



Central 70 Workforce Development Program

Quarterly Report Submission #3

February 2017-April 2017

Submitted: May 2017

Strategic Partnership

CDOT continues to work with the Community College of Denver (CCD) to develop training programs and to engage the local community regarding workforce opportunities. CDOT and CCD are in the process of directing trainees toward existing training partners and programs while also developing more customized programs.

CDOT would like to clarify that the OJT Supportive Services award from FHWA will fund activities through June 2019. In its original funding application, CDOT stated that funds would be used through the summer of 2018. Since that application was submitted, CDOT has adjusted the delivery and construction schedule for the Central 70 Project. By providing funding for activities through June 2019, CDOT can continue to provide training and supportive services during this critical period in the project.

During this past quarter, 11 local residents (out of 40 total participants) completed the Construction Careers Now course, which is a 48-hour basic skills boot camp. Additional boot camp sessions are scheduled to begin on May 1, June 13, and August 1. Participants receive their OSHA10 certification as part of completing the course and receive boots and a hard hat so they are ready to walk-on to active construction projects.

In addition to Construction Careers Now, the following training programs are planned for the upcoming quarter:

- Colorado Construction Institute: 8-week course Highway safety boot camp – Course schedule to be finalized by the end of April.
- JATC Pre-Apprenticeship: 104-hour pre-apprenticeship training providing core craft skills instruction and trade awareness. Will feed into multiple building trades registered apprenticeship partners – first course expected to start in June.
- Hispanic Contractors of Colorado: Training focusing on professional development and networking opportunities for local micro businesses considering small business certification – Curriculum expected to be finalized in May.
- Colorado Construction Association: CDL B training and CDL test preparation assistance – Course schedule to be finalized by the end of April.

Quarter #3 Key Accomplishments

- *Eleven residents from the local hire area participated in the Construction Careers Now basic skills boot camp. Additional sessions are scheduled for May 1, June 13, and August 1.*
- *Held five construction outreach sessions attended by 87 prospective job seekers and community members.*
- *Continued to develop additional training programs. JATC pre-apprenticeship course expected to start in June.*

CCD has also hosted five outreach sessions to date. The outreach sessions provide an overview of the types of jobs available within the construction industry and associated training requirements. Presentations are conversational in nature and include neighborhood participants currently working in construction sharing their direct experiences. The sessions included 87 attendees and CCD signed up 75 people interested in future training and employment opportunities. Attached is a list of information session held to date or scheduled for the upcoming quarter. See below for a list of events that have taken place to date.

Hosting Organization	Date	Address
Eastside Workforce Center	2/22/17	3815 Steele St., Room 1032, Denver, CO
Mi Casa Resource Center at Hiawatha Davis Jr. Recreation Center	3/7/17	3334 Holly Street, Denver CO 80216
DIA/DEN Workforce Center	4/4/17	DIA 8500 Pena Blvd. 5th Level Main Terminal (Workforce Center)
Absolute Word Church	4/22/17	2400 California St. Denver Co 80205
Goodwill	4/26/17	7797 E. 36 th Ave. Denver, 80238

Status of Activities and Deliverables

- **Community Job Readiness and Workforce Needs Assessment:** Completed in August 2016.
- **Training Sessions/Supportive Services:** Task order #2 has been executed with the Community College of Denver. This task order focuses on pointing trainees towards existing training programs through the partners described above. The focus areas for this task order are to develop and facilitate program monitoring and tracking mechanisms, provide Personal Protective Equipment (PPE) resources to individuals, deliver industry outreach sessions to residents across the local hire area, provide training courses through existing training programs, provide post-training supportive services to trainees, as well as develop customized content for future training courses.
- **Targeted Outreach and Networking Activities:** CDOT and CCD continue to develop its “Peer Pathway” training materials that will be used to inform and educate local residents about construction craft and professional service pathways. CDOT and CCD are also working with various Denver city council members to organize resident focus groups to advise on training and supportive service program development.
- **Workforce Development Website and Smartphone Application:** Currently in development. Expected: Fall or Winter 2017 (website). CDOT is using LCPsoftware for the payroll and OJT tracking during the project. LCPtracker is in the development phase for a workforce manager application that will allow job-seekers to track completed trainings and certifications as well as apply for employment. CDOT is in the midst of strategic working sessions with LCPtracker to determine applicability of the application for the project.
- **Understanding Marijuana & Drug Free Work Zones Brochure:** Currently in development. Expected: Summer 2017

Tracking Outcomes

	Current Quarter	Total to date
Number of individuals entered into program	13	13
Number of training sessions provided by the program	1	1
Number of individuals to complete at least one training course	11	11
Number of individuals to receive at least one certification (e.g. OSHA-10, etc.)	11	11
Number of individuals utilizing supportive services	8	8
Number of individuals placed on the project and retained after 90 days	0	0
Number of On-the-Job Training hours completed by individuals in the program	0	0
Number of Local Hiring hours completed by individuals from in the program	0	0

Budget Update

CDOT has executed task order #2 with CCD in the amount of \$177,752.95 that will be expended from the awarded OJT Supportive Services funding. CDOT is in the process of approving an invoice from CCD in the amount of \$5,922.25 under task order #2 for activities that include project coordination and strategic planning.