

**U.S. DEPT. OF LABOR,  
DAVIS BACON MINIMUM WAGES, COLORADO  
GENERAL DECISION NUMBERS  
CO100016, CO100017, CO100018, CO100019, CO100020,  
CO100021, CO100022, CO100023 and CO100024  
HIGHWAY CONSTRUCTION**

<p><b>Decision Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24</b> dated January 06, 2012 supersedes <b>Decision Nos. CO100018, 19, 20, 21, 22, 23, 24, 25 and 26</b> dated September 30, 2011.</p> <p>When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.</p>		<b>Modifications</b>			<b>ID</b>
		<b>MOD Number</b>	<b>Date</b>	<b>Page Number(s)</b>	
		1	11-18-11	14	1
		2	01-06-12	1, 10, 14, 19, 25, 29, 34, 42 and 50	2
		3	02-10-12	8, 16, 25, 29, 32, 34, 42 and 50	3
	4	08-10-12	1, 10, 14, 19, 20, 25, 29, 34, 42 and 50	4	
<p>General Decision No. CO100018 applies to the following counties: El Paso, Pueblo, and Teller counties.</p>					
<p>General Decision No. CO100018 <b>The wage and fringe benefits listed below reflect collectively bargained rates.</b></p>					
<b>Code</b>	<b>Classification</b>	<b>Basic Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Last Mod</b>	
	<b>ELECTRICIAN:</b>				
1121	El Paso, Teller	28.55	14.46		
1122	Pueblo	26.75	11.90	1	
	<b>POWER EQUIPMENT OPERATOR:</b>				
	<b>Drill Rig Caisson</b>				
1123	Smaller than Watson 2500 and similar	24.27	8.62	4	
1124	Watson 2500 similar or larger	24.57	8.62	4	
	<b>Crane</b>				
1125	50 tons and under	24.42	8.62	4	
1126	51 - 90 tons	24.57	8.62	4	
1127	91 - 140 tons	24.72	8.62	4	
<p>General Decision No. CO100018 <b>The wage and fringe benefits listed below do not reflect collectively bargained rates.</b></p>					
	<b>CARPENTER:</b>				
1128	Excludes Form Work	24.15	6.25		
	<b>Form Work Only</b>				
1129	El Paso, Teller	19.06	5.84		

1130	Pueblo	19.00	5.88	
	<b>CEMENT MASON/CONCRETE FINISHER:</b>			
1131	El Paso, Teller	17.36	3.00	
1132	Pueblo	17.74	3.00	
1133	<b>FENCE ERECTOR</b>	13.02	3.20	
1134	<b>GUARDRAIL INSTALLER</b>	12.89	3.20	

General Decision No. CO100018				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>HIGHWAY/PARKING LOT STRIPING:</b>			
1135	Painter	12.62	3.21	
	<b>IRONWORKER:</b>			
	<b>Reinforcing</b> (Excludes Guardrail Installation)			
1136	El Paso, Teller	20.49	1.65	
1137	Pueblo	16.69	5.45	
1138	<b>Structural</b> (Excludes Guardrail Installation)	18.22	6.01	
	<b>LABORER:</b>			
1139	Asphalt Raker	17.54	3.16	
1140	Asphalt Shoveler	21.21	4.25	
1141	Asphalt Spreader	18.58	4.65	
	<b>Common or General</b>			
1142	El Paso	17.05	3.69	
1143	Pueblo	16.29	4.25	
1144	Teller	16.88	3.61	
1145	Concrete Saw (Hand Held)	16.29	6.14	
1146	Landscape and Irrigation	12.26	3.16	
1147	Mason Tender - Cement/Concrete	16.29	4.25	
1148	Pipelayer	18.72	3.24	
1149	Traffic Control (Flagger)	9.55	3.05	
1150	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.43	3.22	
1151	<b>PAINTER (Spray Only)</b>	16.99	2.87	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR:</b>			
1152	Asphalt Laydown	22.67	8.72	
1153	Asphalt Paver	21.50	3.50	
	<b>Asphalt Roller</b>			
1154	El Paso	24.42	6.96	
1155	Pueblo	23.67	9.22	
1813	Teller	24.42	6.96	<b>3</b>
1234	Asphalt Spreader	22.67	8.72	
	<b>Backhoe/Trackhoe</b>			
1235	El Paso	23.31	5.61	
1236	Pueblo	21.82	8.22	
1237	Teller	23.32	5.50	
1238	Bobcat/Skid Loader	15.37	4.28	
1239	Boom	22.67	8.72	
	<b>Broom/Sweeper</b>			
1240	El Paso, Teller	23.43	8.04	
1241	Pueblo	23.47	9.22	
	<b>Bulldozer</b>			
1242	El Paso	26.56	7.40	
1243	Pueblo, Teller	26.11	6.92	
1244	Drill	17.59	3.45	
1245	Forklift	15.91	4.68	
	<b>Grader/Blade</b>			
1246	El Paso	22.83	8.72	
1247	Pueblo	23.25	6.98	
1248	Teller	23.22	8.72	
1249	Guardrail/Post Driver	16.07	4.41	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>POWER EQUIPMENT OPERATOR (con't.):</b>			
	<b>Loader (Front End)</b>			
1250	El Paso	23.61	7.79	
1251	Pueblo	21.67	8.22	
1252	Teller	23.50	7.64	
	<b>Mechanic</b>			
1253	El Paso	22.35	6.36	
1254	Pueblo	24.02	8.43	
1255	Teller	22.16	6.17	
	<b>Oiler</b>			
1256	El Paso	23.29	7.48	
1257	Pueblo	23.13	7.01	
1258	Teller	22.68	7.11	
	<b>Roller/Compactor (Dirt and Grade Compaction)</b>			
1259	El Paso	16.70	3.30	
1260	Pueblo, Teller	18.43	4.62	
1261	Rotomill	16.22	4.41	
1262	Scraper	24.28	4.83	
	<b>Screed</b>			
1263	El Paso, Teller	25.22	5.74	
1264	Pueblo	23.67	9.22	
1265	Tractor	13.13	2.95	

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	<b>TRUCK DRIVER:</b>			
	<b>Distributor</b>			
1266	El Paso, Teller	17.98	3.97	
1267	Pueblo	18.35	3.85	
	<b>Dump Truck</b>			
1268	El Paso, Teller	16.85	4.83	
1269	Pueblo	16.87	4.79	
1270	Lowboy Truck	17.25	5.27	
1271	Mechanic	26.69	3.50	
1272	Multi-Purpose Specialty & Hoisting Truck	17.27	3.71	
1273	Pickup and Pilot Car	13.93	3.68	
1274	Semi/Trailer Truck	16.00	2.60	
1275	Truck Mounted Attenuator	12.43	3.22	
	<b>Water Truck</b>			
1276	El Paso	17.24	4.15	
1277	Pueblo	20.93	4.98	
1278	Teller	17.31	4.07	

**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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**END OF GENERAL DECISION NO. CO100018**

### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.