

C.0.1 U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO GENERAL DECISION NUMBERS CO140016, CO140017, CO140018, CO140019, CO140020, CO140021, CO140022, CO140023, CO140024 and CO140011 HEAVY, HIGHWAY, AND BUILDING CONSTRUCTION

NOTICE

This is a special project provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It is a special project provision that has gone through a review and approval process and has been issued with formal instructions for its use on all work related to this project. It is to be used as written without change.

Instructions for use on this project:

1. Use the wage decisions for all construction related activities within the scope of this project.
2. See the following brief DOL definition for type of work:
 - a. Building Construction. Includes construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment or supplies; all construction of such structures; the installation of utilities and of equipment, both above and below grade levels; as well as incidental grading, utilities and paving. Such structures need not be "habitable" to be building construction. Also, the installation of heavy machinery and/or equipment does not generally change the project's character as a building.
 - b. Heavy Construction. Includes those projects that are not properly classified as either "building," "highway," or "residential." Unlike these classifications, heavy construction is not a homogenous classification. Because of this catch-all nature, projects within the heavy classification may sometimes be distinguished on the basis of their particular project characteristics, and separate schedules may be issued for dredging projects, water and sewer line projects, dams, major bridges, and flood control projects.
 - c. Highway Construction. Includes construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.
3. The type of work will determine applicable classification and wage/fringe rate.

April 04, 2014

**U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES,
 COLORADO GENERAL DECISION NUMBERS CO140016,
 CO140017, CO140018, CO140019, CO140020, CO140021, CO140022,
 CO140023 and CO140024 HIGHWAY CONSTRUCTION**

Decision Nos. CO140016 dated January 03, 2014 supersedes Decision Nos. CO130016 dated January 04, 2013.		Modifications		ID
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		MOD Number	Date	Page Number(s)
		1	01/24/14	1
General Decision No. CO140016 applies to the following counties: Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, and Park counties.				
General Decision No. CO140016 The wage and fringe benefits listed below reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	ELECTRICIAN (Traffic Signalization Only):			
1000	Clear Creek	26.42	4.75% + 8.68	
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1001	Smaller than Watson 2500 and similar	24.73	9.15	1
1002	Watson 2500 similar or larger	25.04	9.15	1
	Crane (50 tons and under)			
1003	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	24.88	9.15	1
	Crane (51 - 90 tons)			
1004	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	25.04	9.15	1
	Crane (91 - 140 tons)			
1005	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	25.19	9.15	1
1006	Scraper			
1007	Single bowl under 40 cubic yards	24.88	9.15	1
1008	40 cubic yards and over	25.04	9.15	1

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140016				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
	CARPENTER:			
	Excludes Form Work			
1009	Adams	16.61	3.88	
1010	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	19.27	5.08	
	Form Work Only			
1011	Adams	16.78	3.57	
1012	Broomfield, Clear Creek, Elbert, Gilpin	19.11	5.46	
1013	Jefferson	16.88	3.81	
1014	Park	17.28	5.38	
	CEMENT MASON/CONCRETE FINISHER:			
1015	Adams	16.05	3.00	
1016	Arapahoe	18.70	3.85	
1017	Broomfield, Clear Creek, Elbert, Gilpin	18.37	3.00	
1018	Jefferson	18.02	3.42	
1019	Park	17.09	2.85	
	ELECTRICIAN:			
	Excludes Traffic Signal Installation			
1020	Adams	31.00	14.01	
1021	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	35.13	6.83	
	Traffic Signalization Electrician			
1022	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	27.25	7.10	
1023	Jefferson	26.78	5.44	
	Traffic Signalization Groundsman			
1024	Adams	13.96	2.80	
1025	Arapahoe, Broomfield, Elbert, Gilpin, Park	15.24	3.81	
1026	Clear Creek	15.70	2.14	
1027	Jefferson	15.19	4.72	

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General Decision No. CO140016				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1028	FENCE ERECTOR	13.02	3.20	
1029	FORM WORKER – Arapahoe	15.30	3.90	
	GUARDRAIL INSTALLER:			
1030	Adams	12.89	3.45	
1031	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	12.89	3.20	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1032	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	12.62	3.21	
1033	Jefferson	14.21	3.21	
	IRONWORKER:			
	Reinforcing			
1034	Adams	22.14	0.77	
1035	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.69	5.45	
1036	Park	19.98	2.89	
1037	Structural	18.22	6.01	
	LABORER:			
	Asphalt Raker			
1038	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.29	4.25	
1039	Park	17.41	1.86	
1040	Asphalt Shoveler	21.21	4.25	
1041	Asphalt Spreader	18.58	4.65	
	Common or General			
1042	Adams	16.29	4.25	
1043	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	16.67	4.27	
1044	Jefferson	16.51	4.27	
1045	Park	15.64	2.46	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140016				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	Concrete Saw (Hand Held)			
1046	Adams	16.29	5.20	
1047	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	16.29	6.14	
	Landscape and Irrigation			
1048	Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson, Park	12.26	3.16	
1049	Clear Creek	14.98	3.16	
	Mason Tender - Cement/Concrete			
1050	Adams	17.71	2.83	
1051	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	16.96	4.04	
1052	Jefferson	16.29	4.25	
1053	Park	15.08	3.10	
1054	Pipelayer	13.55	2.41	
	Traffic Control (Flagger)			
1055	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	9.55	3.05	
1056	Jefferson	9.73	3.05	
1057	Park	9.42	3.21	
	Traffic Control (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags)			
1058	Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson	12.43	3.22	
1059	Clear Creek	13.14	3.20	
1060	Park	12.76	3.20	
1061	PAINTER (Spray Only)	16.99	2.87	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140016				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1062	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	22.67	8.75	
1063	Park	22.67	8.72	
1064	Asphalt Paver	24.97	6.13	
	Asphalt Roller			
1065	Adams	24.20	7.70	
1066	Arapahoe	22.68	8.72	
1067	Broomfield, Clear Creek, Elbert, Gilpin	23.41	7.67	
1068	Jefferson	22.84	7.69	
1069	Park	22.84	8.72	
	Asphalt Spreader			
1070	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	22.67	8.67	
1071	Jefferson	23.34	8.06	
1072	Backhoe/Trackhoe			
1073	Adams	20.31	4.24	
1074	Arapahoe	24.59	6.24	
1075	Broomfield, Clear Creek, Elbert, Gilpin	22.19	6.48	
1076	Jefferson	21.99	5.60	
1077	Park	20.81	6.58	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140016				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Bobcat/Skid Loader			
1078	Adams, Broomfield, Clear Creek, Elbert, Gilpin	15.37	4.28	
1079	Arapahoe	18.23	4.28	
1080	Jefferson	16.85	4.28	
1081	Park	22.46	0.00	
1082	Boom	22.67	8.72	
	Broom/Sweeper			
1083	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park	22.70	8.07	
1084	Arapahoe	22.67	8.73	
1085	Jefferson	22.18	8.36	
	Bulldozer			
1086	Adams	25.20	6.72	
1087	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	26.90	5.59	
1088	Concrete Pump	21.60	5.21	
	Crane			
1089	Adams, Park	22.82	8.72	
1090	Jefferson	23.55	6.68	
	Drill			
1091	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	20.48	4.71	
1092	Jefferson	20.65	5.74	
1093	Forklift	15.91	4.68	

