



# Flagger Program and Flagger Instructor Training (FIT)

## Objective

Per Colorado Revised Statute 43-5-308, CDOT is tasked with authorizing public and private entities to conduct flagperson certification training and shall develop and provide examination and training materials that authorized entities must use in conducting flagperson certification.

With this state law in mind, our objective is to provide entities with the training and examination materials they need to provide quality flagger training.

## Goal

The goal of the CDOT Flagger Program is to ensure that all flaggers on Colorado roadways are properly trained for their own safety, the safety of their co-workers, and the safety of the traveling public.

To achieve this goal, CDOT requires those training flaggers to become certified flagger instructors. To aid in certifying flagger instructors in Colorado, CDOT has created a Flagger Instructor Training (FIT) course that provides flagger instructors with the training, tools, and guidance they need to properly train and certify flaggers.

## Flagger Benefits

Flaggers are now learning the same core curriculum throughout the State from trained and certified flagger instructors.

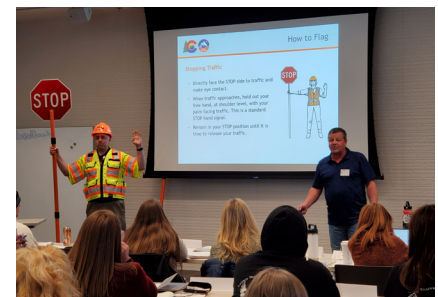
Flaggers are now provided with more information during the flagger class and examination processes, and therefore are better equipped to handle different issues when they arise while flagging.

## Flagger Instructor Training (FIT) Benefits

The CDOT FIT course standardizes flagger training so flagger instructors are all teaching the same curriculum, but also allows flexibility for the addition of entity specific information as needed.

In the 2-day CDOT FIT course flagger instructor students are being taught teacher presentation skills, tips on how to teach adult students, and temporary traffic control basics. As part of the FIT course, students attend a flagger class that models how a flagger class should be taught, and they also receive their flagger certification in this process.

Flagger instructors renew their flagger certification every two years by attending other flagger instructors' flagger classes. This provides CDOT with feedback on how flagger



instructors are doing, but also gives the recertifying flagger instructors ideas on how to improve their own flagger classes.

Flagger instructors are also required to renew their flagger instructor certification every four years.

## Flagger Program and FIT Keys to Success

**Legislation:** Ensure the Colorado Revised Statute is being followed.

**Stakeholders:** Identify and engage a diverse group of stakeholders to foster collaboration to improve the program.

**Communications:** Maintain and improve effective communication avenues between the CDOT Flagger Program, entities, flagger instructors, and flaggers.

**Enforcement:** Ensure CDOT Flagger Program rules are being followed and take corrective actions when needed.

**Evaluation:** Continuously review and improve the program content to ensure we are providing up-to-date flagger training and examination materials.