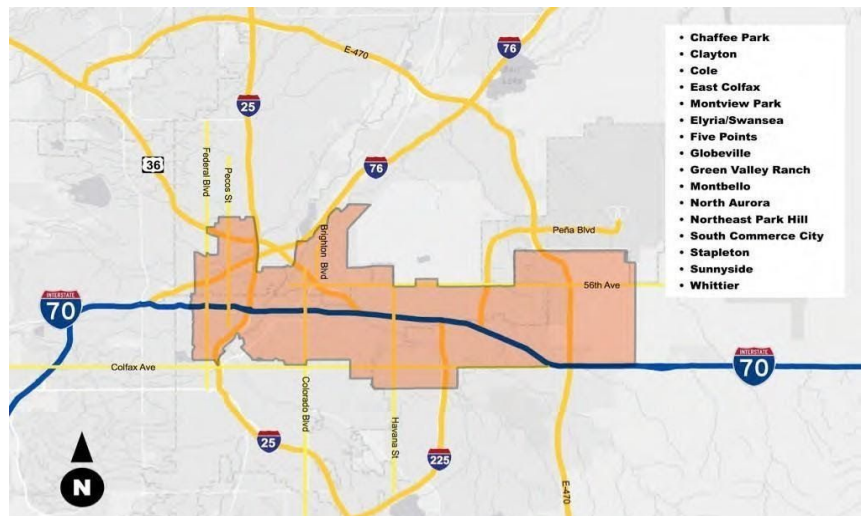


Workforce Development

The economic benefits of the Central 70 Project, the largest project in CDOT history, will be significant and long lasting. The Project has provided thousands of positions from skilled craft workers to administrative support. CDOT is working to maximize these opportunities for Colorado’s workforce through several efforts.

Local Hiring Plot

CDOT is one of nine state transportation agencies across the U.S. participating in a new Federal Highway Administration (FHWA) pilot program that allows requirements for contractors to hire a certain percentage of their workforce from within specific geographic boundaries. In the case of Central 70, hiring targets focus on 15 neighborhoods adjacent to the Project, from North Aurora on the east, to Chaffee Park and Sunnyside on the west. The Central 70 goal is to hire 20% of the total workforce from these zip codes, a comprehensive workforce assessment prepared by the Community College of Denver helped to inform the local-hire goal and geographic area.



Central 70 Local Hire Map

On-the-job Training

[On-the-job training \(OJT\)](#) is an official USDOT program targeted to move women, minorities, and disadvantaged individuals into journey-level positions to help meet highway construction hiring needs and address the historical under-representation of these groups in highway construction skilled crafts. CDOT’s contract with the Central 70 Developer, KMP, requires 200,000 training hours be provided to employees in the skilled crafts. In June of 2015, [FHWA awarded CDOT \\$400,000 in grant funding to support these efforts](#). The Project met this goal in the fall of 2020. These funds have been used to help establish a collective impact workforce platform, [WORKNOW](#).

Training and Support Services

In October 2017, the Central 70 Project began funding safety, pre-apprenticeship and basic skills training courses in the Denver metro area via the collective impact platform, WORKNOW. These programs have been expanded and tailored to the needs and interests of the local workforce and the Central 70 Project. CDOT worked with local partners to host job fairs, recruitment efforts, and industry information sessions to help residents learn about construction career opportunities and training resources.

For more detailed information on Project workforce, click [here](#).