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General Decision No. CO140016				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Grader/Blade			
1094	Adams	23.94	8.23	
1095	Arapahoe	22.67	8.72	
1096	Broomfield, Clear Creek, Elbert, Gilpin, Park	23.90	7.93	
1097	Jefferson	23.28	7.73	
1098	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1099	Adams	23.09	8.72	
1100	Arapahoe	26.80	4.84	
1101	Broomfield, Clear Creek, Elbert, Gilpin	23.20	8.33	
1102	Jefferson	23.06	7.76	
1103	Park	22.67	8.72	
	Mechanic			
1104	Adams	22.82	8.72	
1105	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	24.04	7.35	
1106	Jefferson	23.56	8.72	
	Oiler			
1107	Adams, Jefferson	21.97	8.72	
1108	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	23.73	8.41	
	Roller/Compactor (Dirt and Grade Compaction)			
1109	Adams	16.70	3.30	
1110	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	20.30	5.51	
1111	Park	16.52	3.13	
1112	Rotomill	16.22	4.41	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140016				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Screed			
1113	Adams	27.89	3.50	
1114	Arapahoe	22.67	8.72	
1115	Broomfield, Clear Creek, Elbert, Gilpin	24.67	6.02	
1116	Jefferson	22.64	8.43	
1117	Park	20.36	3.04	
1118	Tractor	13.13	2.95	
	TRUCK DRIVER:			
	Distributor			
1119	Adams	15.80	5.27	
1120	Arapahoe	19.62	5.27	
1812	Broomfield, Clear Creek, Elbert, Gilpin, Park	18.19	5.27	
1121	Jefferson	19.46	6.04	
	Dump Truck			
1122	Adams	16.68	5.27	
1123	Arapahoe	18.94	5.27	
1124	Broomfield, Clear Creek, Elbert, Gilpin	16.47	5.27	
1125	Jefferson	16.97	4.78	
1126	Park	15.40	3.21	
	Lowboy Truck			
1127	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	17.25	5.27	
1128	Jefferson	19.80	6.42	
1129	Mechanic	26.48	3.50	
	Multi-Purpose Speciality and Hoisting Truck			
1130	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park	17.49	3.17	
1131	Arapahoe	15.79	2.48	
1132	Jefferson	15.13	3.89	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140016				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
	Semi/Trailer Truck (Includes Pickup and Pilot Car)			
1133	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	18.39	4.13	
1134	Arapahoe	16.00	2.60	
	Single Axle (Includes Pickup and Pilot Car)			
1135	Adams, Jefferson	13.93	3.68	
1136	Arapahoe	15.10	3.77	
1137	Broomfield, Clear Creek, Elbert, Gilpin, Park	14.74	3.68	
1138	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1139	Adams	17.50	5.19	
1140	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	19.36	4.07	
1141	Jefferson	17.57	5.27	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO140016

Decision Nos. CO140017 dated January 03, 2014 supersedes Decision Nos. CO130017 dated January 04, 2013.		Modifications			ID
		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	01/24/14	1	1
General Decision No. CO140017 applies to the following counties: Boulder county.					
General Decision No. CO140017 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	POWER EQUIPMENT OPERATOR:				
	Drill Rig Caisson				
1142	Smaller than Watson 2500 and similar	24.73	9.15	1	
1143	Watson 2500 similar or larger	25.04	9.15	1	
	Crane				
1144	50 tons and under	24.88	9.15	1	
1145	51 - 90 tons	25.04	9.15	1	
1146	91 - 140 tons	25.19	9.15	1	
	Scraper				
1147	Single bowl under 40 cubic yards	24.88	9.15	1	
1148	40 cubic yards and over	25.04	9.15	1	
	CARPENTER:				
1149	Excludes Form Work	16.61	3.88		
1150	Form Work Only	17.06	3.90		
1151	CEMENT MASON/CONCRETE FINISHER	17.39	3.00		
1152	ELECTRICIAN	33.39	7.64		
1153	FENCE ERECTOR	15.96	3.46		
1154	GUARDRAIL INSTALLER	16.21	3.63		
1155	HIGHWAY/PARKING LOT STRIPING:				
1156	Painter	12.62	3.21		

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140017				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	IRONWORKER:			
1157	Reinforcing (Excludes Guardrail Installation)	16.69	5.45	
1158	Structural (Excludes Guardrail Installation)	18.22	6.01	
	LABORER:			
1159	Asphalt Raker	16.29	4.25	
1160	Asphalt Shoveler	21.21	4.25	
1161	Asphalt Spreader	18.58	4.65	
1162	Common or General	16.29	4.25	
1163	Concrete Saw (Hand Held)	16.29	6.14	
1164	Landscape and Irrigation	12.26	3.16	
1165	Mason Tender - Cement/Concrete	16.29	4.25	
1166	Pipelayer	16.74	1.89	
1167	Traffic Control (Flagger)	9.55	3.05	
1168	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.43	3.22	
1169	PAINTER (Spray Only)	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
1170	Asphalt Laydown	22.67	8.25	
1171	Asphalt Paver	24.19	6.58	
1172	Asphalt Roller	23.01	9.22	
1173	Asphalt Spreader	22.67	8.72	
1174	Backhoe/Trackhoe	21.70	5.51	
1175	Bobcat/Skid Loader	15.37	4.28	
1176	Boom	22.67	8.72	
1177	Broom/Sweeper	22.83	8.72	
1178	Bulldozer	26.90	5.59	
1179	Drill	21.42	2.88	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140017				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
1180	Forklift	15.91	4.27	
1181	Grader/Blade	22.67	8.72	
1182	Guardrail/Post Driver	16.54	4.10	
1183	Loader (Front End)	22.67	8.72	
1184	Mechanic	22.97	8.72	
1185	Oiler	22.77	9.22	
1186	Roller/Compactor (Dirt and Grade Compaction)	22.32	8.72	
1187	Rotomill	16.22	4.41	
1188	Screed	22.67	8.72	
1189	Tractor	13.13	2.95	
	TRAFFIC SIGNALIZATION:			
1190	Groundsman	18.52	3.59	
	TRUCK DRIVER:			
1191	Distributor	21.69	5.27	
1192	Dump Truck	16.41	5.27	
1193	Lowboy Truck	17.25	5.27	
1194	Multi-Purpose Specialty & Hoisting Truck	16.41	4.97	
1195	Pickup and Pilot Car	13.93	3.68	
1196	Semi/Trailer Truck	18.39	4.13	
1197	Truck Mounted Attenuator	12.43	3.22	
1198	Water Truck	20.64	5.27	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
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On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

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With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

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3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	01/24/14	1	1
General Decision No. CO140018 applies to the following counties: El Paso, Pueblo, and Teller counties.					
General Decision No. CO140018 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
ELECTRICIAN:					
1199	El Paso, Teller	29.55	14.48		
1200	Pueblo	27.25	11.92		
POWER EQUIPMENT OPERATOR:					
Drill Rig Caisson					
1201	Smaller than Watson 2500 and similar	24.73	9.15	1	
1202	Watson 2500 similar or larger	25.04	9.15	1	
Crane					
1203	50 tons and under	24.88	9.15	1	
1204	51 - 90 tons	25.04	9.15	1	
1205	91 - 140 tons	25.19	9.15	1	
General Decision No. CO140018 The wage and fringe benefits listed below do not reflect collectively bargained rates.					
CARPENTER:					
1206	Excludes Form Work	24.15	6.25		
Form Work Only					
1207	El Paso, Teller	19.06	5.84		
1208	Pueblo	19.00	5.88		
CEMENT MASON/CONCRETE FINISHER:					
1209	El Paso, Teller	17.36	3.00		
1210	Pueblo	17.74	3.00		
1211	FENCE ERECTOR	13.02	3.20		
1212	GUARDRAIL INSTALLER	12.89	3.20		

