



COLORADO

Department of Transportation

Office of the Chief Engineer
2829 W. Howard Place
Denver, CO 80204-2305

DATE: January 1, 2026
TO: CERTIFIED ENTITIES, FLAGGER INSTRUCTORS, AND FLAGGERS
FROM: Colorado Department of Transportation (CDOT) FLAGGER PROGRAM
Benjamin Acimovic, P.E., CDOT Traffic Operations Engineer
SUBJECT: **JANUARY 2026 CDOT FLAGGER PROGRAM UPDATES**

All flagger program submittals, requests, questions, comments, inquiries, and suggestions must be submitted to the CDOT Flagger Program through the following email address or phone numbers:

- Email: dot_cdot_flagger@state.co.us
- Phone Numbers: 303-757-9664, 1-888-639-3271

Please see our website at <https://www.codot.gov/safety/traffic-safety/traffic-operations-technology/flagger-program> for more information about the CDOT Flagger Program.

CDOT FLAGGER PROGRAM UPDATES

The following table lists all of the current versions of the CDOT Flagger Program documents, forms, and training materials. Please ensure you are using the most recent versions for training and submissions.

Entities must begin these updated documents beginning on January 1, 2026. There is a one-month grace period for entities to transition from the previous versions of the flagger exams and course evaluation forms. Please note that January 2026 Application, Terms and Conditions, Flagger Instructor Agreement, and Entity Change Form are effective as of January 1, 2026.

The MUTCD 11th Edition was released in December 2023, and CDOT is expected to adopt the MUTCD in January 2026 and issue the CDOT Supplement to the new MUTCD.

Details of changes made to the January 2026 versions are included in the following pages.

CDOT FLAGGER TRAINING MATERIALS, PROGRAM DOCUMENTS AND FORMS	CURRENT VERSION(S)
CDOT Flagger Training Entity Certification Application	January 2026
CDOT Flagger Training Entity Terms and Conditions	January 2026
CDOT Flagger Instruction Agreement	January 2026
CDOT Flagger Training Entity Change Form	January 2026
CDOT Flagger Course Evaluation Form	January 2026
CDOT Flagger Class Agenda and Syllabus	January 2026
CDOT Flagger Class Roster 2026	January 2026
CDOT Flagger Written Exams (1, 2, 3) and Demonstration Exams (including instructor answer keys)	January 2026
CDOT Flagger Written and Demonstration Exam Answer Sheets (for students)	January 2026
CDOT Flagger Training Manual	January 2026
CDOT Flagger Reference Guide (tri-fold)	January 2026
CDOT Flagger Training Video	January 2026 *
CDOT Flagger Training Course Slideshow for Entities (w-links to separate flagger video sections)	January 2026
CDOT Flagger Certification Cards	2/2020 or 9/2023

* CDOT Flagger Training Video is expected to be released mid-January 2026. Use the 2024 video sections (A, B, C, D, and E) available on YouTube until the new versions are released.

CDOT FLAGGER PROGRAM CORRECTIONS, CHANGES AND ADDITIONS EFFECTIVE JANUARY 1, 2026

CDOT FLAGGER TRAINING APPLICATION		
CHANGES	SECTION	REVISION
Changes	Entity Applicant Information	Split the EIN/FEIN and Secretary of State ID # fields out. The EIN/FEIN is required for all Entity applicants, and the Secretary of State ID # is required for all Entity applicants except for cities, towns and counties.

CDOT FLAGGER TRAINING ENTITY TERMS & CONDITIONS		
CHANGES	SECTION	REVISION
Addition	PART 1A	New ethical clause added.
Addition	PART 1B	New outside employment agreement clause added.
Removal	PART 1D PART 1G PART 1H	The CDOT Flagger Program has removed submission requirements for reimbursement or training repayment agreement provisions (TRAP). This is due to a review of FLWA regulations and passage of HB 24-1324 through the Colorado Legislature. Please discuss any agreements with your legal counsel before implementing them.
Addition	PART 1E	Added new clause regarding required equipment for flagger training courses.
Addition	PART 1G	Information added for replacement of flagger certifications.

