~				
~~Code~~	~~Classification~~	~~**Basic Hourly Rat**~~	~~**Fringe Benefits**~~	~~**Last Mod**~~
	~~**HIGHWAY/PARKING LOT STRIPING:**~~			
	~~Painter~~	~~12.62~~	~~3.21~~	
	~~**IRONWORKER:**~~			
	~~**Reinforcing** (Excludes Guardrail Installation)~~			
	~~El Paso, Teller~~	~~20.49~~	~~1.65~~	
	~~Pueblo~~	~~16.69~~	~~5.45~~	
	~~**Structural** (Excludes Guardrail Installation)~~	~~18.22~~	~~6.01~~	
	~~**LABORER:**~~			
	~~Asphalt Raker~~	~~17.54~~	~~3.16~~	
	~~Asphalt Shoveler~~	~~21.21~~	~~4.25~~	

	~~Asphalt Spreader~~	~~18.58~~	~~4.65~~	
	~~**Common or General**~~			
	~~— El Paso~~	~~17.05~~	~~3.69~~	
	~~— Pueblo~~	~~16.29~~	~~4.25~~	
	~~— Teller~~	~~16.88~~	~~3.61~~	
	~~Concrete Saw (Hand Held)~~	~~16.29~~	~~6.14~~	
	~~Landscape and Irrigation~~	~~12.26~~	~~3.16~~	
	~~Mason Tender - Cement/Concrete~~	~~16.29~~	~~4.25~~	
	~~Pipelayer~~	~~18.72~~	~~3.24~~	
	~~Traffic Control (Flagger)~~	~~9.55~~	~~3.05~~	
	~~Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)~~	~~12.43~~	~~3.22~~	
	~~**PAINTER (Spray Only)**~~	~~16.99~~	~~2.87~~	

~~General Decision No. CO140018~~

~~**The wage and fringe benefits listed below do not reflect collectively bargained rates.**~~

~~Code~~	~~Classification~~	~~**Basic Hourly Rat**~~	~~**Fringe Benefits**~~	~~**Last Mod**~~
	~~**POWER EQUIPMENT OPERATOR:**~~			
	~~Asphalt Laydown~~	~~22.67~~	~~8.72~~	
	~~Asphalt Paver~~	~~21.50~~	~~3.50~~	
	~~**Asphalt Roller**~~			
	~~El Paso~~	~~24.42~~	~~6.96~~	
	~~Pueblo~~	~~23.67~~	~~9.22~~	
~~1813~~	~~Teller~~	~~24.42~~	~~6.96~~	
	~~Asphalt Spreader~~	~~22.67~~	~~8.72~~	
	~~**Backhoe/Trackhoe**~~			
	~~El Paso~~	~~23.31~~	~~5.61~~	
	~~Pueblo~~	~~21.82~~	~~8.22~~	
	~~Teller~~	~~23.32~~	~~5.50~~	
	~~Bobcat/Skid Loader~~	~~15.37~~	~~4.28~~	
	~~Boom~~	~~22.67~~	~~8.72~~	
	~~**Broom/Sweeper**~~			
	~~El Paso, Teller~~	~~23.43~~	~~8.04~~	
	~~Pueblo~~	~~23.47~~	~~9.22~~	
	~~**Bulldozer**~~			
	~~El Paso~~	~~26.56~~	~~7.40~~	
	~~Pueblo, Teller~~	~~26.11~~	~~6.92~~	
	~~Drill~~	~~17.59~~	~~3.45~~	
	~~Forklift~~	~~15.91~~	~~4.68~~	
	~~**Grader/Blade**~~			
	~~El Paso~~	~~22.83~~	~~8.72~~	
	~~Pueblo~~	~~23.25~~	~~6.98~~	
	~~Teller~~	~~23.22~~	~~8.72~~	
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~~General Decision No. CO140018~~

~~The wage and fringe benefits listed below do not reflect collectively bargained rates.~~