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140018				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	HIGHWAY/PARKING LOT STRIPING:			
1213	Painter	12.62	3.21	
	IRONWORKER:			
	Reinforcing (Excludes Guardrail Installation)			
1214	El Paso, Teller	20.49	1.65	
1215	Pueblo	16.69	5.45	
1216	Structural (Excludes Guardrail Installation)	18.22	6.01	
	LABORER:			
1217	Asphalt Raker	17.54	3.16	
1218	Asphalt Shoveler	21.21	4.25	
1219	Asphalt Spreader	18.58	4.65	
	Common or General			
1220	El Paso	17.05	3.69	
1221	Pueblo	16.29	4.25	
1222	Teller	16.88	3.61	
1223	Concrete Saw (Hand Held)	16.29	6.14	
1224	Landscape and Irrigation	12.26	3.16	
1225	Mason Tender - Cement/Concrete	16.29	4.25	
1226	Pipelayer	18.72	3.24	
1227	Traffic Control (Flagger)	9.55	3.05	
1228	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.43	3.22	
1229	PAINTER (Spray Only)	16.99	2.87	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140018				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR:			
1230	Asphalt Laydown	22.67	8.72	
1231	Asphalt Paver	21.50	3.50	
	Asphalt Roller			
1232	El Paso	24.42	6.96	
1233	Pueblo	23.67	9.22	
1813	Teller	24.42	6.96	
1234	Asphalt Spreader	22.67	8.72	
	Backhoe/Trackhoe			
1235	El Paso	23.31	5.61	
1236	Pueblo	21.82	8.22	
1237	Teller	23.32	5.50	
1238	Bobcat/Skid Loader	15.37	4.28	
1239	Boom	22.67	8.72	
	Broom/Sweeper			
1240	El Paso, Teller	23.43	8.04	
1241	Pueblo	23.47	9.22	
	Bulldozer			
1242	El Paso	26.56	7.40	
1243	Pueblo, Teller	26.11	6.92	
1244	Drill	17.59	3.45	
1245	Forklift	15.91	4.68	
	Grader/Blade			
1246	El Paso	22.83	8.72	
1247	Pueblo	23.25	6.98	
1248	Teller	23.22	8.72	
1249	Guardrail/Post Driver	16.07	4.41	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140018				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Loader (Front End)			
1250	El Paso	23.61	7.79	
1251	Pueblo	21.67	8.22	
1252	Teller	23.50	7.64	
	Mechanic			
1253	El Paso	22.35	6.36	
1254	Pueblo	24.02	8.43	
1255	Teller	22.16	6.17	
	Oiler			
1256	El Paso	23.29	7.48	
1257	Pueblo	23.13	7.01	
1258	Teller	22.68	7.11	
	Roller/Compactor (Dirt and Grade Compaction)			
1259	El Paso	16.70	3.30	
1260	Pueblo, Teller	18.43	4.62	
1261	Rotomill	16.22	4.41	
1262	Scraper	24.28	4.83	
	Screed			
1263	El Paso, Teller	25.22	5.74	
1264	Pueblo	23.67	9.22	
1265	Tractor	13.13	2.95	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140018				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER:			
	Distributor			
1266	El Paso, Teller	17.98	3.97	
1267	Pueblo	18.35	3.85	
	Dump Truck			
1268	El Paso, Teller	16.85	4.83	
1269	Pueblo	16.87	4.79	
1270	Lowboy Truck	17.25	5.27	
1271	Mechanic	26.69	3.50	
1272	Multi-Purpose Specialty & Hoisting Truck	17.27	3.71	
1273	Pickup and Pilot Car	13.93	3.68	
1274	Semi/Trailer Truck	16.00	2.60	
1275	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1276	El Paso	17.24	4.15	
1277	Pueblo	20.93	4.98	
1278	Teller	17.31	4.07	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

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U.S. Department of Labor
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2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

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The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO140018

Decision Nos. CO140019 dated January 03, 2014 supersedes Decision Nos. CO130019 dated January 04, 2013.		Modifications			ID
		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	01/24/14	1	1
		2	01/31/14	1	2
		3	04/04/14	(No page number, unknown federal non-wage & benefit revision)	3
General Decision No. CO140019 applies to the following counties: Denver and Douglas counties.					
General Decision No. CO140019 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
1279	CARPENTER (Form Work Only)	25.00	5.39	2	
	TRAFFIC SIGNALIZATION:				
	Traffic Signal Installation				
1280	Zone 1	26.42	4.75% + 8.68		
1281	Zone 2	29.42	4.75% + 8.68		
	<u>Traffic Installer Zone Definitions</u> Zone 1 – Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas.				
	POWER EQUIPMENT OPERATOR:				
	Hydraulic Backhoe				
1282	Wheel Mounted, under ¾ yds.	24.73	9.15	1	
1283	Backhoe/Loader combination	24.73	9.15	1	
	Drill Rig Caisson				
1284	Smaller than Watson 2500 and similar	24.73	9.15	1	
1285	Watson 2500 similar or larger	25.04	9.15	1	
	Loader				
1286	Up to and including 6 cubic yards	24.73	9.15	1	
1287	Denver County - Under 6 cubic yards	24.73	9.15	1	
1288	Denver County - Over 6 cubic yards	24.88	9.15	1	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140019				
The wage and fringe benefits listed below reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Motor Grader			
1289	Douglas county - Blade Rough	24.73	9.15	1
1290	Douglas county - Blade Finish	25.04	9.15	1
	Crane			
1291	50 tons and under	24.88	9.15	1
1292	51 to 90 tons	25.04	9.15	1
1293	91 to 140 tons	25.19	9.15	1
	Scraper			
1294	Single bowl under 40 cubic yards	24.88	9.15	1
1295	40 cubic yards and over	25.04	9.15	1
General Decision No. CO140019				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
1296	CARPENTER (Excludes Form Work)	19.27	5.08	
	CEMENT MASON/CONCRETE FINISHER:			
1297	Denver	20.18	5.75	
1298	Douglas	18.75	3.00	
1299	ELECTRICIAN (Excludes Traffic Signal Installation)	35.13	6.83	
1300	FENCE ERECTOR (Excludes Link/Cyclone Fence Erection)	13.02	3.20	
1301	GUARDRAIL INSTALLER	12.89	3.20	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1302	Denver	12.62	3.21	
1303	Douglas	13.89	3.21	
	IRONWORKERS:			
1304	Reinforcing (Excludes Guardrail Installation)	16.69	5.45	
1305	Structural (Includes Link/Cyclone Fence Erection), (Excludes Guardrail Installation)	18.22	6.01	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140019

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORERS:			
1306	Asphalt Raker	16.29	4.25	
1307	Asphalt Shoveler	21.21	4.25	
1308	Asphalt Spreader	18.58	4.65	
	Common or General			
1309	Denver	16.76	6.77	
1310	Douglas	16.29	4.25	
1311	Concrete Saw (Hand Held)	16.29	6.14	
1312	Landscape and Irrigation	12.26	3.16	
	Mason Tender - Cement/Concrete			
1313	Denver	16.96	4.04	
1314	Douglas	16.29	4.25	
	Pipelayer			
1315	Denver	13.55	2.41	
1316	Douglas	16.30	2.18	
	Traffic Control			
1317	Flagger	9.55	3.05	
1318	Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)	12.43	3.22	
	PAINTER:			
1319	Spray Only	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1320	Denver	22.67	8.72	
1321	Douglas	23.67	8.47	
	Asphalt Paver			
1322	Denver	24.97	6.13	
1323	Douglas	25.44	3.50	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140019				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Asphalt Roller			
1324	Denver	23.13	7.55	
1325	Douglas	23.63	6.43	
1326	Asphalt Spreader	22.67	8.72	
	Backhoe/Trackhoe			
1327	Douglas	23.82	6.00	
1328	Bobcat/Skid Loader	15.37	4.28	
1329	Boom	22.67	8.72	
	Broom/Sweeper			
1330	Denver	22.47	8.72	
1331	Douglas	22.96	8.22	
1332	Bulldozer	26.90	5.59	
1333	Concrete Pump	21.60	5.21	
	Drill			
1334	Denver	20.48	4.71	
1335	Douglas	20.71	2.66	
1336	Forklift	15.91	4.68	
	Grader/Blade			
1337	Denver	22.67	8.72	
1338	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1339	Douglas	21.67	8.22	
	Mechanic			
1340	Denver	22.89	8.72	
1341	Douglas	23.88	8.22	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140019				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Oiler			
1342	Denver	23.73	8.41	
1343	Douglas	24.90	7.67	
	Roller/Compactor (Dirt and Grade Compaction)			
1344	Denver	20.30	5.51	
1345	Douglas	22.78	4.86	
1346	Rotomill	16.22	4.41	
	Screed			
1347	Denver	22.67	8.38	
1348	Douglas	29.99	1.40	
1349	Tractor	13.13	2.95	
	TRAFFIC SIGNALIZATION:			
	Groundsman			
1350	Denver	17.90	3.41	
1351	Douglas	18.67	7.17	
	TRUCK DRIVER:			
	Distributor			
1352	Denver	17.81	5.82	
1353	Douglas	16.98	5.27	
	Dump Truck			
1354	Denver	15.27	5.27	
1355	Douglas	16.39	5.27	
1356	Lowboy Truck	17.25	5.27	
1357	Mechanic	26.48	3.50	
	Multi-Purpose Specialty & Hoisting Truck			
1358	Denver	17.49	3.17	
1359	Douglas	20.05	2.88	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140019				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
	Pickup and Pilot Car			
1360	Denver County	14.24	3.77	
1361	Douglas County	16.43	3.68	
1362	Semi/Trailer Truck	18.39	4.13	
1363	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1364	Denver County	26.27	5.27	
1365	Douglas County	19.46	2.58	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
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On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

