COLORADO DEPARTMENT OF TRANSPORTATION

NOTICE: EQUAL OPPORTUNITY EMPLOYER

Project #	Subacct #
Location	

This company's policy is to give equal employment opportunity to all persons regardless of race, color, religion, sex, national origin, age, or handicap. Equal employment opportunity includes: hiring, firing or layoff, promotion, demotion, transfer, recruitment and recruitment advertising; pay rates and other compensation; and selection for training, including apprenticeship, and on-the-job training.

We encourage employees and potential employees to use our available training programs. For information about what programs are available, entrance requirements and assistance in applying for training programs, contact any supervisor.

We request present employees to encourage women and minorities to apply for employment or training with our company.

If you believe you have been discriminated against by this company, its supervisors or employees, or any person or organization acting on behalf of the company, contact the following person immediately:

Name	Title
Address	Phone

The subcontractors listed below are performing work on this project and are also operating under the above equal Employment Opportunity policy. Their EEO officers are listed below

Company name & address	EEO officer	Address	Phone