~~Code~~	~~Classification~~	~~**Basic Hourly Rat**~~	~~**Fringe Benefits**~~	~~**Last Mod**~~
	~~**POWER EQUIPMENT OPERATOR (con't.):**~~			
	~~**Loader** (Front End)~~			
	~~— El Paso~~	~~23.61~~	~~7.79~~	
	~~— Pueblo~~	~~21.67~~	~~8.22~~	
	~~— Teller~~	~~23.50~~	~~7.64~~	
	~~**Mechanic**~~			
	~~— El Paso~~	~~22.35~~	~~6.36~~	
	~~— Pueblo~~	~~24.02~~	~~8.43~~	
	~~— Teller~~	~~22.16~~	~~6.17~~	
	~~**Oiler**~~			
	~~— El Paso~~	~~23.29~~	~~7.48~~	
	~~— Pueblo~~	~~23.13~~	~~7.01~~	
	~~— Teller~~	~~22.68~~	~~7.11~~	
	~~**Roller/Compactor** (Dirt and Grade Compaction)~~			
	~~— El Paso~~	~~16.70~~	~~3.30~~	
	~~— Pueblo, Teller~~	~~18.43~~	~~4.62~~	
	~~Rotomill~~	~~16.22~~	~~4.41~~	
	~~Scraper~~	~~24.28~~	~~4.83~~	
	~~**Screed**~~			
	~~— El Paso, Teller~~	~~25.22~~	~~5.74~~	
	~~— Pueblo~~	~~23.67~~	~~9.22~~	
	~~Tractor~~	~~13.13~~	~~2.95~~	

~~General Decision No. CO140018~~

~~**The wage and fringe benefits listed below do not reflect collectively bargained rates.**~~

~~Code~~	~~Classification~~	~~**Basic Hourly Rat**~~	~~**Fringe Benefits**~~	~~**Last Mod**~~
	~~**TRUCK DRIVER:**~~			
	~~**Distributor**~~			
	~~El Paso, Teller~~	~~17.98~~	~~3.97~~	
	~~Pueblo~~	~~18.35~~	~~3.85~~	
	~~**Dump Truck**~~			
	~~El Paso, Teller~~	~~16.85~~	~~4.83~~	
	~~Pueblo~~	~~16.87~~	~~4.79~~	
	~~Lowboy Truck~~	~~17.25~~	~~5.27~~	
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	~~**Water Truck**~~			
	~~El Paso~~	~~17.24~~	~~4.15~~	
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~~**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.~~

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~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).~~

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~~**WAGE DETERMINATION APPEALS PROCESS**~~

~~1.) Has there been an initial decision in the matter? This can be:~~
~~* an existing published wage determination~~
~~* a survey underlying a wage determination~~
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~~On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.~~

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~~Washington, DC 20210~~

~~4.) All decisions by the Administrative Review Board are final.~~

~~**END OF GENERAL DECISION NO. CO140018**~~

COLORADO
Department of Transportation
Division of Engineering Support
Project Development Branch
Standards and Specifications Unit

MEMORANDUM

~~**DATE**: June 20, 2014~~

~~**TO**: All holders of Standard Special Provisions~~

~~**FROM**: Larry Brinck, Standards and Specifications Engineer~~

~~**SUBJECT**: The Minimum Wages on Federal Aid Projects~~

~~Effective this date, our unit is issuing a revised **Minimum Wages, Colorado, U.S. Department of Labor General Decision Number CO140018, MOD 2** standard special provision. This revised standard special is 6 pages long, and dated **June 20, 2014**. It is to be included in all federal aid projects beginning with projects that have bid openings on **June 30, 2014** or later. Use this standard special provision on all federal-aid projects with contracts exceeding $2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.~~

~~**MOD 2** changed only the fringe benefits for Electricians in El Paso and Teller counties.~~

~~If you have any questions or comments, please contact this office.~~

~~**June 20, 2014**~~

~~U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES COLORADO HIGHWAY CONSTRUCTION~~
~~**GENERAL DECISION NUMBER - CO140018**~~

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~~**Instructions for use on CDOT construction projects:**~~

~~Use this standard special provision on all federal-aid projects with contracts exceeding $2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.~~

~~**Decision Nos. CO140018** dated January 03, 2014 supersedes **Decision Nos. CO130018** dated January 04, 2013.~~	~~**Modifications**~~			~~**ID**~~
	~~**MOD Number**~~	~~**Date**~~	~~**Page Number(s)**~~	
	~~**1**~~	~~**01/24/14**~~	~~**1**~~	~~**1**~~
~~When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.~~	~~**2**~~	~~**06/20/14**~~	~~**2**~~	~~**2**~~
~~General Decision No. CO140018 applies to the following counties: El Paso, Pueblo, and Teller counties.~~				
~~General Decision No. CO140018~~ ~~**The wage and fringe benefits listed below reflect collectively bargained rates.**~~				