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Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

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2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

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END OF GENERAL DECISION NO. CO140019

Decision Nos. CO140020 dated January 03, 2014 supersedes Decision Nos. CO130020 dated January 04, 2013.		Modifications			ID
		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	01/24/14	1	1
		2	01/31/14	1	2
		3	04/04/14	(No page number, unknown federal non-wage & benefit revision)	3
General Decision No. CO140020 applies to the following counties: Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Las Animas, Otero, and Prowers counties.					
General Decision No. CO140020 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
1366	CARPENTER (Form Work Only)	25.00	5.39	2	
1814	ELECTRICIAN (Boom Truck Operator)	21.71	8.66		
	POWER EQUIPMENT OPERATOR:				
	Power Broom/Sweeper				
1367	Under 70 hp	24.01	9.15	1	
1368	70 hp and over	24.73	9.15	1	
	Drill Rig Caisson				
1369	Smaller than Watson 2500 and similar	24.73	9.15	1	
1370	Watson 2500 similar or larger	25.04	9.15	1	
	Crane				
1371	50 tons and under	24.88	9.15	1	
1372	51 - 90 tons	25.04	9.15	1	
1373	91 - 140 tons	25.19	9.15	1	
General Decision No. CO140020 The wage and fringe benefits listed below do not reflect collectively bargained rates.					
1374	CARPENTER (Excludes Form Work)	18.96	3.18		
	CEMENT MASON/CONCRETE FINISHER:				
1375	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	17.70	2.53		
1376	Las Animas	17.24	2.85		
1377	ELECTRICIAN	28.06	8.76		
	HIGHWAY/PARKING LOT STRIPING:				
1378	Truck Driver (Line Striping Truck)	14.60	3.49		

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140020				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	HIGHWAY/PARKING LOT STRIPING (con't.):			
1379	Painter	13.92	3.07	
	IRONWORKER:			
1380	Reinforcing	16.94	6.77	
1381	Structural	16.76	6.01	
	LABORER:			
	Common or General			
1382	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	14.48	3.53	
1383	Las Animas	14.52	3.53	
1384	Concrete Saw (Hand Held)	16.00	6.14	
1385	Landscape and Irrigation	15.37	3.16	
1386	Mason Tender - Cement/Concrete	12.44	3.10	
1387	Traffic Control (Flagger)	9.42	3.21	
1388	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.39	3.20	
1389	PAINTER (Spray Only)	17.54	3.52	
	POWER EQUIPMENT OPERATOR:			
1390	Asphalt Laydown	24.17	6.73	
1391	Asphalt Paver	22.67	8.72	
1392	Asphalt Plant	21.13	2.16	
1393	Asphalt Roller	23.14	7.51	
1394	Asphalt Spreader	23.19	7.66	
	Backhoe/Trackhoe			
1395	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	23.19	4.18	
1396	Las Animas	24.70	3.40	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140020				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
1397	Bobcat/Skid Loader	18.43	3.12	
1398	Bulldozer	26.65	4.46	
1399	Chipper	22.04	8.26	
1400	Drill	20.49	2.66	
1401	Forklift	18.30	5.01	
	Grader/Blade			
1402	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	18.40	4.20	
1403	Las Animas	18.88	3.14	
1404	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1405	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	23.58	6.66	
1406	Las Animas	23.56	5.93	
1407	Mechanic	18.91	4.20	
1408	Oiler	22.54	9.22	
1409	Roller/Compactor (Dirt and Grade Compaction)	17.78	2.83	
1410	Scraper	19.93	5.38	
1411	Screed	16.21	3.76	
1412	Tractor	16.83	2.95	
	TRUCK DRIVER:			
1413	Distributor	17.98	5.27	
1414	Dump Truck	17.61	2.69	
	Lowboy Truck			
1415	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	19.95	3.36	
1416	Las Animas	19.77	3.25	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140020				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER, (con't):			
1417	Mechanic	17.79	3.51	
1418	Multi-Purpose Specialty & Hoisting Truck	18.89	3.49	
1419	Pickup and Pilot Car	14.04	3.49	
1420	Semi Truck	17.58	4.67	
1421	Water Truck	14.88	2.07	

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Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO140020

Decision Nos. CO140021 dated January 03, 2014 supersedes Decision Nos. CO130021 dated January 04, 2013.		Modifications			ID
		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	01/24/14	1	1
General Decision No. CO140021 applies to the following counties: Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, and Yuma counties.					
General Decision No. CO140021 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
1815	ELECTRICIAN (Boom Truck Operator)	21.71	8.66		
	POWER EQUIPMENT OPERATOR:				
	Power Broom/Sweeper				
1422	Under 70 hp	24.01	9.15	1	
1423	70 hp and over	24.73	9.15	1	
1424	Boom	-	-		
	Drill Rig Caisson				
1425	Smaller than Watson 2500 and similar	24.73	9.15	1	
1426	Watson 2500 similar or larger	25.04	9.15	1	
	Asphalt Screed				
1427	Kit Carson	24.73	9.15	1	
	Crane				
1428	50 tons and under	24.88	9.15	1	
1429	51 - 90 tons	25.04	9.15	1	
1430	91 - 140 tons	25.19	9.15	1	
	LABORER:				
	Common or General				
1431	Kit Carson	16.05	6.89		
	TRUCK DRIVER:				
	Dump Truck				
1432	Kit Carson	-	-		