CDOT FLAGGER INSTRUCTOR AGREEMENT		
CHANGES	SECTION	REVISION
Changes	Flagger Instructor Information	Updated the fields for more room
Changes	Certifications	Updated certification and certification expiration date fields.

CDOT FLAGGER TRAINING ENTITY CHANGE FORM		
CHANGES	SECTION	REVISION
Change	Flagger Instructor Changes	Moved the statement regarding Flagger Instructor additions require copies of their Flagger Instructor certification, Flagger certification, and a Flagger Instructor Agreement.

CDOT FLAGGER TRAINING COURSE EVALUATION		
CHANGES	SECTION	REVISION
Changes	Footer	Updated to January 2026 so all documentation has the same date.

CDOT FLAGGER TRAINING ENTITY FLAGGER CLASS AGENDA AND SYLLABUS		
CHANGES	SECTION	REVISION
Changed	Multiple sections	Reworked wording, changed MUTCD Chapter 6E to 6D
Added	Flagger Training Submissions	New section



CDOT FLAGGER PROGRAM CORRECTIONS, CHANGES AND ADDITIONS EFFECTIVE JANUARY 1, 2026

CDOT FLAGGER TRAINING MANUAL AND SLIDESHOW		
CHANGES	SECTION	REVISION
Changes	Throughout Flagger Training Manual and Slideshow	Updated the chapters, sections, and figures per the changes in the new MUTCD.
Changes	Throughout Flagger Training Manual and Slideshow	Updated minor wording changes per the new MUTCD.
Added	Temporary Traffic Control	Added this new section to the manual and slideshow as a segway between “Training Course” and “Traffic Control Devices”.
Added	Section B: Tools of the Trade STOP/SLOW Paddles	Added the STOP/STOP and SLOW/SLOW Paddles to this section.
Added	Section B: Tools of the Trade Components of an AFAD Traffic Control Zone	Added Figure 6L-2 to show an example of an red/yellow light set up in Method 2, with one flagger and an AFAD controlling traffic.
Added	Section A: Roles and Responsibilities	Added that flaggers must be able to speak and understand English.
Changes	Section C: Dressing for the Job	The “1,000 feet” visibility comment was removed from the MUTCD, but it is still in the CDOT Standard Specifications, therefore it still applies.
Notice	Section C: Dressing for the Job	The new MUTCD references ANSI/ISEA Standard 107-2015 regarding hi-visibility safety apparel colors. The ANSI/ISEA Standard 107-2020 includes fluorescent red as an option, but CDOT does not allow fluorescent red for flaggers in Colorado.
Notice	Section A, B, C, D, and E Video Links	The CDOT Flagger Video is being updated with minor changes. The updated videos will be released upon approval by CDOT Communications Team, which is expected to be mid-January 2026. Once the videos have been uploaded to YouTube, we will fix the links to the video sections in the slideshow and send out the updated version.

CDOT FLAGGER CLASS ROSTER		
CHANGES	SECTION	REVISION
Changed	Page 1	Changed 2025 to 2026.
Changed	Page 1	Changed header and row color. The 2026 Roster has a yellow column heading.

CDOT FLAGGER EXAM ANSWER SHEETS		
CHANGES	SECTION	REVISION
Changed	Page 1	Changed the Score/Grade boxes to reflect failing scores for Flagger Instructors and Flaggers.
Changed	Page 2	Changed the lighted wand sections to go with the flagger paddle instead of the emergency flag.
Changed	Page 2	Highlighted the “YES” boxes.



CDOT FLAGGER PROGRAM CORRECTIONS, CHANGES AND ADDITIONS EFFECTIVE JANUARY 1, 2026

CDOT FLAGGER EXAMS		
CHANGES	SECTION	REVISION
Updated	Exams 1, 2, 3	Updated questions and answers for all 3 exams

CDOT FLAGGER REFERENCE GUIDE (flagger tri-fold brochure)		
CHANGES	SECTION	REVISION
Updated	Exams 1, 2, 3	The “1,000 feet” visibility comment was removed from the MUTCD, but it is still in the CDOT Standard Specifications, therefore it still applies.