Code	Classification	Basic Hourly Rat	Fringe Benefits	Last Mod
	ELECTRICIAN:			
	El Paso, Teller	29.55	14.69	2
	Pueblo	27.25	11.92	
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
	Smaller than Watson 2500 and similar	24.73	9.15	1
	Watson 2500 similar or larger	25.04	9.15	1
	Crane			
	50 tons and under	24.88	9.15	1
	51 - 90 tons	25.04	9.15	1
	91 - 140 tons	25.19	9.15	1
General Decision No. CO140018 **The wage and fringe benefits listed below do not reflect collectively bargained rates.**				
	CARPENTER:			
	Excludes Form Work	24.15	6.25	
	Form Work Only			
	El Paso, Teller	19.06	5.84	
	Pueblo	19.00	5.88	
	CEMENT MASON/CONCRETE FINISHER:			
	El Paso, Teller	17.36	3.00	
	Pueblo	17.74	3.00	
	FENCE ERECTOR	13.02	3.20	
	GUARDRAIL INSTALLER	12.89	3.20	

General Decision No. CO140018 **The wage and fringe benefits listed below do not reflect collectively bargained rates.**				
Code	Classification	Basic Hourly Rat	Fringe Benefits	Last Mod
	HIGHWAY/PARKING LOT STRIPING:			
	Painter	12.62	3.21	
	IRONWORKER:			
	Reinforcing (Excludes Guardrail Installation)			

	~~— El Paso, Teller~~	~~20.49~~	~~1.65~~	
	~~— Pueblo~~	~~16.69~~	~~5.45~~	
	~~**Structural** (Excludes Guardrail Installation)~~	~~18.22~~	~~6.01~~	
	~~**LABORER:**~~			
	~~Asphalt Raker~~	~~17.54~~	~~3.16~~	
	~~Asphalt Shoveler~~	~~21.21~~	~~4.25~~	
	~~Asphalt Spreader~~	~~18.58~~	~~4.65~~	
	~~**Common or General**~~			
	~~— El Paso~~	~~17.05~~	~~3.69~~	
	~~— Pueblo~~	~~16.29~~	~~4.25~~	
	~~— Teller~~	~~16.88~~	~~3.61~~	
	~~Concrete Saw (Hand Held)~~	~~16.29~~	~~6.14~~	
	~~Landscape and Irrigation~~	~~12.26~~	~~3.16~~	
	~~Mason Tender - Cement/Concrete~~	~~16.29~~	~~4.25~~	
	~~Pipelayer~~	~~18.72~~	~~3.24~~	
	~~Traffic Control (Flagger)~~	~~9.55~~	~~3.05~~	
	~~Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)~~	~~12.43~~	~~3.22~~	
	~~**PAINTER (Spray Only)**~~	~~16.99~~	~~2.87~~	

~~General Decision No. CO140018~~
~~**The wage and fringe benefits listed below do not reflect collectively bargained rates.**~~

~~Code~~	~~Classification~~	~~**Basic Hourly Rat**~~	~~**Fringe Benefits**~~	~~**Last Mod**~~
	~~**POWER EQUIPMENT OPERATOR:**~~			
	~~Asphalt Laydown~~	~~22.67~~	~~8.72~~	
	~~Asphalt Paver~~	~~21.50~~	~~3.50~~	
	~~**Asphalt Roller**~~			
	~~El Paso~~	~~24.42~~	~~6.96~~	
	~~Pueblo~~	~~23.67~~	~~9.22~~	
~~1813~~	~~Teller~~	~~24.42~~	~~6.96~~	
	~~Asphalt Spreader~~	~~22.67~~	~~8.72~~	
	~~**Backhoe/Trackhoe**~~			
	~~El Paso~~	~~23.31~~	~~5.61~~	
	~~Pueblo~~	~~21.82~~	~~8.22~~	
	~~Teller~~	~~23.32~~	~~5.50~~	
	~~Bobcat/Skid Loader~~	~~15.37~~	~~4.28~~	
	~~Boom~~	~~22.67~~	~~8.72~~	
	~~**Broom/Sweeper**~~			
	~~El Paso, Teller~~	~~23.43~~	~~8.04~~	
	~~Pueblo~~	~~23.47~~	~~9.22~~	
	~~**Bulldozer**~~			
	~~El Paso~~	~~26.56~~	~~7.40~~	
	~~Pueblo, Teller~~	~~26.11~~	~~6.92~~	
	~~Drill~~	~~17.59~~	~~3.45~~	
	~~Forklift~~	~~15.91~~	~~4.68~~	
	~~**Grader/Blade**~~			
	~~El Paso~~	~~22.83~~	~~8.72~~	
	~~Pueblo~~	~~23.25~~	~~6.98~~	
	~~Teller~~	~~23.22~~	~~8.72~~	
	~~Guardrail/Post Driver~~	~~16.07~~	~~4.41~~	