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140021				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	CARPENTER:			
1433	Excludes Form Work	18.96	3.18	
	Form Work Only			
1434	Cheyenne, Kit Carson, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	20.28	4.50	
1435	Lincoln	20.98	3.89	
	CEMENT MASON/CONCRETE FINISHER:			
1436	Cheyenne, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	19.22	2.74	
1437	Kit Carson	17.98	2.53	
1438	Lincoln	21.00	1.40	
1439	ELECTRICIAN	28.06	8.76	
	HIGHWAY/PARKING LOT STRIPING:			
1440	Truck Driver (Line Striping Truck)	14.60	3.49	
1441	Painter	12.90	3.07	
1442	IRONWORKER:			
1443	Reinforcing	21.12	3.89	
1444	Structural	16.76	6.01	
	LABORER:			
	Asphalt Raker			
1445	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	17.02	5.79	
1446	Sedgwick	15.79	4.87	
1447	Asphalt Spreader	22.67	8.72	
	Common or General			
1448	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	12.44	3.53	
1449	Concrete Saw (Hand Held)	16.00	6.14	
1450	Landscape and Irrigation	12.81	3.16	
1451	Mason Tender - Cement/Concrete	14.71	3.29	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140021				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER (con't):			
	Traffic Control			
1452	Flagger	9.42	3.21	
1453	Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)	12.39	3.20	
1454	PAINTER (Spray Only)	17.54	3.52	
	POWER EQUIPMENT OPERATOR:			
1455	Asphalt Laydown	24.56	6.68	
1456	Asphalt Paver	22.67	8.72	
1457	Asphalt Plant	21.13	2.16	
	Asphalt Roller			
1458	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	23.79	7.59	
1459	Sedgwick	23.92	9.22	
1460	Asphalt Spreader	23.19	7.66	
	Backhoe/Trackhoe			
1461	Cheyenne, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	25.88	4.18	
1462	Kit Carson	28.64	1.40	
1463	Bobcat/Skid Loader	20.79	5.36	
1464	Bulldozer	29.99	2.90	
1465	Chipper	22.04	8.26	
1466	Drill	20.49	2.66	
1467	Forklift	18.30	2.01	
1468	Grader/Blade	19.02	4.20	
1469	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1470	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	27.22	5.85	
1471	Sedgwick	27.48	4.87	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Mechanic			
1472	Cheyenne, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	20.52	5.49	
1473	Kit Carson	16.74	4.20	
1474	Sedgwick	21.09	4.87	
1475	Oiler	22.54	9.22	
1476	Roller/Compactor (Dirt and Grade Compaction)	16.52	4.87	
1477	Scraper	19.93	5.38	
	Screed			
1478	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	21.30	6.40	
1479	Tractor	16.83	2.95	
	TRUCK DRIVER:			
1480	Distributor	17.98	5.27	
	Dump Truck			
1481	Cheyenne, Logan, Morgan, Phillips, Washington, Yuma	18.52	5.96	
1482	Lincoln	14.15	3.83	
1483	Sedgwick	18.92	6.19	
	Kit Carson			
1816	6 cu. yds. and under	18.55	3.87	
1817	7 – 14 cu. yds.	18.70	3.87	
1818	15 – 29 cu. yds.	19.04	3.87	
1819	30 – 38 cu. yds.	19.38	3.87	
1820	39 – 54 cu. yds.	19.66	3.87	
1821	55 – 79 cu. yds.	19.95	3.87	
1822	80 – 104 cu. yds.	20.22	3.87	
1823	104 cu. yds. and over	20.51	3.87	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140021				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
1484	Lowboy Truck	18.29	4.87	
1485	Mechanic	17.79	3.51	
1486	Multi-Purpose Specialty & Hoisting Truck	18.79	3.49	
1487	Pickup and Pilot Car	14.04	3.49	
	Semi Truck			
1488	Cheyenne, Kit Carson, Lincoln, Morgan	17.58	4.67	
1489	Logan, Phillips, Sedgwick, Washington, Yuma	15.80	4.67	
1490	Water Truck	14.88	2.07	

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
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If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

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Wage and Hour Division
U.S. Department of Labor
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	MOD Number	Date	Page Number(s)	
	1	01/24/14	1	1
	2	01/31/14	1	2
	3	04/04/14	(No page number, unknown federal non-wage & benefit revision)	

General Decision No. CO140022 applies to the following counties: Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, and San Miguel counties.

General Decision No. CO140022
The wage and fringe benefits listed below reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1491	CARPENTER (Excludes Form Work)	25.00	5.39	2
1824	ELECTRICIAN (Boom Truck Operator)	21.71	8.66	
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1492	Smaller than Watson 2500 and similar	24.73	9.15	1
1493	Watson 2500 similar or larger	25.04	9.15	1
	Mechanic			
1494	La Plata County	24.88	9.15	1

General Decision No. CO140022
The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	CARPENTER:			
	Form Work Only			
1495	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	18.57	5.38	
1496	La Plata	18.60	5.38	
	CEMENT MASON/CONCRETE FINISHER:			
1497	Alamosa, Archuleta, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Ouray, Rio Grande, Saguache, San Juan, San Miguel	17.67	2.85	
1498	Chaffee	15.55	2.85	
1499	La Plata	18.99	2.85	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140022				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	CEMENT MASON/CONCRETE FINISHER (con't.):			
1500	Montrose	16.95	2.85	
1501	ELECTRICIAN	28.06	8.76	
1502	GUARDRAIL INSTALLER	12.78	3.31	
	HIGHWAY/PARKING LOT STRIPING:			
1503	Truck Driver (Line Striping Truck)	14.60	3.49	
1504	Painter	12.90	3.07	
	IRONWORKER:			
1505	Reinforcing (Excludes Guardrail Installation)	16.94	6.77	
1506	Structural (Excludes Guardrail Installation)	16.76	6.01	
	LABORER:			
	Asphalt Raker			
1507	Alamosa	17.53	3.75	
1508	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.43	3.42	
1509	La Plata	15.38	3.12	
	Common or General			
1510	Alamosa, Chaffee, Montezuma, Montrose	12.44	3.53	
1511	Archuleta, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Ouray, Rio Grande, Saguache, San Miguel	13.70	3.53	
1512	Fremont	15.19	3.00	
1513	La Plata	14.07	3.53	
1514	Mineral	14.84	3.53	
1515	San Juan	13.73	3.53	
1516	Concrete Saw (Hand Held)	16.00	6.14	
	Landscape and Irrigation			
1517	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	14.02	3.16	
1518	La Plata	13.54	3.16	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140022

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER (con't):			
	Mason Tender - Cement/Concrete			
1519	Alamosa, Archuleta, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	14.59	3.10	
1520	Chaffee	12.44	3.10	
1521	La Plata	15.67	3.10	
	Traffic Control			
1522	Flagger	9.42	3.21	
1523	Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)	12.39	3.20	
1524	PAINTER (Spray Only)	17.54	3.52	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1525	Alamosa, La Plata	22.67	8.72	
1526	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	23.13	8.64	
1527	Asphalt Paver	22.67	8.72	
1528	Asphalt Plant	17.23	4.07	
	Asphalt Roller			
1529	Alamosa	21.67	8.22	
1530	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	22.77	8.36	
1531	La Plata	22.68	7.30	
1532	Montezuma	22.67	8.72	
1533	Asphalt Spreader	22.67	8.72	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140022				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Backhoe/Trackhoe			
1534	Alamosa	21.03	3.75	
1535	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	19.75	3.75	
1536	La Plata	19.79	5.13	
1537	Mineral	19.17	5.53	
1538	Montezuma	16.42	4.42	
	Bobcat/Skid Loader			
1539	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	18.20	4.54	
1540	La Plata	19.98	4.88	
1541	Mineral	17.94	4.62	
	Broom/Sweeper			
1542	Alamosa	20.67	9.22	
1543	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	21.70	9.22	
	Bulldozer			
1544	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	23.28	9.22	
1545	Fremont	23.67	9.22	
1546	La Plata	23.57	8.72	
1547	Chipper	22.04	8.26	
	Crane			
1548	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	25.01	8.22	
1549	La Plata	25.21	8.22	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140022				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
1550	Drill	20.84	2.66	
1551	Forklift	18.30	5.01	
1552	Grade Checker	23.91	7.89	
	Grader/Blade			
1553	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.39	4.20	
1554	Fremont	19.68	3.37	
1555	La Plata	19.83	4.20	
1556	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1557	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan	23.38	8.22	
1558	Fremont	23.67	9.22	
1559	La Plata	23.36	7.09	
1560	Montezuma	22.82	8.72	
1561	San Miguel	23.82	9.22	
	Mechanic			
1562	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.74	4.20	
1563	Fremont	18.79	3.51	
	Oiler			
1564	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan,	22.97	7.88	
1565	Fremont	22.97	8.56	
1566	La Plata	24.08	5.49	
1567	San Miguel	22.97	9.22	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Roller/Compactor (Dirt and Grade Compaction)			
1568	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	19.24	4.96	
1569	Fremont	16.52	5.28	
1570	La Plata	18.33	2.98	
1571	Rotomill	16.28	4.41	
1572	Scraper	17.62	2.96	
	Screed			
1573	Alamosa	20.33	6.81	
1574	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	19.58	4.96	
1575	La Plata	17.86	2.75	
1576	Tractor	15.08	2.95	
	TRAFFIC SIGNALIZATION:			
1577	Groundsman	17.04	2.28	
	TRUCK DRIVER:			
	Distributor			
1578	Alamosa	18.40	4.51	
1579	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	17.62	5.27	
1580	Montezuma	15.80	5.27	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
	Dump Truck			
1581	Alamosa	14.15	3.83	
1582	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.56	4.03	
1583	Fremont	16.55	4.34	
1584	La Plata	16.90	3.83	
1585	Mineral	16.97	4.61	
1586	Lowboy Truck	17.25	5.84	
1587	Mechanic	17.79	3.51	
1588	Multi-Purpose Specialty & Hoisting Truck	14.60	3.49	
	Pickup and Pilot Car			
1589	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	14.04	3.49	
1590	La Plata	15.47	3.49	
	Semi Truck			
1591	Alamosa, Archuleta, Chaffee, Gunnison, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	19.42	5.41	
1592	Conejos, Custer, Delta, Dolores, Fremont, Hinsdale, La Plata	17.25	5.41	
	Water Truck			
1593	Alamosa	17.58	3.75	
1594	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.75	3.04	
1595	Fremont	16.15	3.14	
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EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

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200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO140022

Decision Nos. CO140023 dated January 03, 2014 supersedes Decision Nos. CO130023 dated January 04, 2013.		Modifications			ID
		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	01/24/14	1	1
		2	01/31/14	1	2
		3	04/04/14	(No page number, unknown federal non-wage & benefit revision)	
General Decision No. CO140023 applies to the following counties: Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt and Summit counties.					
General Decision No. CO140023 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
1598	CARPENTER (Excludes Form Work)	25.00	5.39	2	
	TRAFFIC SIGNALIZATION:				
	SUMMIT COUNTY				
	Traffic Signal Installation				
1599	Zone 1	26.42	4.75% + 8.68		
1600	Zone 2	29.42	4.75% + 8.68		
	<u>Traffic Installer Zone Definitions</u> Zone 1 – Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas.				
1824	ELECTRICIAN (Boom Truck Operator)	21.71	8.66		
	POWER EQUIPMENT OPERATOR:				
	Drill Rig Caisson				
1601	Smaller than Watson 2500 and similar	24.73	9.15	1	
1602	Watson 2500 similar or larger	25.04	9.15	1	
	IRONWORKER:				
	Structural				
1603	Garfield	24.80	18.77		

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140023				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
	CARPENTER (Form Work Only):			
1604	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	15.92	5.38	
1605	Garfield	19.55	4.09	
	CEMENT MASON/CONCRETE FINISHER:			
1606	Eagle	17.59	2.85	
1607	Garfield	17.27	2.16	
1608	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	18.23	2.85	
1609	Summit	15.55	2.85	
	ELECTRICIAN:			
1610	Excludes Traffic Signalization	28.06	8.76	
	Traffic Signalization Electrician			
1611	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	28.24	8.52	
	Traffic Signalization Groundsman			
1612	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	15.93	4.01	
1613	Summit	16.75	4.10	
	GUARDRAIL INSTALLER:			
1614	Eagle	12.78	3.46	
1615	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.78	3.31	
	HIGHWAY/PARKING LOT STRIPING:			
1616	Truck Driver (Line Striping Truck)	14.60	3.49	
	Painter			
1617	Eagle,	13.85	3.07	
1618	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	13.97	3.07	
	IRONWORKER:			
	Excludes Guardrail Installation			
1619	Reinforcing	16.94	6.77	
1620	Structural	22.22	6.01	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140023				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER:			
	Asphalt Raker			
1621	Eagle	16.36	3.26	
1622	Garfield	18.66	3.53	
1623	Grand	17.90	3.02	
1624	Jackson, Lake, Moffatt, Routt	17.75	3.75	
1625	Pitkin	17.50	3.75	
1626	Rio Blanco	18.97	3.75	
1627	Summit	16.77	3.26	
	Common or General			
1628	Eagle, Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.44	3.53	
1629	Grand	19.14	3.53	
1630	Concrete Saw (Hand Held)	16.00	6.14	
	Landscape and Irrigation			
1631	Eagle	14.84	3.16	
1632	Garfield, Grand, Jackson, Lake, Moffatt, Rio Blanco, Routt	13.54	3.16	
1633	Pitkin	14.16	3.16	
1634	Summit	13.09	3.16	
	Mason Tender - Cement/Concrete			
1635	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.44	3.10	
1636	Garfield	14.87	3.10	
	Traffic Control			
1637	Flagger	9.42	3.21	
	Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)			
1638	Eagle, Garfield, Grand, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.39	3.20	
1639	Jackson	12.93	3.22	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140023				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	PAINTER: (Spray Only)			
1640	Eagle	17.49	3.52	
1641	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	17.54	3.52	
1642	Summit	19.96	3.52	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1643	Eagle, Summit	22.67	8.72	
1644	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt	24.09	7.93	
1645	Rio Blanco	23.67	9.22	
1646	Asphalt Paver	22.67	8.72	
1647	Asphalt Plant	19.27	4.47	
	Asphalt Roller			
1648	Eagle	23.01	8.72	
1649	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.15	8.07	
1650	Grand	22.67	8.72	
1651	Asphalt Spreader	25.61	6.96	
	Backhoe/Trackhoe			
1652	Eagle	22.56	7.02	
1653	Garfield	19.40	4.42	
1654	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	22.92	6.15	
1655	Summit	24.30	5.75	
	Bobcat/Skid Loader			
1656	Eagle	18.25	4.32	
1657	Garfield	24.63	0.00	
1658	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	21.04	5.18	
1659	Summit	19.77	4.28	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140023				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Broom/Sweeper			
1660	Eagle	23.35	7.78	
1661	Garfield, Jackson, Lake, Moffat, Pitkin, Routt	21.92	7.66	
1662	Grand	21.67	8.22	
1663	Rio Blanco	21.66	0.00	
1664	Summit	22.67	8.72	
1665	Bulldozer	26.78	7.05	
1666	Chipper	22.04	8.26	
1667	Crane	23.82	9.22	
1668	Drill	20.84	2.66	
1669	Forklift	18.30	5.01	
1670	Grade Checker	23.82	9.22	
1671	Grader/Blade	23.05	6.45	
1672	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1673	Eagle	24.98	7.55	
1674	Garfield	21.93	9.22	
1675	Grand, Pitkin,	22.67	8.72	
1676	Jackson, Lake, Moffatt, Routt	24.07	7.92	
1677	Rio Blanco	23.67	9.22	
1678	Summit	25.88	7.01	
	Mechanic			
1679	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.31	3.93	
1680	Garfield	19.80	4.20	
	Oiler			
1681	Eagle	23.82	7.62	
1682	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	24.04	7.77	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140023

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Roller/Compactor (Dirt and Grade Compaction)			
1683	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt	22.72	5.98	
1684	Rio Blanco	23.67	9.22	
1685	Summit	24.38	6.11	
	Rotomill			
1686	Eagle	18.86	4.41	
1687	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	20.70	4.41	
1688	Grand	23.48	4.41	
1689	Summit	16.28	4.41	
1690	Scraper	20.60	7.99	
	Screed			
1691	Eagle	17.04	3.98	
1692	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.76	5.05	
1693	Grand	23.29	4.05	
1694	Tractor	15.08	2.95	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140023				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER:			
	Distributor			
1695	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt, Summit	19.07	4.35	
1696	Rio Blanco	15.80	5.27	
	Dump Truck			
1697	Eagle	16.17	3.83	
1698	Garfield	16.29	3.83	
1699	Grand, Jackson, Lake, Moffat, Routt	17.79	4.02	
1700	Pitkin	20.13	4.15	
1701	Rio Blanco	17.26	4.63	
1702	Summit	15.27	5.27	
	Lowboy Truck			
1703	Eagle	18.89	4.56	
1704	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	18.43	4.56	
1705	Mechanic	17.79	3.51	
1706	Multi-Purpose Specialty & Hoisting Truck	14.60	3.49	
1707	Pickup and Pilot Car	14.04	3.49	
1708	Semi Truck	20.72	0.00	
	Water Truck			
1709	Eagle	23.05	2.90	
1710	Garfield	21.00	5.88	
1711	Grand	21.19	3.01	
1712	Jackson, Lake, Moffatt, Pitkin, Routt, Summit	20.39	3.43	
1713	Rio Blanco	17.25	3.75	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO140023