~~General Decision No. CO140018~~
~~**The wage and fringe benefits listed below do not reflect collectively bargained rates.**~~

~~Code~~	~~Classification~~	~~**Basic Hourly Rat**~~	~~**Fringe Benefits**~~	~~**Last Mod**~~
	~~**POWER EQUIPMENT OPERATOR (con't.):**~~			
	~~**Loader** (Front End)~~			
	~~El Paso~~	~~23.61~~	~~7.79~~	
	~~Pueblo~~	~~21.67~~	~~8.22~~	
	~~Teller~~	~~23.50~~	~~7.64~~	
	~~**Mechanic**~~			
	~~El Paso~~	~~22.35~~	~~6.36~~	
	~~Pueblo~~	~~24.02~~	~~8.43~~	
	~~Teller~~	~~22.16~~	~~6.17~~	
	~~**Oiler**~~			
	~~El Paso~~	~~23.29~~	~~7.48~~	
	~~Pueblo~~	~~23.13~~	~~7.01~~	
	~~Teller~~	~~22.68~~	~~7.11~~	
	~~**Roller/Compactor** (Dirt and Grade Compaction)~~			
	~~El Paso~~	~~16.70~~	~~3.30~~	
	~~Pueblo, Teller~~	~~18.43~~	~~4.62~~	
	~~Rotomill~~	~~16.22~~	~~4.41~~	
	~~Scraper~~	~~24.28~~	~~4.83~~	
	~~**Screed**~~			
	~~El Paso, Teller~~	~~25.22~~	~~5.74~~	
	~~Pueblo~~	~~23.67~~	~~9.22~~	
	~~Tractor~~	~~13.13~~	~~2.95~~	

~~General Decision No. CO140018~~
~~**The wage and fringe benefits listed below do not reflect collectively bargained rates.**~~

~~Code~~	~~Classification~~	~~**Basic Hourly Rat**~~	~~**Fringe Benefits**~~	~~**Last Mod**~~
	~~**TRUCK DRIVER:**~~			
	~~**Distributor**~~			
	~~El Paso, Teller~~	~~17.98~~	~~3.97~~	
	~~Pueblo~~	~~18.35~~	~~3.85~~	
	~~**Dump Truck**~~			
	~~El Paso, Teller~~	~~16.85~~	~~4.83~~	
	~~Pueblo~~	~~16.87~~	~~4.79~~	
	~~Lowboy Truck~~	~~17.25~~	~~5.27~~	
	~~Mechanic~~	~~26.69~~	~~3.50~~	
	~~Multi-Purpose Specialty & Hoisting Truck~~	~~17.27~~	~~3.71~~	
	~~Pickup and Pilot Car~~	~~13.93~~	~~3.68~~	
	~~Semi/Trailer Truck~~	~~16.00~~	~~2.60~~	
	~~Truck Mounted Attenuator~~	~~12.43~~	~~3.22~~	
	~~**Water Truck**~~			
	~~El Paso~~	~~17.24~~	~~4.15~~	
	~~Pueblo~~	~~20.93~~	~~4.98~~	
	~~Teller~~	~~17.31~~	~~4.07~~	

~~**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.~~

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~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).~~

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~~In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.~~

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~~WAGE DETERMINATION APPEALS PROCESS~~

~~1.) Has there been an initial decision in the matter? This can be:~~
~~* an existing published wage determination~~
~~* a survey underlying a wage determination~~
~~* a Wage and Hour Division letter setting forth a position on a wage determination matter~~
~~* a conformance (additional classification and rate) ruling~~

~~On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.~~

~~With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:~~

~~Branch of Construction Wage Determinations~~
~~Wage and Hour Division~~
~~U.S. Department of Labor~~
~~200 Constitution Avenue, N.W.~~
~~Washington, DC 20210~~

~~2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:~~

~~Wage and Hour Administrator~~
~~U.S. Department of Labor~~
~~200 Constitution Avenue, N.W.~~
~~Washington, DC 20210~~

~~The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.~~

~~3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:~~

~~Administrative Review Board~~
~~U.S. Department of Labor~~
~~200 Constitution Avenue, N.W.~~
~~Washington, DC 20210~~

~~4.) All decisions by the Administrative Review Board are final.~~

~~END OF GENERAL DECISION NO. CO140018~~