Decision Nos. CO140024 dated January 03, 2014 supersedes Decision Nos. CO130024 dated January 04, 2013.		Modifications			ID
		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	01/24/14	1	1
General Decision No. CO140024 applies to the following counties: Larimer, Mesa, and Weld counties.					
General Decision No. CO140024 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	POWER EQUIPMENT OPERATOR:				
	Drill Rig Caisson				
1714	Smaller than Watson 2500 and similar	24.73	9.15	1	
1715	Watson 2500 similar or larger	25.04	9.15	1	
	Oiler				
1716	Weld	24.88	9.15	1	
General Decision No. CO140024 The wage and fringe benefits listed below do not reflect collectively bargained rates.					
	CARPENTER:				
1717	Excludes Form Work	20.72	5.34		
	Form Work Only				
1718	Larimer, Mesa	18.79	3.67		
1719	Weld	16.54	3.90		
	CEMENT MASON/CONCRETE FINISHER:				
1720	Larimer	16.05	3.00		
1721	Mesa	17.53	3.00		
1722	Weld	17.48	3.00		
	ELECTRICIAN:				
	Excludes Traffic Signalization				
1723	Weld	33.45	7.58		
	Traffic Signalization				
1724	Weld	25.84	6.66		

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140024				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	FENCE ERECTOR:			
1725	Weld	17.46	3.47	
	GUARDRAIL INSTALLER:			
1726	Larimer, Weld	12.89	3.39	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1727	Larimer	14.79	3.98	
1728	Mesa	14.75	3.21	
1729	Weld	14.66	3.21	
	IRONWORKER:			
	Reinforcing (Excludes Guardrail Installation)			
1730	Larimer, Weld	16.69	5.45	
	Structural (Excludes Guardrail Installation)			
1731	Larimer, Weld	18.22	6.01	
	LABORER:			
	Asphalt Raker			
1732	Larimer	18.66	4.66	
1733	Weld	16.72	4.25	
1734	Asphalt Shoveler	21.21	4.25	
1735	Asphalt Spreader	18.58	4.65	
1736	Common or General	16.29	4.25	
1737	Concrete Saw (Hand Held)	16.29	6.14	
1738	Landscape and Irrigation	12.26	3.16	
1739	Mason Tender - Cement/Concrete	16.29	4.25	
	Pipelayer			
1740	Larimer	17.27	3.83	
1741	Mesa, Weld	16.23	3.36	
1742	Traffic Control (Flagger)	9.55	3.05	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140024				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER (con't):			
	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)			
1743	Larimer, Weld	12.43	3.22	
1744	PAINTER (Spray Only)	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1745	Larimer	26.75	5.39	
1746	Mesa, Weld	23.93	7.72	
1747	Asphalt Paver	21.50	3.50	
	Asphalt Roller			
1748	Larimer	23.57	3.50	
1749	Mesa	24.25	3.50	
1750	Weld	27.23	3.50	
	Asphalt Spreader			
1751	Larimer	25.88	6.80	
1752	Mesa, Weld	23.66	7.36	
	Backhoe/Trackhoe			
1753	Larimer	21.46	4.85	
1754	Mesa	19.81	6.34	
1755	Weld	20.98	6.33	
	Bobcat/Skid Loader			
1756	Larimer	17.13	4.46	
1757	Mesa, Weld	15.37	4.28	
1758	Boom	22.67	8.72	
	Broom/Sweeper			
1759	Larimer	23.55	6.20	
1760	Mesa	23.38	6.58	
1761	Weld	23.23	6.89	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140024				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Bulldozer			
1762	Larimer, Weld	22.05	6.23	
1763	Mesa	22.67	8.72	
1764	Crane	26.75	6.16	
	Drill			
1765	Larimer, Weld	31.39	0.00	
1766	Mesa	35.06	0.00	
1767	Forklift	15.91	4.68	
	Grader/Blade			
1768	Larimer	24.82	5.75	
1769	Mesa	23.42	9.22	
1770	Weld	24.53	6.15	
1771	Guardrail/Post Driver	16.07	4.41	
1772	Loader (Front End)			
1773	Larimer	20.45	3.50	
1774	Mesa	22.44	9.22	
1775	Weld	23.92	6.67	
	Mechanic			
1776	Larimer	27.68	4.57	
1777	Mesa	25.50	5.38	
1778	Weld	24.67	5.68	
	Oiler			
1779	Larimer	24.16	8.35	
1780	Mesa	23.93	9.22	
	Roller/Compactor (Dirt and Grade Compaction)			
1781	Larimer	23.67	8.22	
1782	Mesa, Weld	21.33	6.99	

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140024				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Rotomill			
1783	Larimer	18.59	4.41	
1784	Weld	16.22	4.41	
	Scraper			
1785	Larimer	21.33	3.50	
1786	Mesa	24.06	4.13	
1787	Weld	30.14	1.40	
	Screed			
1788	Larimer	27.20	5.52	
1789	Mesa	27.24	5.04	
1790	Weld	27.95	3.50	
1791	Tractor	13.13	2.95	
	TRAFFIC SIGNALIZATION:			
	Groundsman			
1792	Larimer	11.44	2.84	
1793	Mesa	16.00	5.85	
1794	Weld	16.93	3.58	
	TRUCK DRIVER:			
	Distributor			
1795	Larimer	19.28	4.89	
1796	Mesa	19.17	4.84	
1797	Weld	20.61	5.27	
	Dump Truck			
1798	Larimer	18.86	3.50	
1799	Mesa	15.27	4.28	
1800	Weld	15.27	5.27	

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision No. CO140024				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
	Lowboy Truck			
1801	Larimer	18.96	5.30	
1802	Mesa, Weld	18.84	5.17	
1803	Mechanic	26.48	3.50	
	Multi-Purpose Specialty & Hoisting Truck			
1804	Larimer, Mesa	16.65	5.46	
1805	Weld	16.87	5.56	
1806	Pickup and Pilot Car	13.93	3.68	
1807	Semi/Trailer Truck	18.39	4.13	
1808	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1809	Larimer	19.14	4.99	
1810	Mesa	15.96	5.27	
1811	Weld	19.28	5.04	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

WAGE DETERMINATION APPEALS PROCESS

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2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

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U.S. Department of Labor
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Washington, DC 20210

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END OF GENERAL DECISION NO. CO140024

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

General Decision Number: CO140011 01/17/2014 CO11

Superseded General Decision Number: CO20130011

State: Colorado

Construction Type: Building

Counties: Alamosa, Archuleta, Baca, Bent, Chaffee, Cheyenne, Clear Creek, Conejos, Costilla, Crowley, Custer, Delta, Dolores, Eagle, Elbert, Fremont, Garfield, Gilpin, Grand, Gunnison, Hinsdale, Huerfano, Jackson, Kiowa, Kit Carson, La Plata, Lake, Las Animas, Lincoln, Logan, Mineral, Moffat, Montezuma, Montrose, Morgan, Otero, Ouray, Park, Phillips, Pitkin, Prowers, Rio Blanco, Rio Grande, Routt, Saguache, San Juan, San Miguel, Sedgwick, Summit, Teller, Washington and Yuma Counties in Colorado.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	01/03/2014
1	01/17/2014
2	02/07/2014
3	04/04/2014

ASBE0028-004 10/01/2013

ALL COUNTIES EXCEPT ARCHULETA, CONEJOS, COSTILLA, LA PLATA AND MONTEZUMA

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems.....)	\$ 28.83	13.18

ASBE0076-002 07/01/2013

ARCHULETA, CONEJOS, COSTILLA, LA PLATA AND MONTEZUMA

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems).....	\$ 30.76	11.38

BRCO0007-003 09/01/2013

ALAMOSA, ARCHULETA, BACA, BENT, CHAFFEE, CHEYENNE, CONEJOS, COSTILLA, CROWLEY, CUSTER, DOLORES, ELBERT, FREMONT, HINSDALE, HUERFANO, KIOWA, KIT CARSON, LA PLATA, LAS ANIMAS, LINCOLN, MINERAL, MONTEZUMA, PARK, PROWERS, SAGUACHE, SAN JUAN & TELLER COUNTIES

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

Rates Fringes

BRICKLAYER.....\$ 23.88 8.46

BRCO0007-009 09/01/2013

DELTA, GARFIELD, GRAND, GUNNISON, JACKSON, LAKE, LOGAN, MOFFAT, MONTROSE, MORGAN, OTERO, OURAY, PHILLIPS, RIO BLANCO, RIO GRANDE, SAN MIGUEL, SEDGWICK, WASHINGTON & YUMA COUNTIES

Rates Fringes

BRICKLAYER.....\$ 23.88 8.46

BRCO0007-010 09/01/2013

CLEAR CREEK, EAGLE, GILPIN, PITKIN, ROUTT & SUMMIT COUNTIES

Rates Fringes

BRICKLAYER.....\$ 23.68 8.34

* CARP9901-006 05/01/2013

Baca, Bent, Chaffee, Cheyenne, Clear Creek, Crowley, Custer, Delta, Eagle, Elbert, Fremont, Garfield, Gilpin, Grand, Gunnison, Huerfano, Jackson, Kiowa, Kit Carson, Lake, Las Animas, Lincoln, Logan, Moffat, Montrose, Morgan, Otero, Ouray, Park, Phillips, Pitkin, Prowers, Rio Blanco, Routt, Saguache, Sedgwick, Summit, Teller, Washington and Yuma Counties, Colorado

Rates Fringes

Carpenters:

Formbuilding/Formsetting,
Drywall Hanging/Framing
and Metal Stud Work.....\$ 25.00 5.39

* CARP9901-007 05/01/2013

Alamosa, Archuleta, Conejos, Costilla, Dolores, Hinsdale, La Plata, Mineral, Montezuma, Rio Grande, San Juan and San Miguel Counties, Colorado

Rates Fringes

CARPENTER

Formbuilding/Formsetting,
Drywall Hanging/Framing
and Metal Stud Work.....\$ 22.75 4.10

ELEC0012-001 09/01/2013

ALAMOSA, ARCHULETA, BACA, BENT, CHAFFEE, CONEJOS, COSTILLA, CROWLEY, CUSTER, FREMONT, HUERFANO, KIOWA, LAS ANIMAS, MINERAL, OTERO, PROWERS, RIO GRANDE AND SAGUACHE COUNTIES

Rates Fringes

Electricians:

Electrical contract over
\$1,000,000.....\$ 27.25 11.92

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

Electrical contract under
\$1,000,000.....\$ 24.75 11.84
(Including low voltage wiring and installation of fire alarms,
telephones, computers and temperature controls)

ELEC0068-007 12/01/2012

CLEAR CREEK, EAGLE, GILPIN, GRAND, JACKSON, LAKE, LOGAN, MORGAN, PHILLIPS, SEDGWICK, SUMMIT,
WASHINGTON AND YUMA COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 32.10 12.53
(Including low voltage wiring and installation of fire alarms,
telephones, computers and temperature controls)

ELEC0113-003 06/01/2013

CHEYENNE, ELBERT, KIT CARSON, LINCOLN, PARK AND TELLER COUNTIES

Rates Fringes

ELECTRICIAN (Including low
voltage wiring and
installation of fire alarms,
telephones, computers and
temperature controls).....\$ 29.55 14.48

ELEC0969-001 07/01/2012

DOLORES, GARFIELD, GUNNISON, HINSDALE, LA PLATA, MOFFAT, MONTEZUMA, OURAY, PITKIN, RIO BLANCO,
ROUTT, SAN JUAN AND SAN MIGUEL COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 21.00 8.57
(Including low voltage wiring and installation of fire alarms,
telephones, computers and temperature controls)

ELEC0969-009 07/01/2012

DELTA AND MONTROSE COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 21.00 8.57
(Including low voltage wiring and installation of fire alarms,
telephones, computers and temperature controls)

ELEV0025-002 01/01/2014

Rates Fringes

Elevator Constructor.....\$ 40.10 26.785

FOOTNOTE:

a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% basic hourly rate for 6 months' to 5 years' service as
Vacation Pay Credit.

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans Day; Thanksgiving Day; Friday after Thanksgiving Day; and Christmas Day.

IRON0024-002 11/01/2013

	Rates	Fringes
Ironworker, reinforcing and structural.....	\$ 24.80	10.14

LABO0720-003 05/01/2009

	Rates	Fringes
Laborers: Concrete/Mason Tenders.....	\$ 16.52	6.84

PAIN0930-001 07/01/2013

	Rates	Fringes
GLAZIER.....	\$ 28.67	7.52

PLAS0577-001 05/01/2013

	Rates	Fringes
Cement Mason/Concrete Finisher...	\$ 23.25	10.23

PLUM0003-006 07/01/2013

CLEAR CREEK, GILPIN, GRAND, JACKSON, LAKE, LOGAN, MORGAN, PHILLIPS, SEDGWICK, SUMMIT, WASHINGTON, AND YUMA. PARTS OF ELBERT, EAGLE, KIT CARSON, LINCOLN, AND PARK COUNTIES

	Rates	Fringes
PLUMBER (Including HVAC Work).....	\$ 33.18	12.44

PLUM0058-009 07/01/2013

ALAMOSA, BACA, BENT, CHAFFEE, CHEYENNE, CONEJOS, COSTILLA, CROWLEY, CUSTER, ELBERT (Southern portion including the towns of Elbert, Matherson and Simla), FREMONT, HUERFANO, KIOWA, KIT CARSON (Including towns of Flagler, Seibert, Vona, Stratton and Bethune), LAS ANIMAS, LINCOLN (Including towns of Genoa and Arriba in the southern portion of the county), MINERAL, OTERO, PARK (Including towns of Fairplay, Hartsel and Lake George), PROWERS, RIO GRANDE, AND SAGUACHE COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER (Plumbers include HVAC work)		
(Pipefitters exclude HVAC work).....	\$ 28.55	13.15

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

PLUM0058-012 07/01/2013

TELLER COUNTY

Rates Fringes

PLUMBER/PIPEFITTER

Plumbers Include HVAC Work

Pipefitters Exclude HVAC
Work.....\$ 28.55 13.15

PLUM0145-001 08/01/2013

ARCHULETA, DELTA, DOLORES, EAGLE (Eagle County is divided from where Pitkin and Lake Counties join on the north, and in a straight line to and including the town of Edwards and northerly to the south east corner of Routt County), GARFIELD, GUNNISON, HINSDALE, LA PLATA, MOFFAT, MONTEZUMA, MONTROSE, OURAY, PITKIN, RIO BLANCO, ROUTT, SAN JUAN AND SAN MIGUEL COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER

PLUMBERS (Including HVAC
work) & PIPEFITTERS
(Excluding HVAC work).....\$ 24.58 10.97

PLUM0208-005 07/01/2013

CLEAR CREEK, GILPIN, GRAND, JACKSON, LAKE, LOGAN, MORGAN, PHILLIPS, SEDGWICK, SUMMIT, WASHINGTON, YUMA. PARTS OF ELBERT, EAGLE, KIT CARSON, LINCOLN, AND PARK COUNTIES

Rates Fringes

PIPEFITTER

(Excluding HVAC work).....\$ 33.35 12.27

ROOF0058-001 05/01/2010

Rates Fringes

ROOFER.....\$ 20.83 5.43

SHEE0009-001 07/01/2013

Rates Fringes

Sheet metal worker

(Includes HVAC duct and
installation of HVAC
systems).....\$ 32.04 13.13

SUCO2001-008 12/20/2001

Rates Fringes

Carpenters:

Acoustical.....\$ 15.69 3.15
All other Work.....\$ 15.94 3.41

EJMT FFSS Design Build Project

Project No. C 0703-360; Subaccount 17810

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

Drywall Finisher/Taper.....\$ 14.44 2.19

Laborer, common.....\$ 9.75

PAINTER.....\$ 15.19
(Excluding drywall finishing/taping) Brush, Roller, Spray

Power equipment operators:.....\$ 13.41
Backhoe

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rates.

0000/9999: weighted union wage rates will be published annually each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

Book 1 Exhibit C Attachment 1: Davis Bacon Minimum Wages

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO140011